

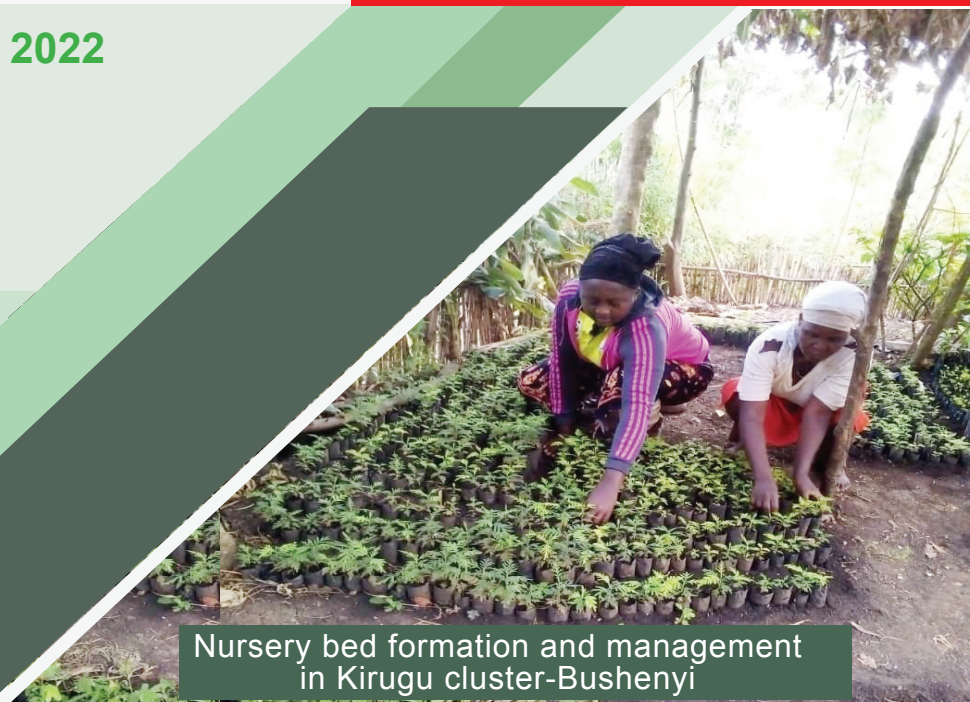


THE TREE

The International Small Group
and Tree Planting Program

CLEAN AIR
ACTION
CORPORATION

TIST NEWSLETTER MARCH 2022



Nursery bed formation and management
in Kirugu cluster-Bushenyi



Mobilization of small groups and recruiting
in Kasomoro village Buraru parish, Hoima district



Gender equality as women also participate in tree planting



Young boys from Kirugu Cluster who inherited land from their parents are ready to join TIST and plant trees

The TREE is a monthly newsletter Published by **TIST** Uganda, a project area of **The International Small Group** and **Tree Planting Program**.

MISSION STATEMENT:

TIST Uganda is a community initiative dedicated to empowering small groups of subsistence farmers to combat the devastating effects of deforestation, poverty and drought.

OBJECTIVE STATEMENT:

Combining sustainable development with carbon sequestration, TIST supports the reforestation efforts of over 25,000 subsistence farmers. Sales of carbon credits generate participant income while TIST today also addresses Agriculture, HIV/AIDS, Nutrition and Fuel Wood challenges.

ADDRESS:

TIST Uganda.

Bushenyi Town, Liberation Road - Kitokye Lane

P.O. Box 232, Bushenyi,

Uganda, East Africa. Tel: 0772 058 868 / 0773 716960 / 0772360429 / 0783910878

Website: www.tist.org, info@i4ei.org

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INTERCROPPING

This refers to the growing of more than one crop on the same piece of land at the same time. Here TIST trees can grow alongside food crops and cash crops like tea and coffee. It has the following advantages.

- It ensures food security alongside maintained TIST trees.
- Many TIST trees can be grown on the same piece of land. It controls pests and diseases since some of the crops are resistant to pests.
- It improves soil fertility - some of the crops produce root nodules, such as beans, which help soil fertility.
- It reduces soil degradation.
- It reduces soil erosion, since soil is covered with crops and tree roots, and they combat the soil erosion together.
- It improves income generation to farmers, most especially fruit trees alongside food crops, which helps farmers to maintain their trees for carbon business.

By Tukwasibwe Judith, Cluster Servant, Ishaya Cluster, Kanungu District.

MY TESTIMONY

I am Akampwera Walkers from Mitooma Cluster in a Small Group called Kiremba Twetungure, TIST no 2012UG5. TIST has helped us in the following ways:

- It gives us incentives which help us to improve on our nursery raising of vegetables, medicinal tree seedlings, fruit seedlings, and flavors which are important in boosting our immunity.
- The incentives have helped us to maintain our nursery beds where we get seedlings to continue planting TIST trees and to give to other farmers instead of them buying, which has steadily brought TIST to expand worldwide
- TIST has created friendship among its farmers by working together, thus sharing TIST Best Practices.
- In TIST, we employee casual laborers to work in our nurseries and groves, give them money, pay for their children's school fees, buy clothes for them, give medical support, and other family needs.
- TIST trains us on how to save ourselves from famine, diseases and how to use less firewood by teaching us how to make energy cook stoves, Conservation Farming, protecting our environment, how to use herbal medicine, and others. Credit goes to coordinators and team for the great work they are doing.

