



THE TREE

The International Small Group
and Tree Planting Program

CLEAN AIR
ACTION
CORPORATION

TIST NEWSLETTER JANUARY 2021



CS looking at some of Cocoa seedlings raised by farmers



Seedlings raised by farmers ready for distribution



Small Group members after signing vouchers

The TREE is a monthly newsletter Published by **TIST** Uganda, a project area of **The International Small Group** and Tree Planting **Program**.

MISSION STATEMENT:

TIST Uganda is a community initiative dedicated to empowering small groups of subsistence farmers to combat the devastating effects of deforestation, poverty and drought.

OBJECTIVE STATEMENT:

Combining sustainable development with carbon sequestration, TIST supports the reforestation efforts of over 25,000 subsistence farmers. Sales of carbon credits generate participant income while TIST today also addresses Agriculture, HIV/AIDS, Nutrition and Fuel Wood challenges.

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ENGLISH

IMPORTANT CELEBRATIONS AND ACHIEVEMENTS DURING 2020

- TIST learning center: The introduction of TIST learning center has enabled CS servants to freely undertake courses introduced in the learning center. These courses have helped CS achieve knowledge and this has improved on their productivity metrics.
- Use of Zoom has made administrative issues being well handled more efficient, marketing and seminars: The introduction of online meeting and seminars using zoom has greatly increased work efficiency among the staff and the entire TIST family
- Healthy TIST human resource in midst of COVID 19 season: CAAC has carefully thought of health and introduced insurance system that benefit the whole TIST program employees. Also during COVID 19 Pandemic, CAAC has greatly supported their employees by providing the best facilities and items during COVID 19 and these include face masks, Sanitizers, Water dispenser for washing hands, Temperature guns to use during cluster meetings and soap.
- VERRA exception of 5 year rule and V/V physical visits to groves. Due to TIST values that govern TIST operations, VERRA a company that certifies carbon offset projects has allowed TIST to include trees that have not been updated within 5 years to be included in a new PD for verification.
- Use of Android scaled up -made it possible to use zoom. The use of Android phone as tool to capture TIST data has on the other hand become a powerful tool to run zoom meetings for the leadership and CS in all TIST project areas.
- Organization Updates: Salary increase for CS, Recruitment of CS, and Increase of staff: While other companies and organizations were downsizing due to COVID 19 pandemic, TIST was expanding and hiring more staff. This is a blessing that was accompanied by salary increment for all the leadership and the CS in Eastfrica.
- TIST participants have been mostly safe from COVID-19: Due to cutting edge technology used in TIST program, COVID 19 did not affect TIST participants as all the employees switched on working from their homes in doors to be able to be safe by staying home.
- Many Groups have qualified for payments. Because of the hard work of the Cluster Servants and powerful tools used by TIST program. TIST has been able to capture the necessary data required that qualified many

groups for payments both pre payments and profit share.

- Virtual Verification. With great reputation and awards TIST has won, has proved that TIST is very honest and transparent in all its activities. This has made TIST to qualify for a virtual verification.
- Weekly seminars via Zoom with different task-forces has enabled us achieve a lot and this has enabled the leadership team to promote more staff to take up more responsibilities.
- *Bonus* Post Script- Quantifying all of the groups in India within 1 year: As a result of proper working equipment's and conditions, India has been able to quantify all its small groups in one year and during COVID 19 pandemic.

INFORMATION: Guidelines on Re-opening Cluster Meetings

TIST Leadership Council has been carefully considering your request on re-opening Cluster Meetings. Since April 2020, at the onset of Covid-19 pandemic, we decided to stop both Cluster meetings and field quantification as a measure to protect everyone involved in TIST from Corona virus infection.

We have since allowed Field Quantification under careful guidance that adhere to COVID 19 protocols.

Many of TIST Farmers have been asking we resume Cluster meetings and training.

In order for us to resume Cluster meetings, the first consideration is your own personal level of awareness and safety. Covid-19 has proved to spread quickly and widely within a short –time.

However, if we adhere to Government directives, we can significantly protect ourselves, our loved ones and communities we interact with.

Personal Safety Measures..... T

1. Wear a face mask.

Remember this is a legal and safety requirement. It is illegal to be in public places without a face mask. We should at all times wear a face mask.

It is important that you put in a clean and disinfected mask. If you happen to buy a cloth mask, please make sure you wash it with soap and some disinfectants such as Dettol before using it.

2. Keep Social distance



RUNYAKORE

During your Cluster meeting, make sure you keep a physical distance to of 1.5 - 2m from one person to the other.

3. Wash your hands

At your Cluster meetings Venues, TIST will provide you with water and soap for hand washing.

Please make sure you clean your hands with running water and soap.

4. Avoid handshake

At your Cluster meeting,

It is highly recommended that you avoid handshake or hugging

ORGANIZATION AND RESOURCES: Cluster meetings re-opening

1. We get a list of Clusters that are ready to re-open in January. Cluster Servants should update the mobile website.

2. In country Leadership to contact those Clusters and get to know if their leaders are still active.

3. Those that will be ready, we give them an advance Cluster Budget

4. Leadership will send advance Cluster budget only to ready Clusters and must ensure the leader receiving the funds is active and will attend the Cluster meeting

5. some of budget money will be used to buy a 20 liter Jerican with a tap and a bar soap, Thermometer guns. This should be done at least 2 days before the meeting so that farmers attending will find ready water for hand washing (reason why this budget need to be sent to a committed leader)

6. The leader responsible for purchase will be custodian of the water Jerican and soap to be used in subsequent meetings

7. Gather training materials on how to use a temperature gun and share with Cluster Leadership

8. When recording names and contacts, only one person should write down the names and keep the book.

9. Cluster leadership should consult the local leaders if they allow meetings in their areas.

12. Cluster meetings should take place in open wide spaces for easy social distancing

EBIRIKWESIIMISA N'EBIKOZIRWE OMU MWAKA 2020

- Amatendekyero ga TIST. TIST ekatandikaho emyanya y'okutendeka abaheereza ba CS kwegu emishono mingi kandi emishono egi ebatungwire kihango omumasharuura.