By Kiremba Twetungure group - Mitooma Cluster

MY TESTIMONY

I am Agaba Charity from Kitagata Cluster.

TIST has helped us in the following ways:

- It has improved our household's income to buy land for expansion in tree planting, paying school fees for our children and even to improve on our homesteads.
- We pay workers from the community on our tree plantations, which also in turn helps them to develop themselves.
- TIST funds also motivate other farmers in the community to plant more trees, in order to improve on environment worldwide. More especially for shelter, medicine, wind breaks shade, manure and more.
- TIST incentives also have helped our groups to establish nursery beds, from which we get seedlings to plant more TIST trees.

Mukama Kanyungu Group

Integrated Operations Task Force 100%

In January, a new task force was formed to help better support Cluster Servants as they work towards 100% Cluster completion. Over the last

two weeks, the task force has met, listening to each other's good ideas and creating new ideas together. We would like to share these ideas with you.

Our goal is for all Clusters to reach 100% completion in 2022. 100% does not mean only quantification; it includes the many other valuable activities both Cluster Servants and Farmers are doing. 100% means:

- Baseline data and a recent quantification taken, so that farmers are eligible for Profit **Sharing**
- Creating raised nursery beds
- Ensuring Small Groups are paid pre-payments and Profit Sharing
- Practicing Conservation Farming
- Building efficient cookstoves
- New Small Groups joining TIST
- Monthly trainings are occurring

To accomplish these important goals, the task force is suggesting we begin to pilot a new operational structure in select regions. In these regions, Cluster Servants from different Clusters will work as a team to complete their home Clusters, train new CS applicants, and then they will work on Clusters that are falling behind on the 100% goal. Their work will rapidly bring the selected Clusters towards 100%. They will accomplish this by:

1. Working as a team with the local Cluster Servants, Leaders, Trainers, and Accountability Person to create a quantification calendar, so each group knows when they will receive their quantification in 2022.

2. New trainees nominated by the Cluster, or within the Cluster leadership team, will begin Cluster Servant training using the new Learning Center. They will access the Learning Center with an Android device provided to the Cluster for training.

3. New trainees will work with their team of Cluster Servants for several months as they learn to become an excellent Cluster Servant.

We expect that these teams of Cluster Servants traveling to other regions when necessary can get all TIST Clusters to 100%, so that farmers can receive Profit Sharing, and we can train many more Cluster Servants to help in this important work.

Why we are doing 100%

- So that groups far away are quantified/served and home Clusters and Clusters behind in quantification are being served

- Get groups paid Profit Share so they are not left behind (100% for payments)

- Identify holes in data: which groups are not updated, which groups are/are not active, what happened to groves, etc.

- Identifying differences and correcting mistakes so that the database corresponds with CS information (so we can be sure the Cluster is complete)

- Errors made by CS, but they do not know they made errors – CS having trouble using Androids

- Involving additional CS for areas that have not been served well

- Weekly surveys for CS to report directly – to share their successes, frustrations, and grievances

- Weekly reports help identify what has been done/what is left behind/allows Leadership to contact CS

- Clusters that have reached 100% seem to be expanding

- Important to celebrate publicly to recognize accomplishments

What would we like the 100% effort to accomplish more of?

• Accuracy of data & information as we focus on 100% (more audits and follow-ups)

o Motivation in the field

o Training new CS on how to use the pendragon forms (for entering tree-



RUNYAKORE

data)

oAn effort to add more trees

oGHG contract scanning & uploading – ability to do it electronically because they get misplaced, something everyone can use

•Finishing 2019, 2020, and 2021 Profit Share, so that in 2023 we only have 2022 Profit Share to pay

oGetting all Small Groups in a Cluster paid

•Learning Center: monitor who is accessing it and how many are using it

oTest through Learning Center or CommCare – to see if people are retaining information

•Strengthen tech support to minimize errors and increase the accuracy of data

oResolve tech issues 50% faster this year

•Measure the training

oHaving a better idea of the information people are getting at Cluster meetings

oA separate set of auditors to focus on the quality of training at the Cluster level

What are the things we can measure (that can count towards 100%), what are the things we can't measure?

-Is the group quantified, is the group knowledgeable about TIST, are they using Best Practices, etc.

-Broad incentive: a large incentive for accomplishing 100%, but it's not just about # of trees, # of groups, etc. It is also the quality of training, quality of group work, quality of support, etc.

How do we make sure that the CS knows there are many things that are important? What would be the steps we would take?

-Quantify the other important activities that might get left behind (stoves, nurseries, CF, expanding trees, quality of training, etc.) in Pendragon so that we can see the results

-Agree on a bonus to pay a complete Group/Cluster so that we know they are focusing on these activities

oActivities that are not currently captured in the system must be considered when it comes to bonuses □ ex: how training is done, following up on training in Cluster meetings (what are the takeaways, the direct results in the Small Groups, etc.)