- Okubuganira aha mikura ya kanyabwengye kihweraire kihango omubwebembezi bwa TIST, obutare, emishono, enkiiko kandi kireeteire obuheereza bwatunguka omu ba staff na TIST okutwarira hamwe.

- Ebyamagara omukiita bantu ekya COVID-19. CAAC ekareetaho okuta amagara gaaba staff omu insuwa kugira ngu buri mukozi amagara ge tigakwatwa ejjaga. Eki, CAAC ekareeta enkora n'ebikoreso byokurinda amagara nk'obukookoro bwahamaisho, emibazi y'okunaaba engaro, ahakunaabira engaro, ebyokupima obutagasi bw'abantu n'esabuuni omunkiiko.

- Ahabwemikorere erikutegeyeka TIST, VERRA, kampuni erikujunaanizibwa omutindo gwa kaboni erikusharurwa, kikaikirizibwa ku TIST ebara emiti eyabaire etabazirwe omumyaka etaano eyenyima nayo kubarwa kandi kaboni ekashashurwa.

- Okukoresa amasimu ga kanyabwengye kibaire ekikwato kihango omukukoreraho enkiiko kuhamya obwebembezi hamwe na CS omuri bugwaizooba bwa Africa omu TIST.

- TIST ekahabura ba memba naba staff baayo kuguma omuka bakakorera nkomuringo gumwe gw'okwerinda COVID-19. Eki kikareetera ba memba ba TIST obutakwatwa endwara egi.

- Ahabw'enkora n'amaani kwa ba cluster servants n'enkora nungi ya TIST, tubaasize kukwata amakuru maingi gabahingi baitu kandi eki kireeteire kushashura za guruupu nyingi akasiimo.

- Ahabwenkora yamazima ya TIST, tubaasize kusingura ebirabo bingi nengure ahabw'emirimo yaitu.

- Ahabw'enkiiko ahari zakanyabwengye, ba staff baitu babaasize kukora munonga kandi bakuzibwa omumirimo etari emwe.

- Ahabw'enkora egi, India ebaasize kubara za guruupu enkye zoona omu mwaka gumwe gwa COVID-19.



ATESO

EMITWARIZE Y'OKWIGURAHU ENKIICO ZA GURUUPU Z'EMPAGARA

Orukiiko orutegyeke TIST rutwire nirwetegyezeza okushaba kwa ba memba aha kwiguraho enkiiko zempagara. Kuruga okwakana 2020, ahakutandikaho kw'endwara ya COVID-19.

Kwiguraho emirimo ya TIST, ekyokubanza omuntu ashemereire kurinda amagara gye. COVID -19 nejanjara munonga omunsi yoono.

Kuturakurati obuhabuzi bwa gavumenti, nitwija kurinda amagara gaitu nabuturikukunda n'ebyanga byaitu.

1. Okwerinda oburwaire obu;

Okujwara okakookoro kahamaisho

Mumanye ngu nikihenda ebiragiro waayeteerana omu bantu otajwaire kakookoro.

2. Obutirirana

Mureebukye ngu omunkiiko zanyu timwirirana kuruga ahamuntu kuza ahandiijo.

3. Munaabe engaro

TIST neija kutaho ebirahwere kunaaba omungaro ahamyanya yanyu eimurikukikiraho aharimu amaizi n'esabuuni.

4. Mwerinde kukwatana omungaro n'okubambatirana

EBIRIKWETENGWA N'EBIKORESO;

1. Abeebembezi b'enkiiko zempagara bashemereire kuha amakuru agakwatirine naza gurupu zaabo ahari kanyabwengeye.

2. Kumanya yaaba abeebembezi b'enkiiko ezi bariho.

3. Abo abaraabe beetekateekire, nitwija kubaha baagi.

4. Abeebembezi nibaija kuha bakama b'enkiiko baagi kandi batungye sente baaba baine enkiiko za-burijo.

5. Abeebembezi nibaija kutweka imbaririra kwenda ngu TIST egure ekidoomora nesaabuuni y'okunaaba engaro baaba bari omunkiiko.

6. Abeebembezi nibaija kubiika ebintu by'okunaabiramumu.

7. Nibaija kurundaana ebintu byona hamwe babibiikye.

8. Amaziina gaba memba n'esimu zaabo nizija kuhandikwa omuntu omwe omukitabo.

9. Abeebembezi babanze beebuuzze ahabeebembezi b'ebyanga yaaba enkiiko nkezo nizikirizibwa omukyanga kyaabo.

10. Enkiiko zishemereire kuba ahantu aheshandize kwenda ngu abantu batahikaana.

AINUMUNUMETA NU EPOLOK KA DA NU IPEDO AITODOLIKIN KOTOMA OKARU LOKA 2020

Aiboisit naka aisisia naka TIST : Aitegearo naka aiboisit naka aisisia naka TIST esipedo lu ejaanakinak aibungena asekun aituutorio na ipudasi kesi kotoma angun nu ejaasi toma aiboisit na aisisia. Engarakisi aituutonoreta nu ejaanakinak aibungena adumun acoa ibore da yen esinyikoiki akec swam araun na ajokan. Aitwasamao naka elago ka nu ka aurianeta esipedo eigarenone da aswam koidoco kojai da aitegoro, kotoma agwelanar ka aisisianakin eswamak: Aitegearo naka aurianeta kotoma olago ka aisisia esinyikoiki da eiswamae loka ajokan kidding na eswamak ka ateker naka TIST kere. Angaleu naka eswamak nuka TIST kotoma apak na adedengar adeka naka COVID 19. Aomom CAAC noi ka nuka angaleu ido etolomu ainapeta nuka ayuwario naka angaleu naka eswamak luka TIST kere. Ido da kotoma apak na naka COVID 19, apedo CAAC aigangakin ike kawswamak koipone lo aijaikin kesi iboro kwape nat amasikin nu eburiarito akonye , ikee nu isika akanin, atagi na iloset akanin , ainwaketa nu ipimaete amwanis na akuan ka esabunyu lu itwasama kotoma apak na aurianeta.

VERRA erionget lo irerei kotoma ikaru ikany ka V/V kesi apedosi aipejokin amisirin nu ikito . Konye ka nuka ainapeta ka nu tupitono kotoma TIST , VERRA erionget lo irerei iprojekitan lu iwamaete kede aitudisiar ekwam loka aronon ngesi acamaki TIST alosit ingaren aitolomikin ikito da ngun lu adautu apak na edoli ikaru ikany mam isiteteunitai akec aiwadikaeta kotoma olago ka nu Alomar PD ka aireriro. Aitwasamao naka esimu loka Android espedo sio Alomar olago . Eitosomae loka esimu ka lo loka android ngesi esipedoaitolom iboro lu ipu nu ikamanara kede TIST ka aitolot aurianeta nu epolok kotoma olago ka nu engarenone loka TIST ka ejaanakinak aibungena kaiboisio kere.

Nu esiteteun kotoma orionget : Aikeunio na iropito nuka ejaanakinak aibungena , aitolomio naka ejaanakinak nu aibungena lu itetiak, aiyatakinio naka eswamak. Kwape ajatatar iriongeta ice itidisiarete enaba lo eswak kec ka nu ka adeka naka COVID 19, ajai TIST iyasi ka aitananyar eswamak ke . Erai na arereng na aupasi kede aiyasio naka iropito nuka engarenok ka ejaanakinak aibungena ko kide naka Apirika kere.

Itunga lu eswamanara kede TIST kere apedorete ayuwara kama ejai adeka naka COVID 9 ka amamus aika-tun adeka na koipone lo atukonokin narai apotu eswak kinyikokisi aswam kojasi oreria kec ka nu asalakin eyuwara.

Apedosi iguruupun lu ipu adumun ataco kanu narai es-



wamaete ejaanakinak aibungena kede agogong kede da iswamaeta lu ejokak lu epol agogong. Apedo TIST adumun aiwadikaeta kere nu ibusakinitos kama eja akoriok tetere isipedor kesi adumun ataco ka da aimor ameda.

Aireroro kede aingiseta : Koipone lo aitelekanar ain-
anakineta ka imidalin nuka aswam kotoma TIST aiynaki
TIST adumun amuno ido etodia ebe erai TIST erionget
lo ejai abeitonut ka aica toma aswamisio ke kere . Ain
akin a TIST adolokin adoketaif na airereoro kede aingi-
seta bon

Aitutonoreta nu angin sabiti kede aibungena nu egelege-
la kotoma olago ainaki sio aitodolikin iboro lu ipu ibore
da yen aiynaki eigarenone apedor aikeun eswamak ice
aiynakin aswamisio ace

Nu iyatakina koingaren kec : Aimarario naka ikito kere
koma atukona nu didik ko India kotoma apak na ekaru
ediopet. Ka nu iswamaeta nu ajokak ka da eswamae lo
ajokan ,abu India kopedo aimarar ikito kere kotoma apak
na ekaru ediopet kapak naka adeka naka COVID 19

AKIRO: Nu tupitono kotoma apukorio na aurianeta nuka
aibungena

Ajai engarenone loka TIST eutara kanu airereor akus
ailipa ka nu aitegear aurianeta nuka aibungena . Ageun
2020 ko lap lo iwongonet nape egeari adeka naka COV-
ID 19 , apotu ketobwoutu aurianeta nuka aibungena ka
aimario naka ikito da kwape eipone lo ayuwari ngin tun-
ganan yen ejai toma TIST kama ejai adeka naka corona

Konye do ber kwana kapotu kacamakisi aimar naka ikito
katupitos ainapeta nu tupitono nu ipikakinit apugan ka
erionget lo angaleu ka nu ka COVID 19

Akoriok lu ipu luka TIST ngesi ilipitos aitegearo naka au-
rianeta nuka aibungena ka aituutonor

Ka nu oni aipopoun aurianeta nuka aibungena , ibore
yen epol noi ngesi ijo acoikina kwape itungana ka nu
akon yuwara. Esiarakin adeka naka COVID 19 noi ko-
toma apak na euriana

Eja ngun da , kipedo oni aitup nu tupitono nu ipikakinit
apugan ipedor ooni ayuwar wok awate , lu minan wok ka
da itunga nu iriamunototor ooni.

Ayuwara na awate wok

1. Kongap adapaic na eraparit akonye

Kojen na ebe erai yen ibore yen ibusakinit . Erai abilit
ekisil ka nu ijo ajaut aiboisio nu ileleba itunga komam
inapakit adapaic na eraparit akonye kon.Erai ibore yen
epol ka nu ijo ainap adapaic na elai koyuwara. Arai ig-
welit jo na ilota ,ekot ijo aanyun ebe ilosi ngesi kede as-
abunyu ka ikee ice eroko itwasama.

2. Aidar ailainikina:

Kotoma apak na aurianeta wok, ekot ooni ajaut kede
ailainikina kidding wok na edoli imitai .5 kitoni imitai 2
ageun kotungana kitoni otungana.