-A way to confirm that training/activities have been done

oEx: if a CS says they have done training, we need something to back that up (list of training topics, attendance, photos, etc.)

-Mark the regions so CS can take up leadership, intensify audits, and accomplish their three main duties: 1. Expansion, 2. Training, 3. Quantification

oCS in big regions to decide on how to best achieve the main duties

oIdentify who has been helping CS to achieve their duties

oCS and Cluster Leaders work together so they can make decisions regionally on how to accomplish the three main duties

-Have specific trainers come on board

-Identify who is doing the best training, quantification, etc. to bring up those who are doing a great job, give them recognition

OKUBYARA EBIHINGWA BINGI OMUMUSIRI GUMWE:

Eki nikimanyisa okuhinga ebihingwa byemiringo mingi omu musiri gumwe omubwire bumwe. Aba TIST nibahinga emiti hamwe nebihingwa ebirukurugamu ebyokurya nebirikuguzi-bwa nkamajaani nomwani. Harimu emigasho egi.

-Nikireetaho okurinda enjara nokugira emiti.

-Eiti yebika bingi nehingwa omu mwanya gumwe. Nitangira emiti obutakwatwa bukooko noburwaire ahakuba emiti emwe negumira oburwaire.

-Emizi yebihingwa ebimwe neyongera orwezo omwitaka nkebihimba.

-Nikitangira eitaka butahwa amaani

-Nitangira eitaka butatwarwa mutunga, ahabwemizi yaayo.

-Neereetaho entaasya omu bahingi nkemiti eyebijuma neyebyokurya, kandi ku erikura enyuunyuta orwoya.

Nebya Tukwasibwe Judith – Cluster servant – Kanungu.

Obujurizi bwangye. Ndi Akampwera Walkers kuruga Mitooma cluser omu guruupu enkya eya Kirembe twetungure TIST NO. 2012 UG5. TIST etuhwereire omu miringo egi;

-Obuhwezi bwesente kutuhwera omu nasare kusga emboga, emiti yebijuma, eyemibazi nebiriisa ebindi ebikureetera emibiri yaitu yagira amaani.

-Obuhwezi obutuhwerire kusiga endokwa nyingi tukahereza-ho ebahingi bataahi baitu omu mwanya gwokuzigura ahandi, ekireteire TIST yayetorora ensi yoona.

-Tutungiremu obunywani omu bahingi batahi baitu turikukore-ra hamwe omu mitwarize mirungi ya TIST.

-Omu TIST nitukoresa abakozi baingi omu nasare nemisiri yemiti baihamu sente zokureebera abaana baabo omu fiizi, emibazi nebindi.

-TIST netutendeka kwerinda enjara, endwara nokukoresa enku nkye turikukora amahega gomurembe, okuhagira okurinda eitaaka nebyobuhangwa nokukoresa emibazi yebishaka nebindi.

Nitwebaza ba koodineeta na timu ahabwomurimo murungi.

Nebya Kirembe Twetungure group – Mitooma

Obujurizi bwangye:

Ndi Agaba Charity kuruga Kitagata cluster

TIST etuhwereire omu miringo egi;

-Etungwire entaasya omu maka gaitu erikutugurira eitaka ryokubyaraho emiti, fiizi zabaana baitu nokutunguura amaka gaitu.

-Nitushashura abakozi baitu naabo bareeberera amaka gaabo.

-TIST nehweza abahingi kubyara emiti migi kukanya omunsi yoona kuhwera kurinda ebyobuhangwa, ekibunda, emibazi kutangira omuyaga, orwezo nebindi.

-TIST nehweza omu kutaho za nasare twihamu ensigo kubyara emiti mingi omu nsiyoona.



Nebya Mukama Kanyungu group.

INTEGRATED OPERATION TASK FORCE 100%.

-Akakiiko kakatooranwa omu kwokubanza khweraho guruupu zempagara nabahwezi baazo kureeba ngu guruupu zempagara kikara 100%.

Omusabiiti ibiri akakiiko aka kabugaineho za guruupu kazihurikiriza enshonga yaazo, nebindi ebisya kandi nitwenda kubibanaho neimwe;

Ekiyendererwa nokureeba ngu za guruupu zempagara zahisya ebicweka 100 ahabindi omubahingi nomubaheereza baazo bati;

-Kuhandiika amakuru aha kubare emiti kugira ngu abahingi battunga akasiimo kaabo.

-Bayombekaho za nasare zitungwire ahaiguru

-Za guruupu enkye zatuunga akansiimo kaabo

-Za guruupu zahagira okurinda orwezo

-Zaayombeka amahega garikukoresa enku nkye

-Za guruupu enkey zaaza omu TIST

-Za guruupu zatendekwa buri kwezi.