3. Kilot akon kanin

Kotoma aiboisio kus nu aurianeta , ebuni TIST ainakin
ooni akipi kede esabunyi ka nu ailot akanin . kowanyu
nata be ilosi joda akon kanin kede akipi nu eleleete ka
asabunyi.

4. Kolemasi aiyoganakin

Kotoma aurianet kocakasi aiyoganakin ka akanin ka
atunanar

ERIONGET KA NU ITWASAMA

1.EKidumuni enaba lo aibungena nu ekapakina aitegear
aurianeta ko lap kalo sodit. Ido ekot ejaanakinak aibun-
gena aisiteteun akec aiwadikaeta kotoma olago

2.Engarenok luko kuju aingitar ngun lu eyaitos aibunge-
na lu arai eroko kesi eraasi lu egogong kotomai aswam.

3.Ngun lu ekapakina ebunio ayinakin kesi ebaget lo ai-
bunget

4. Ebuni eigarenone loka TIST aijukun ebaget loka ai-
bunget ne jai aibunget na ekapakina ido da korai en-
garenon lo ekukurana ngesi ijauni apiyai nu korai lo
ekapakina ajaut toma aurianet

5.Kotoma apiyai ka nu ejaun agwelun ajerikan na akipi
na ejatatar atapu 20lt, akitoi na asabunyu, acuma na
ipimaet amwanis . Ibusakinit aswam nu aparasia aare
eroko aurianet egeara tetere akoriok lu epote aurianet
epote adumun ebe ejaasi akipi nu iloset akanin sek(
Ngesi ibusakinitor apiyai nu aijukario ne jai engarenon
lo ekukurana)

6.Engarenon lope elosi agwel iboro lu ngesi ebeit araun
lo idari kesi ka nu ainyakunun kesi ne ejaar aurianet kere.

7.Atukun iboro lu ituutoret nu ikamanara kede eitwasa-
mae loka acuma na ipimai amwanis na itunganan ka
aimor kede eingarenone loka aibunget

8.Kejaun aiwadik itunga lu ejaasi aurianet ikec kiroriai
ka inabai lu isimun ekot korai idope itungana ka aingada
eitabo ngon

9.Ekot engarenok luka aibungena ajenun ka ne eja in-
garenok lu ka atutubet arai ecamakinete kesi aitolot au-
rianet

10.Ekot aitolot aurianeta nu kotoma aiboisio nu elalak
ko pukoro ka nu acamakin ailanakina na ejok

LUGANDA

EBIJAGUZZO EBIKULU NEBITUKIDWAKO MU 2020

Ekifo TIST wesomesezza: Okutandikawo TIST wesomesezza, kisobosezza CS (abawerezza) okusoma kossi ezitandikidwa.

Kosi ZINO ziyambye abawerezza BA TIST okufuna amagezzi, era kyongedde mubuwerezza nevivamu.

Okukozessa enkungana za Zoom(tekniologiya) kiyambye nnyo abakulembeze okukola obulungi, okutunda kwa tist eri abantu ne misomo.

Okutandikawo enkiiko zokumutimbagano ne misomo nga bakoze Zoom kkyongedde empereza enungi mu bakozi ne TIST yonna nga famire.

Enkwasaganya ye mirimu mu TIST mu sizoni ya COVID-19: CAAC yalowozza kubulamu era netandikawo ensuwalensi enagasa abakozi bonna aba TIST. Era mukisera kya COVID-19 CAAC eyambye nnyo abakozi bayo nga ebawa ebikozesebwa mu COVID-19 nga fesi masiki, sanitayiza, awanabirwa engalo, ekyuma ekipima ebugumu okubikozesa nga muli munkiiko za kirasita ne sabuni.

Nga ojjeke etakka elyemyakka etano (5) VERRA ne V/V bakyalira enimiiko. Okusinzira ku miramwa gya TIST egyifuga enkola ya TIST, VERRA kampuni ekakassa omukka omubi nga pulojekiti yakirizza TIST egatemu n'emitti egyimazze emyaka etano bagiteke mu PD empya nga bakakasa okukozesa ekikka kye simu ya Android kisobozeseza okukozesa Zoom. Okukozesa Android kiyambye TIST okukunganya Data era nokutambuzza enkiiko z'abakulembeze ne CS mubiffo byonna omuli TIST nga bakoze Zoom.

Ebipya mu kitongole: O kwongeza emisala gya CS abapya n'okwongera kubakozzi. Nga kampuni n'ebitongole bigwa olwa COVID-19, TIST yali egaziwa n'o kupangisa abakozzi abalala. Gunno gwali mukisa ogwaliko okwongeza emisala gy'abakulembeze bonna ne CS mu buvanjuba bwa Africa.

Abantu ba TIST bonna bekumye okuva ku COVID-19: Kulwa Tekniologiya gwebakozesa mu polugulamu za TIST, COVID-19 teyabakosa kubanga basalawo bonna abakozi bakolere wakka wabwe.

Gulupu nyingi zigwanira okusasula. Olwomulimu omuzibu ogwabawereza n'e bikozebwa ebyamanyi muntekateka za TIST. TIST esobodde okukunganya Data eyetagsibwa okusasula gulupu.

TIST eyongedde okwongera okukakasibwa era ne wan-

gula nti nensimbu era beruffu mumirimu gyabwe. Kinno kiwaliriza TIST okudamu okukakasibwa mubyekola.

Emisomo gya buli wiki kuyita ku Zoom na bantu abenjawulo tufunyemu nnyo era nefuna abakulembeze n'okwongera kubakozi okutwala obuvunanyizibwa.

"Bonasi" Okubala emitti n'okukuba mapu munimiro zabalimi mugulupu zonna mu India Mu mwaka gumu: Olwebikozesebwa ebirungi nobudde, India esobodde okubala emitti, okwetolora n'okukuba mapu munimiro zabalimi zonna mububiina obutono mu mwaka gumu era nga tuli mu COVID-19.

OKUMANYISIBWA: Ebyokugoberera nga badamu okugurawo enkiiko za kirasita. Olukiiko olufuzzi olwa TIST lubadde lwegenderezza nnyo mukusaba okudamu okugulawo enkiiko za kirasita okuva mugwokunna 2020 nga COVID-19 atandiise twasalawo okuwumuzza enkiiko za kirasita n'okugenda mubalimi nga twewala okusanakwa Corona virus mubamemba ba TIST.

Twezemu okulaba emitti n'okukuba mapu munimiro zabalimi nga tugoberera amateka ga COVID-19. Abalimi ba TIST bagala enkiiko za kirasita n'emisomo gidemu mungeri yonna okuzaawo enkiiko za kirasita. Ekisoka okutekebwa munkola lyedala lyokumanyisibwa n'okwekuuma eri obulamu bwo. COVID-19 akakasidwa okukwata amangu n'okusasana mukasera akatono.

Newankubadde nga tugoberedde ebiragiro bya gavumenti tusoboleradala kwekuma ffefenyini nemubitundu mwetuwangalira.

Ebigobererwa mukwekuuma kw'omuntu :

1. Yambala mumaso fesi masiki

Jukira okwekuuma kiri mumateka agagobererwa. Tekikirizibwa kubera mulukale nga toyambadde fesi masiki.

Tutekedwa okwambala fesi masiki buli kisera.

Kyamugaso okwambala masiki etukula era nga etekedwa mu dagala. Bw'oba ofunye olugoye olwa masiki, gezakko okulwozza nesabuni n'edagala elitta obuwuka nga Detto nga tonakakozesa.

2. Wewale omugotekko nabantu abalala.

Munkiiko zamwe eza kilasita muwe amabanga ga mitta emu nekituddu okutukka kubiri okuva kumuntu omu okutukka kumulala.

3. Naaba emikono n'engarozo.

We mutuzza enkiiko zamwe eza kilasita, TIST eg-



yakusaawo amazzi n'esabuni eby'okunaaba engaro nemikono. Kakasa nti olongosa emikono n'engaloza na mazzi agatambula n'esabuni.

4. Wewale okukwatta mungalo z'abantu abalala.

Munkiiko zamwe kikubirizibwa okwewala okukwatta mungalo nga mwebuuza oba okwenywegera.

EKITONGOLE N'EBIKOZESEBWA:

Okudamu okugurawo enkiiko za kirasita.

1. Tulina kirasita ezetegese okudamu okugulawo mu Janwali. Abawereza ba kirasita bajategeza mobayiro webusayiti.

2. Abakulembeze mugwanga okukwatagana ne kirasita bategere oba abakulembeze bakyakola.

3. Ab'an'abba betegese, tubawa sente za kirasita batambuzze emirimu.

4. Abakulembeze bajakuwerezza embalirira ya kirasita zokka ezetegese era batekedwa okakasa nti abakulembeze abafuna sente bakola era bajja kubera wo munkiiko za kirasita.

5. Ezimu ku sente ezo zakugula ekidomola ekyalitta abiri (20) nga kirina netapu n'omutti gwasabuni n'ekyuma ekipima ebugumu. Kino kitekedwa okukolebwa nga wabula ennakubiri olukiiko lubeewo abalimi basobere okunaaba engalo ngabazze.

6. Abakulembeze bavuganyizibwa okugula amazzi, ebidomola ne sabuni munkiiko.

7. Mukunganye ebikozesebwa mukutendeka engeri yokukozesamu ekyuma ekipima ebugumu era muga-bane nabakulembeze.

8. Mukuwandiika amannya namasimu omuntu omu yatekedwa okuwandiika era atereke ekitabo.

9. Abakulembeze ba kirasita batekedwa okwebuuza kubakulembeze bekyalo oba bakiriza enkiiko mukitundu kyabwe.

10. Enkiiko za kirasita zitekedwa okubera mubiifo ebyatadde obulungi kulwensonga y'okwewa amabanga.

KWER MA PIIGI TEGO KI JAMI MA TIST OTIMO I MWAKA 2020.

Kelo kapwonye pa lutic pa TIST ma gilwongo ni TIST learning center, omiyo lutic pa TIST ma gunongo ngec me medo I kom ma gitye kwede, oweko lutic gi omede odoko pud mateck

Tic ki kacoke me cim ma gilwongo ni zoom meeting oweko tiyo tic me office odoko yor dok ki diro matako. timo kacoke ki cim omiyo dul pa lutic pa tist wek odoko dul matye I gang acel.

nenno yot kom pa lutic pa tist, tutwalle I kare man me korona (COVID 19) CAAC oneno matut ci ocalo culo pi yot kom pa lutic-ce (Health Insurance), CAAC bene omiyo kony macalo laum dok, lawok cing, gin lapim lyeto, me tic I kare me kacoke pa dul madit.

VERRA oyee ni yadi ma pe gikwano-gi pi mwaka 5 omyero giket gi pi kin yadi ma omyero gi pim carbon ki I kom-gi (VERRA obedo dul mo ma pimo pek pa carbon ki I kom yadi)

Tic ki cim cing ma tiyo ri Android omiyo tic ki zoom yot. Tic ki cim man bene omiyo mako cal poto yat pa lupor ki kwango ngec mogo mamite ki I poto yen odoko yot, bot lutic pa TIST ki dul pa TIST weng. Jami ma dul oyubo: omedo mucara pa lutic, omedo wel lutic manyen, man otime I kare ma dul Mukene onongo tye ka juko lutic-gi pi covid 19, ento TIST onongo tye ka mede dok tye ka medo lutic mukene. Gum man otime pi medo mucara pa lutic ki lutela pa TIST me I kunyango me Africa weng.