Eki nikijja kukorwa omukureeba ngu twakora za guruupu zempagara omu byanga bitari bimwe. Abahereza baza guruupu ezi nibaza kukorera hamwe nak tiimu kutendedka abahereza abasya abashabire, reetu bakore ahari za guruupu ezikiri enyima ezitakahikire ebicweka 100 ahabindi. Eki nikijja kuziretera zakoragye ziti;

i)Kukorera hamwe nka tiimu yabaheereza ba guruupu abebembezi, abatendeki babembaririra kureetaho obwire bwokubara emiti kugira ngu buri gurupu yaamanya obu emiti yaabo yabarwa omu 2022.

ii)Abaratendekwe abasya omu bwebembezi nibajja kutandikaho oikushomesibwa ahamyanya yaabo emisyi, barikukoresa amasimu agahairwe omumushomo ogwe.

iii)Abaretendekwe abasya nibajja kukora nabaheereza ba za guruupu kumara ameezi kwenda kukwata nokuba abaheereza ba guruupu zempagara abakugu.

Nituteekateeka ngu abatendekwa abasya nibaja kuza omu byanga ebindi bashomese bareebe ngu nabo bakora ebicweka 100 ahabindi, kureeba ngu bahingi baatunga akasiimo kaabo reeru tutendeke nabandi omu murimo ogu.

Ahabwenki nitukora ebicweka 100 ahabindi.

-Okwenda ngu za guruupu eziri hareho zaatunga obuheereza bwokubarwa.

-Kwenda ngu guruupu tizasigara nyima, zaatunga akasiimo kaabo koono (100%).

-Kwenda kumanya ebitori ebiri omu makuru gebigombe za guruupu ezitabazirwe, za guruupu ezitari ha mutindo kandi nekyabaire aha misiri yaabo.

-Kwongyeramu abaheereza ba guruupu ahizitarikukoragye.

-Kwenda ngu abahereza baabagana amakuru ahari za guruupu, abusunguzi noburemeezi bwaabo nebirikubateganisa

-Kwenda kumanya za guruupu ezaahikire ahabicweka 100 okuzaahanguha.

-Kujaguzi oburungi bwa za guruupu omurwatu.

-Okwongyeramu ahabicweka 100 ahabindi nebirikukorwa.

-Okukuratiriza amakuru agahikire ebicweka 100 ahari.

-Kushendashenda abari omu misiri.

-Kutendeka abaheereza kwijuzi za foomu kutamu amakuru agahikire.

-Kubyara emiti mingi

-Kutunga endagaano zokuguza orwoya kurabira ahari zakan-yabwengye.

-Kwenda kumariira enshashura ya 2019, 2020, 2022, reeru tukasiga za 2022 taba turi omu gwa 2023.

-Kureeba ngu za guruupu zoona zaashashurwa.

-Kushwajuma endoresa yeetendekyero ensya nabantu abariri kugikoresa.

-Kwenda kwegyezamu nokumanya abantu barikushoeraho.

-Kugiraho ababazi bebitabo batari kushushana bakecumintiriza ahamishomere mirungi.

Tukapimira nkahi ahamishomere mirungi nari etari mirungi eyobucweka 100 aha 100?

-Guruupu ebazirwe, guruupu nemanya TIST, nibakoresa emikore-re mirungi ya TIST nebindi.

-Ekiireetera guruupu yaakora gye ebicweka 100 ahabindi kutari obwingi bwemiti, obwingi bwa guruupu nebindi. Nitwenda entendeka yomutindo, omutindo gwemirimo ya guruupu nobushagizi burungi nebindi.

Nimatembezo ki agarikoresibwa kumanya ngu omuheereza wa guruupu yamanya ebintu byomugasho?

-Kubara ebindi bintu byomugasho ebisigaire enyima nka amahega, za nasare, okuhagira okurinda eitaka, kwongyera ahabwingi bwemiti, okugira okutendeka kurungi nebindi.

-Kwongyera akasiimo ahari guruupu ekozire gye turikurebera aha nkora egi;

-Amakuru gemirimo agatakwasirwe gye nka;

-Okutendeka kwabaireho, kukuratira emitendekyere ya guruupu nebyarugiremu.

-Kuhamya emitwarize yokutendeka okuyaakozirwe guruupu yaa-gira ngu teratendekirwe gye nitwenda nitureebera aha (mashomo, abashomire nebishushani byabo).

-Manyi ebyanga ebibarikurugamu kwenda kumanya CS bahuga obwebembezi, twakanyisa okubara ebitabo kureeba ngu bahikiriza emyoga 3; (1) yokuhanguha, (2) Okutendekwa, (3) N'okubarwa.

-CS omubyanga ebihango kureeba ngu baatunga emirimo yaabo.

-Kumanya owayambire ba CS kuhikiriza emirimo yaabo.

-CS nabebembezi ba cluster bakorere hamwe kwenda kuhikiriza emirimo yonshatu eyaharuguru.

-Giraho ebatendeki bacumirwe.

-Manyi abarikukora gye omukutendeka nomukubara obamanye obatemu ekitinisa.



AIMORIMORIO NA IRAAN

Imoriarit na aira ikorion lu edeparitos idiope toma amisiri araibo nat aiboisit adiope kotoma apak da adiopot . Kane da epedorete ikito luka TIST apolo nepepe kede ikorion lu itebeiki-tai ka nu ainyam ka ngun da nu egwelaro kwape nat amajani ka akawa. Ejaatatar ajokisio nuta :

- Itogogongi ayuwara naka inyammat nepepe kede aidario naka ikito luka TIST .
- Epedor airayo na ikito nuka TIST nu ipu toma aiboisit adi-ope . Itikitikei da adekasinei kede ikur narai ice kotoma oraana eraasi nu itijeete ikur
- Iyatakini da aiboliaikit naka alupok – Ice kotoma oraana eraasi nu iyasete ebolia toma alupok kwape nat emaroge ka ice da .
- Itidisiari ailarongor naka alupok
- Itidisiari ailotanario naka alupok narai erapaara alupok kede ikorion kede alias nuka ikito nu eyinakitos alupok mam apakanar.
- Iyatakini edumune lo apiyai ka ne ja akoriok ka noi noi ikito lu araito imorimoritari kede ikorion ice , na eyinakini akoriok ayuwarit ka aidar ikito kec ka nu aisubis naka ekwam loka carbon

Ewadikan : Tukwasibwe Judith, Ejaanakinan

aibunget , Ishaya cluster Kanungu district

AKAJENANUT

Ekakiror erai Akampwera Walkers lo alomunit ka aibunget naka Mitooma cluster , atukot na didi na enyaritai Kirembe Twetungure , enaba loka TIST 2012UG5. Engaraki sio TIST ko ponesio ka luta :

- Atacanakin sio ikapun lu ingarakinitos isio aipepe ka aitojokar aiboisio nu ipepia sio idiasio lu egelegela, ikito lu kee, ikito lu araito lu ingarakinitos kowai lo aitojokar angaleu kosi.
- Apiyai nu lu etacanakino sio , engarakisi sio aitala ka ayuwarit aiboisio nu ipepia sio ikito tetere isio inyikokinit aira ikito lu ikamanara kede ainapeta nuka TIST ka akoranikin da luca lu emameototor aiboisit na kwesi agwela ibore da yen ayinaki TIST anyanyar noi anatar akwap kere
- Aduku TIST eipaperone ka ne ja akoriok ke koipone lo aswam nepepe komorete aomisio ka aswamisio nu ajokak nuka TIST.
- Kotoma TIST, kidumuni itunga lu epedorete aingarakinis isio aicap ikito kosi ka da aidar aiboisio nu ipepia sio ikito tetere elaete atacakinete sio kwesi da ikapun lu etacatar kesi da esomero lo ikec idwe , agwelanakin kesi igoen, amukiian ka ace da nu ikamanara kede ipudesia nu ekale.
- Ituutori ooni TIST koipone lo ayuwari ejautene wok kotoma otenge , adekasinei ka eipone lo aitwasam akito adis ka nu aipoyo koipone lo aitwasam ikiyal nu atinen kwana , akoru na itojokaaritai na tinen kwana , ayuwarit atutubena wok , eipone lo aitwasam ikee lu tesu ka nu aimukia ajar ka ace da kere. Aiyalama kosi elosi ne jasi arucokinitok ka ikec paupa da kere ka nu aswam na ejok na iswamaete kesi

EWADIKAK : Atukot na Kirembe Twetungure –Aibunget na Mitooma

AKAJENANUTE

kakiro erai Agaba Charity alomunit engo ka aibunget na Kitagata cluster

Engaraki sio TIST koiponesio ka luta

Ekeu TIST edumune lo apiyai kotoma okalia kosi ka aisipedor sio agwela alupok ace tetere isipedor sio anyanyar airayo naka ikito luka TIST , aitaic ikapun lu esomero lu iduwe kosi kede da aitojokar ikalia kosi .

Kitaci sio itunga lu eswamak toma amisirin kosi nu ikito ibore da yen ingarakini kesi da aijulakin ekec ejautene

•Engaraki ataco naka apiyai nuka TIST aisinyikoikin akoriok kotoma aiboisio kosi koipone lo aiyatakin aira ikito ka nu aitojok ejautene lo ikwamin ka aiboisio kosi anatar akawp kere. Kanoinoi etolim, ikee, ekwam , adukio , ebolia ka ace da kere

•Engarakisi apiyai nuka TIST ka nu ainakin iguruupun apukonor aiboisio nu ipepeere ikito ne da kidumuna ikito lu didik lu ipu ka nu anyanyar airayo na ikito luka TIST

Atukot naka Mukama Kanyungu

Aibunget na imormoruna ka nu ainapeta nu aitodolikin 100%

Kolap ka lo sodit aponi kodukunai aibunget na itetet naka itunga lu ingarenikinet koipone lo aingarakin ejaanakinak aibungena kowai lo angetakin akec swam aitodol 100%. Kotoma osabiitin iyarei lu atuboros, abu aibunget na kojaun kede airiamun ka nu aimor aomisio nu ejokak kede da adukunun ace nu ejokak nepepe. Ikoto isio aimor aomisio nu kede eesi

Alosikinet kosi erai ka nu aibungena kere aitodol 100% kotoma oijaanakin ka ibungena kec kokaru loka 2022. 100% mam erai apolouke be aimar ikito bon konye imoriarit aswamisio ace nu epol ameda kec nu iswamaete ejaanakinak aibungena ka akoriok da kere . 100% ngesi nyo