Jo ma gitye I dul pa TIST gubedo ma pe dok korona odiyo-gi tutwal, pien gutiyo ki chiyo me technology ma pe miyo gibedo ma kakare kere itgi me nongo kwidi kovid. Eno otime pien lutic gubedo ka tic ki I gang gi

Dul matino mapol gitye atera me nongo cul, man obino pi tic matek ma lutic pa TIST otiyo, ki gi jami tic ma tiyo maber

Tic ki cim (yamo pa munu) me roto poto yen ka tye ada ki lok maber ki cul ma TIST dong onongo, oweko gingeyo ni TIST obedo dul mo maber matiyo jami ducu kamaleng dok gene, eni oweko giyee me tic ki cim me ngiyo poti pa TIST.

Tic ki zoom owek pwonye me cabit ki cabit odoko yot, ki dul mapatpat ma gitiyo dok tic mapol adada.

Miyo pwoc pi tic ma gitiyo ma okatoman omiyo dul matino ducu ma I India gikwano yadi-gi woko I Mwaka acel keken

Mino ngec : Jami ma omyero gitim ka gibicako yabo kacoke me dul pa TIST gubedo ka ngiyo lega-wu me yabo kacoke me dul madit.

Nicake I dwe me 4, 2020, I kare ma covid ocake aca-ka, wa juko lutic-wa weng pe me mede ki kacoke wa ki kwano yen, calo yoo me gwoko gi ki I kom two kورونا. Ento kombedi dong wa yee kwano yen kun gilubo me gwoke weng ma gamente oketo. Lupur mapol gitye ka penyo wa awene ma gibi cako kacoke wek ginong pwonye mukene. Wek wan waye wun ucak coke man. Omyero kong wun piwu keken unen kit yoo me gwoke-wu, COVID 19 ONYUTO NI EN E KOBO OYOT TUT-WAL dok I kabedo mapol I kare manok. Kadi bed kit eno, ka wa lubo ciko pa gamente I yoo maber, ci waromo gwoke ken wa, wa ki luwot-wa ma wamaro, wa ki dano mukene ma giye ki kabedo-wa . Dong kit yoo ma omyero in I gwoke kwede ginene:

1. Ruk laum dok ki um, wii opoo ni obedo turo cik ka pe I ruko laum dok ki um ka iitye I kin dano. Omyero iruk laum dok ki um ma leng dok ma gikiro iye yat lanek kwidi.
2. Gwoko poco pa kin dano; ka utye I kacoke, omyero ubed mite 1 ½ -2 ngat man ki lawote.
3. Lwoko cing: I kacoke me dul madit/ maditi, ubed ki ka lwoko cing ma pii ki cabun tye iye, ma pet um woko I kare muken.
4. Dano omyero pe gumot cing –gi, ka utye I kacoke dano omyero pe gumot cingi onyo gukwake.

JAMI MA DUL/ TIST OBIMIYO PI CAKO KACOKÉ

1. Wabingo wel dul madito ducu ma omyero ocak ka coke I dwe me acel, lutic pa dul omyero gimir ngec man-kun gikwanyo ki mabile web site.
2. Lutel me lobo acel acel omyero gupeny kace lutela me dul madit pud gitye katic wa I kare-ni.
3. Dul ma gibi nongo gitye ka tic, gibimiyo cente mo manok me cako kacoke
4. Lutela gibi cwalo cente bot dul matye ka tic ki kacoke dok ma gibi mede ki kacoke

5. Bud cente ma gibimiyo-ni, gibi tic kwede me wilo jerican matye ki tap, ki cabun ki bece me lwoko cing, man myero titim ino 2 anyim mapeya kacoke ocake, wek dano ma bino I kacoke, nongo dong jami magi tye.

6. Lutela ma biwilo jami magi, en aye bene bibedo ka gwoko gi pi tic I kacoke mukene-ni.

7. Nongo gin ma mite I pwonye I kit me tic ki lapim lyeto ka miyo-ne bot lutela me dul maidt

8. Ngat acel keken en aye omyero ocoo nying dano ki nama cim-gi dok en bene aye ogwok-ki.

9. Lutela pa dul madit omyero gupeny lutela me kabedo-gi ka giye kacoke I achuol-gi

10. Kacoke pa dul ma dit omyero obed I kabedo malac wek omii kin dano obed mapoco.



KISWAHILI

**SHEREHE NA MAFANIKIO MUHIMU
KATIKA 2020**

Kituo cha kujifunza TIST:

Kuanzishwa kwa kituo cha kujifunza TIST kumewawezesha watumishi wa CS kufanya

kozi kwa uhuru zilizoanzishwa katika kituo cha kujifunza. Kozi hizi zimesaidia CS

kufikia maarifa na hii imeboresha metrics zao za uzalishaji.

Matumizi ya Zoom yamefanya masuala ya kiutawala kushughulikiwa vyema zaidi,

masoko na semina: Kuanzishwa kwa mkutano wa mtandaoni na semina kwa kutumia

zoom kumeongeza ufanisi mkubwa wa kazi miongoni mwa wafanyakazi na familia

nzima ya TIST

Rasilimali watu wenye afya ya TIST katikati ya msimu wa COVID 19: CAAC imefikiria

kwa makini afya na kuanzisha mfumo wa bima unaowanufaisha wafanyakazi wote wa

mpango wa TIST. Pia wakati wa Janga la COVID 19, CAAC imewasaidia sana

wafanyakazi wao kwa kuthibitisha vifaa bora na vitu wakati wa COVID 19 na hizi ni

pamoja na masks ya uso, Sanitizers, zahanati ya maji kwa ajili ya kunawa mikono,

bunduki za joto kutumia wakati wa mikutano ya makundi na sabuni.