•Akiri kere nu ikamanara kede aiboisit kede aimario na ikito na iswamatai kotenan, tetere akoriok epedorete adumun akec piyai nu ameda na agwelarere ekwam

•Adukuno na aiboisio nu ipepeere ikito na ikeuna

•Aanyun na ebe eraunos atukona nu didik nu etacakino akec piyai kwape ebeitor

•Aitetemonor akor na tinenkwana

•Aiduk ikiyal lu ajokak kodolitos lu atinen kwana

•Atukona nu didik nu itetiak aiwadikaun kede TIST

•Ejaunun aituutorio na ngon lap

Ka nu angetakin nu lu kilosikinit aswam nu epolok, Eomit aibunget na aitegear aomisioit na adumun itunga lu ingarenikinet aswamisioit na kotoma ariino lu egelegela . Kotoma ariino ka lu , epote ejaanakinak aibungena kolomunitos kaibungena lu egelegela aswam nepepe ka nu angetanakin aibungena kec nu ore , aituutoron ejaanakinak aibungena ice lu itetiak, ido epote kesi aswam nepepe kanu angetanakin aibungena ngun lu mam itodolikitos 100% kwape ejaar alosikinet. Aswam kec ebuni aisunyakini akeruna asom na ma engetakina 100%. Epote angetakin lu koipone ka lo:

1.Aswam nepepe kwape aibunget kede ejaanakinak aibungena , engarenok , etuutorok kede itunganen yen apiyai ka nu aiswamaun akalenda na aswam na aimar ikito, tetere ngin atukot ejeni apak na ipejokiner kesi ka nu aimar ikec kito kotoma okaru ka lo 2022

2.Lu ebeit aituutor lu itetiak lu esekuno kotoma aibunget , arai bon at kotoma oingarenone lo aibunget epote agear aituutorio kede kitwasamaete aiboisit na aituutorio kotoma olago . Epote kesi adolokin aiboisit na kitwasamaete esimu lo einakinaitai aibunget ka nu aituutorio

3.Lu ituutorio lu itetiak , epote aswam kede ejaanakinak aibungena



lu sek ka nu ilapio lu iyatakina tetere kesi isisiaunete kodoco

Imuno sio ebe aibungena nu lu ejaanakinak aibungena epote alosit kitioni ariino ace kejaun eipud ido epote aitodolikin 100%kotoma ai-boisio ka ngun , tetere akoriok edumunete apiyai kec kwape ebeitor, Ido ipedori aituutor ejaanakinak nu ipu ka nu aswam ka nan a epol.

Ibore kiswama 100%

- Tetere atukona da ngun lu elwaka imararo kede adumun aijan-akino ido aibungena nu ore kede aibungena nu ejalakinitai kokau epedorete adumun aijaanakinakino.

-Aanyun ebe edumunete atukona lu didik kere ataco kec ido mam ejalakino kokau (100% ka nu ataco)

-Irereor abaagan kotoma akiro nu aijaanakin : Ani bo atukona nu mam iswamatai toma , ani bo atukona nu akalanyakata, inyobo abu kotakanik ikito, ka ace da.

-Airereonor aibucanareta kede aitemonokin ngun nu mam erioro tetere nu ejaasi olago oupasi kede nu ejaatatar ejaanakinan aibun-get(Tetere kipedori ajenun ebe engetakina aibunet)

Aibucanareta nu iswamaunitos ejaanakinak aibungena , komam ejenete ebe apotu kiswamatos aibucaret – arai bon at ejaanakinak aibunget ajaut kede ationis na aitwasam esimu

Aiyatakin eswamak ice toma aiboisio ngun nu mam edumnuitos aijaanakinakino na itekooro

-Abongonokin aingiseta nu angina sabiiti kotoma olago ka ne eja ejaanakinak aibungena ka nu aimor akec dumuneta , ainingosia kede ekadakada/ingungeta

-Iripotan lu einanakino ka ngin sabiiti ingarakinete engarenok ajenun ngun lu etodolikin / ngun lu mam itodolikitai tetere kesi epedorete atupakin ka ne ja ejaanakinak aibungena

-Aibungena ngun nu angetakisi 100% eraasi nu epoloete

-Eraibore yen epol ka nu ainumnum ngun lu angetanakin

INYOBO IKOTO OONI 100% ORAUN NU ITODOLIKINI ?

•Aibecokina kede aica ka nu akiro kere nu ejaasi toma olago koipone ka lo iteikinitor 100%(kiyatakina irereonor ka atupanakin)

oAisinyikoikino kotoma aswam

oltuutor ejaanakinak aibungena ice ko wai lo aitwasam afomun lu apendragon(aitolomia akiro nu ikito)

oAswam kagogong ka nu aiyatakin ikito lu ipu

oEipone lo aijerun acamanara naka GHG ka aipikakin toma olago, kopatana aiswamaun kitwasamaete apirianut na tinen kwana narai eminasia aolionor, ibore yen epedori ngin twan kere aitwasam

•Angetanakin akorar ameda naka 2019, 2020 , 2021 tetere edoli 2023 kajaasi kede apesen na 2022 bon

oAanyun ebe etacacaro atukona nu didik kere

•Aisisia na olago : Aanyanara ebe ingaibo itwasamai ido itunga bo idi edolonokinete

oAinakin aingito ketwasamaete elago ka nu aitogogong ebe ejenete itunga nu iswama

•Aitogogong ipirioitin tetere itidisiaro aibucanareta ka aiyatakin aibe-cokina na akiro kotoma olago

oltidisiar kede 50% aiyap na aitetenanar akiro kokaru kalo

•Ipima aituutorio

oAjaut kede aijen na itekooro kotoma akiro nu isisianakino itunga kotoma aurianet naka aibunget

oAjaut kede emanimanak lu irereete aituutorio na itunga kotoma aurianeta nuka aibunget.

Ibore bo inyoika ipedori ooni aipima(lu epedorete aitogogong ebe kidol ooni 100%), ibore bo inyoika mam ooni ipedori aipima?

- Atukot,edaunitai aimarar ikito, atukot ejeni nu ikamanara kede TIST, biai kesi itosomaete ngun nu itojokaritari kotoma TIST, ka ace da.

- Apiyai nu elalak: Apiyai nu elalak ka nu angetakin 100%, konye mam erai nu ikamanara kede enaba lo ikto bon, enaba lo iguruupun ka ace da .Imoriarit adoketait na aituutorio, adoketait na aswam kwape eguruupu, adoketait na agangat ka ace da.

Eipone bani kijenuna ebe ejeni ejaanakinan aibunget ebe ipu ibor lu epol ameda? Anyoika bo adokena lu ipedori aitwasam?

Aimarar iboro luce ngun da kere nu epedori kojalakitete kokauk-wape nat (ikiyal ngun lu itojokaritari, ikito lu ipepeo, akoru na itojokaritari na tinen kwana , aitananyaro na airayo na ikito, adoketait na aituutorio ka ace da)kotoma pendragon tetere kipedori aanyun lu elomunete

- Acamanar ka nu apiyai lu iyatakino eguruupu lo engetakina/aibun-get tetere kijeni ebe elosikinitos kesi aswam iboro lu.

oAswamsinei ngun kere nu kopkana mam itodiaritari kotoma olago ekot koraunos nu itojokaaro arai edol aitac apiyai ngun nu isiyalamikinet kwape nat eipone lo aituutorio, atupakin eipone lo ituutorere kotoma aurianet na aibunget (anyoika bo nu lemara, nu alomutu kotoma atukona nu didik ka ace da)

-Eipone lo aitogogong ebe ejaikina aituutorio

o Kwape nat ebe elimu ejaanakinan aibunet ebe adau ngesi aituutor aibunget , ekot kojai ibore yen itodunit kwape nat(iboro lu ituutoritari, ikiroria lu itunga lu ajaasi toma aituutorio, aputosia ka ace da)

-Aigirun ariin tetere ejaanakinak aibungen epedorete aitegear ain-garenikin, aimaninan na okuju ka angetanikin aswamisio kec auni nu ebeito 1 Anyanyar 2 Aituutoron 3 Aimar ikito

oEjaanakinak aibungena kotoma ariino lu apolok adumun iponesio lu ajokak lu epedorata kesi angetanakin aswamsinei kec

oAisisiaun ebe ngai bo lem ingarakinit ejaanakinak aibungena aitodolikin akec swamsinei

oEjaanakinak aibunget kede engarenok lu aibunget aswam nepepe tetere epedorete alemun aomisio kotoma arii kec nu ingarakinete ka nu angetakin aswamisio auni kere

-Ajaut kede etuutorok

-Ajenun ebe ngai bo ngin iswamai aituutoro na itekooro, aimario na ikito ka ace da. Alemun ngun lu iswamaete jokan kede ainakin kesi ainanakineta



OKUTABIKA EBIRIIME AWAMU MUNIMIRO

IKino kitegeza okulima ebirime ebisuuka mukimu mukitundu kyekimu oba munimiro emu, mu budde bwe bumu.

Wano emitti gya pologulamu ya TIST gikulilawamu ne emere awamu ne ebirime ebivamu sente nga amajjani oba emwanyi.

Bino birina ebirungi biino wamanga;

- Okuba n' emere awamu ne emitti gya pologulamu ya TIST egilabiridwa.

- Emitti mingi gisobola okusimbibwa kuttaka Iyerimu. Kino kiyamba mukwewonya ku ndwadde ne biwunika mu birime, olwokuba nti ebirime ebimu tebikosebwa biwuka ne adwadde ezimu.

- Kyongerera kubugimu bwe ttaaka , ebirime ebimu nga ebijanalo birina emiraandiraa egiyamba mu kuggimusaa ettaka.

- Kiyamba ku mutindo gwe ttaka.

- Kikendeza mu kukulukuta kwe ttaka , olwokuba nti ettaka libikiddwa ne birime nga kwotaddde ne mirandira gye emitti , ebiyamba mu kukwatira awamu ettaka .