VERRA isipokuwa utawala wa miaka 5 na ziara za kimwili za V / V kwa groves.

Kutokana na maadili ya TIST yanayosimamia shughuli za TIST, VERRA kampuni

inayothibitisha miradi ya kukabiliana na kaboni imeruhusu TIST kuingiza miti ambayo

haijasasishwa ndani ya miaka 5 itakayojumuishwa katika PD mpya kwa ajili ya uhakiki.

Matumizi ya Android yaliyoongezwa juu iliwezesha kutumia kukuza. Matumizi ya simu

ya Android kama chombo cha kukamata takwimu za TIST kwa upande mwingine

kimekuwa chombo chenye nguvu cha kuendesha mikutano ya kukuza kwa uongozi na CS

katika maeneo yote ya mradi wa TIST.

Sasisho za Shirika:

Ongezeko la mshahara kwa CS, Uajiri wa CS, na Ongezeko la wafanyakazi: Wakati

makampuni mengine na mashirika mengine yalikuwa yakipungua kutokana na janga la

COVID 19, TIST ilikuwa inapanua na kuajiri wafanyakazi wengi zaidi. Hii ni baraka

ambayo iliambatana na ongezeko la mshahara kwa uongozi wote na CS huko Eastfrica. Washiriki wa

TIST wamekuwa salama zaidi kutokana na COVID-19: Kutokana na kukata teknolojia ya makali inayotumika katika mpango wa TIST, COVID 19 haikuathiri washiriki wa TIST kwani wafanyakazi wote walibadilika kufanya kazi kutoka nyumbani kwao milangoni ili kuweza kuwa salama kwa kukaa nyumbani.

Vikundi vingi vimehitimu malipo. Kwa sababu ya kazi ngumu ya Watumishi wa Cluster na zana zenye nguvu zinazotumiwa na mpango wa TIST. TIST imeweza kukamata takwimu zinazohitajika ambazo zilihitimu vikundi vingi kwa ajili ya malipo ya kabla na sehemu ya faida. Uthibitisho halisi. Kwa sifa kubwa na tuzo TIST imeshinda, imethibitisha kuwa TIST ni ya uaminifu sana na wazi katika shughuli zake zote. Hii imefanya TIST kufuzu kwa uhakiki virtual.

Semina za kila wiki kupitia Zoom na vitengo tofauti vya kazi zimetuwezesha kufikia mengi na hii imeiwezesha timu ya uongozi kukuza wafanyakazi wengi zaidi kuchukua majukumu zaidi. *Bonus* Script- Kuweka makundi yote nchini India ndani ya mwaka 1: Kutokana na vifaa na masharti sahihi ya kazi, India imeweza kuweka stahili vikundi vyake vyote vidogo katika mwaka mmoja na wakati wa janga la COVID 19.

**HABARI: Miongozo ya kufungua tena
Mikutano ya nguzo**

Baraza la Uongozi la TIST limekuwa likizingatia kwa makini ombi lako la kufungua tena Mikutano ya Cluster. Tangu Aprili 2020, mwanzoni mwa janga la Covid-19, tuliambia kusitisha mikutano yote miwili ya Cluster na kiasi cha shamba kama hatua ya kulinda kila mtu anayehusika



na TIST kutoka kwa maambukizi ya virusi vya Corona. Tumeruhusu Uboreshaji wa Shamba chini ya mwongozo makini unaozingatia itifaki za COVID 19.

Wengi wa Wakulima wa TIST wamekuwa wakiuliza tunaendelea na mikutano na mafunzo ya Cluster. Ili sisi kuanza tena mikutano ya Cluster, kuzingatia kwanza ni kiwango chako binafsi cha ufahamu na usalama. Covid-19 imethibitisha kuenea haraka na sana ndani ya muda mfupi. Hata hivyo, tukizingatia maelekezo ya Serikali, tunaweza kujilinda kwa kiasi kikubwa, wapendwa wetu na jamii tunazoingiliana nazo.

HATUA ZA USALAMA WA KIPIMO YA BINAFSI

1. Ku Vaa barakoa ya uso.

Kumbuka hii ni mahitaji ya kisheria na usalama, Ni haramu kuwa katika maeneo ya umma bila barakoa ya uso. Tunapaswa wakati wote kuvaa mask uso. Ni muhimu uweke kwenye mask safi na iliyoambukizwa. Ikiwa utatokea kununua mask ya nguo, tafadhali hakikisha unao-sha kwa sabuni na baadhi ya viua viini kama vile Dettol kabla ya kuitumia.

2. Weka umbali wa kijamii

Wakati wa mkutano wako wa nguzo, hakikisha unaweka umbali wa kimwili hadi 1.5 - 2mtr kutoka kwa mtu mmoja hadi mwingine.

3. Nawa mikono yako

Katika mikutano yako ya nguzo, TIST itakupa maji na sabuni kwa ajili ya kunawa mikono. Tafadhali hakikisha nawa mikono yako na maji yanayotiririka na sabuni.

4. Jiepuka kushikana mikono

Katika mkutano wako wa nguzo, Inapendekezwa sana kwamba uepuke kupeperusha mikono au kukumbatia

USHIRIKA NA RASILIMALI: kufunguliwa tena ya Mikutano wa nguzo

1. Tunapata orodha ya Nguzo ambazo ziko tayari kufunguliwa tena mwezi Januari. Watumishi wa nguzo lazima watume habari yao kwa mtandao ya simu ya mkono.

2. Katika Uongozi wa Nchi kuwasiliana na Wale Nguzo na kujua kama viongozi wao bado wanafanya kazi.

3. Wale watakaokuwa tayari, tunawapa bajeti ya mape-ma ya nguzo

4. Uongozi itatuma bajeti ya mapema ya nguzo yenye ita tayarisha nguzo yao na lazima kuhakikisha kiongozi

anayepokea fedha hizo anafanya kazi na atahudhuria mkutano wa nguzo

5. Baadhi ya fedha za bajeti zitatumika kununua lita 20 jerican kwa bomba na sabuni ya baa, bunduki ya ku pima joto. Hii inapaswa kufanyika angalau siku 2 kabla ya mkutano ili wakulima wanaohudhuria watapata maji tayari kwa ajili ya kunawa mikono (sababu kwa nini bajeti hii inahitaji kupelekwa kwa kiongozi aliyejitolea)

6. Kiongozi anayehusika na ununuzi atakuwa mlinzi wa Jerican ya maji na sabuni zitakazotumika katika mikutano ifuatayo

7. Kukusanya vifaa vya mafunzo juu ya jinsi ya kutumia bunduki ya joto na kushiriki na Uongozi wa nguzo

8. Wakati wa kurekodi majina na mawasiliano, mtu mmoja tu anapaswa kuandika majina na kuweka kitabu.

9. Uongozi wa nguzo unapaswa kushauriana na viongozi wa eneo hilo ikiwa wataruhusu mikutano katika maeneo yao.

10. Mikutano ya nguzo inapaswa kufanyika katika nafasi wazi kwa umbali rahisi wa kijamii

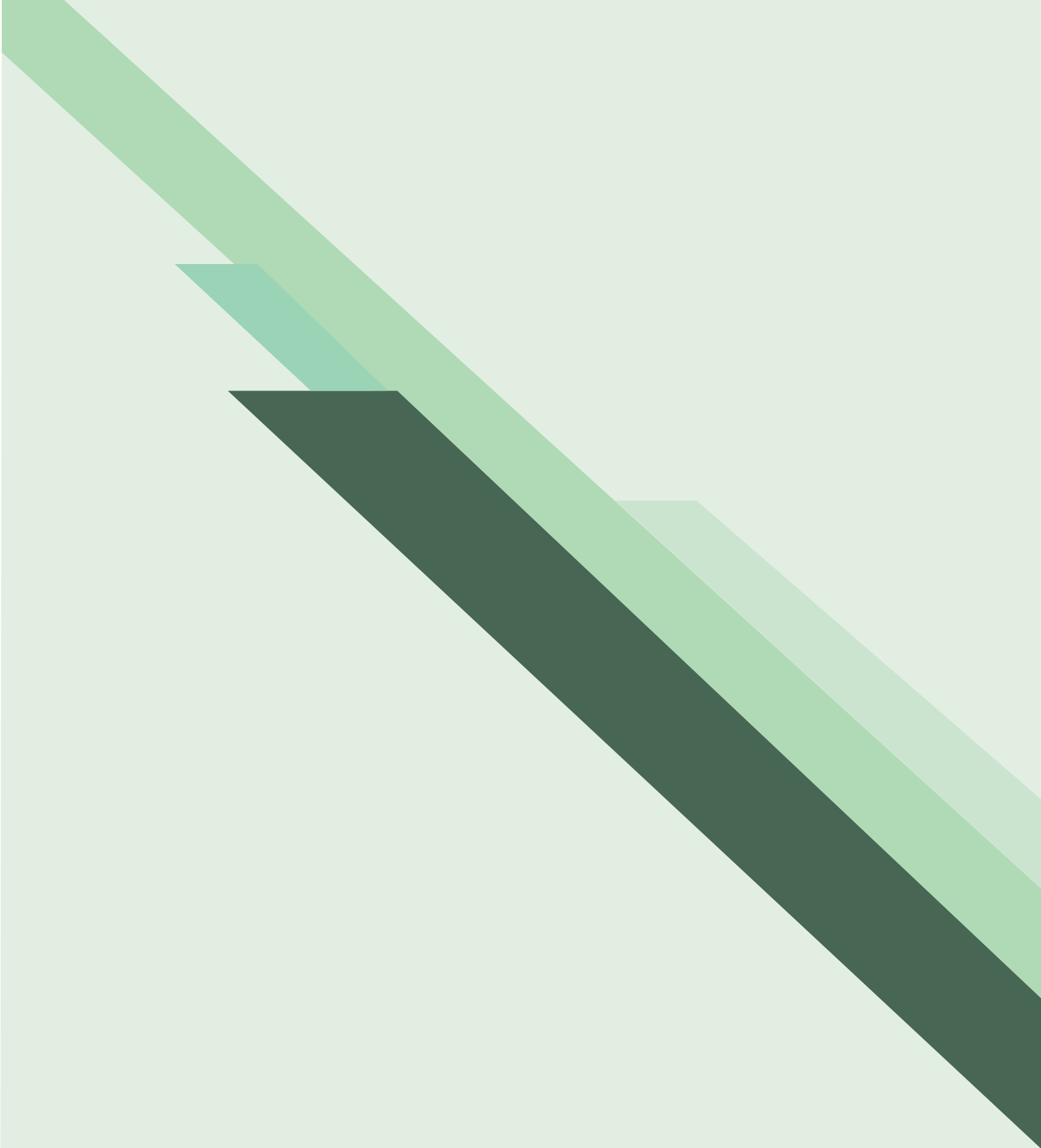


Pine seedlings being ready for transplanting



Seedlings prepared by SG members





FOR TIST general inquiries about TIST expansion, Payments, Trainings, small group formation and registration, and Tree Planting call: **0785 - 322715 (TIST Answer Desk)**

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