- Kitereza /kyongerera mu nyingiza ya sente eri omulimi, okusigira ddaala emitti egye ebibala nga ogyeko emere, owo ne kiyamba omulimi obutasanyawo/kutema emitti gye egyokufuna sente ezo mukka omubi (carbon business) oba giyite egya pologulamu ya TIST

Bya ;

Tukwasibwe Judith

Mukozi wa TIST okuva Ishaya , kanungu District

OBUJULIZI BWAANGE

Nze Akampwera walkers okuva mukibina kya TIST ekinene ekya mitoomaa, mu kabiina ka kirembe Twetungure, enamba ya TIST 2012UGS

TIST etuyabye mubintu biino waamanga;

- Etuwadde ku sente ezituyambye mu kutereza ku mezesi se emitti / zinasale beddi, okulima ku nva endirwa, okufuna kundokwa ze mitti gyeddagala ebibala, ne gyebirungo ekiyabye nyo mukwongerera amanyi mu butafali bwo mubiri.

- Sente zetufuna zituyamba mukurabirira emezesi zemitti gyaffe (nursery bed) okusigala nga tufunna emitti gyetusimba ne mu kuwa abalimi abalala olwobutafulumya sente nga bagula , ekiyambye nyo TIST okukula muni yonna.

- TIST etonzeewo emikwano eri abalimi mukukolera awamu nga bagabana enkola ya TIST entuffu

- Mu TIST tuwa emirimu abantu abatukolerako mu mezesi (nursery bed) ne munimiro zaffe nga bafuna sente zebisale byesomero , engoye, okubayamba ekufuna edagala ne byetaggo ebirala ebyawaka

- TIST etusomesa mukwewonya enjala, endwadde nemukukozesa enku entono mumakka gaffe nga batusomesa okuzimba amasigga agakekerezwa, enima eyo mulembe (CF), okukuma obutonde ,okukozesa eddagala lya butonde ne birala

Obubonero buwebwe eri abakwanyaganya emirimu mu TIST ne tiimu yona gye bakola nayo orwe mirimu emirungi jebakola.

Bya kabiina akatono akayitibwa

kirembe Twetungure akali mukibiina ekinene ki mitooma.

OBUJULIZI BWAANGE

Nze Agaba Charity okuva mukibiina ekinene ekya TIST ekyekitagatta.

TIST enyambye mubintu biino wamanga:

- TIST eyongedde kunyingizza ya sente mu makka gaffe nga tugula ettaka , okugaziya mukusimba emitti , okusasula ebisale byesomero ebyabaana.

- Tusasula abakozi abatukolera munimiro zaffe ezemitti nga bava kukyalo, ekibayamba mukwekulakulanya.

- Sente za TIST ziretta ekinyegenyege eri abalimi abalala kukyaalo nabbo okusimba emitti emingi okusobola okutereza obutonde muni yonna, okusingira ddala ebisikirizze, amayumba, edagala okutangira kibuyaga, ebigimusa nebirala.

- Sente za TIST nazo ziyambye obubiina okutandikawo emezesi zemitti enddokwa ne zisoboka okufunimbwa okusimba emitti emingi eza pulogulamu ya TIST.

Bya mukama kamungu .

akabiina akatono

AKABINJA AKAKOLA OKUTUKIRIZA 100%

1. Okukolera awamu ne CS abomukitundu, abakulembeze, abasomesa ba TIST, no muwanika okukola etekateka jebanagoberera nga babala emitti mukisera ekigereke buli kibiina kimanye ddi? Lwekinabalibwa mu mwaka guno 2022.

2. Abagenda okusomesebwa CS abapya bajja kufunika okuva mukibiina ekinene oba okuva mubakulembeze abekibina ekinene. Bajja kutandika okusoma obwa CS ngabakozesa enkola eyetendekelo lya TIST elyokumutibagano (TIST Learning Centre). Bajjakuba nga bakozesa esimu ezija okuwebwa ebibiina ebinene mukweyambisa okusoma.

3. Abayizi abapya bajja kukola wamu ne timu ya Cs mukitundu okumala emyezi egiwerako nga bayigga okuba ba CS abomulembe.

4. Tusubira nti akabinja kano aka CS akaja okutambula mukukola nga bava mukitundu ekimu okudda mukirala, bajja kutusa ebibiina ebinene ku 100%, awo abalimi basobora okufuna sente zengabana yabwe eyamagoba .Era tusobola okusomesa ba CS bangi okuyamba kumulimu gunno ogwa manyi.

LWAKI TULI KUKOLA 100%.

- kulaba nti obubiina obuli ewala bukorwako oba bub-alibwa .
- ekibiinaa ekinene ekyawaakaa ne`byo ebiri ema-bega ga 100% bikorwako.
- Okulaba nti obubiinaa busasulwa ku sente yeng-abana yamagoba obutasigalira mabega (100%)
- Okuzula emiwatwa egiri mukabiina, era bubiina kki?. Obutajumbira oba obunaaffu, kiki ekiffa kunimiro ne`biraala.
- Okuzula ebyenjawulo nokutereza ensobi za CS oku-laba nti ebikwata ku kaabiina ku mutimbagano byebiimu ne CS bye yayingizayo.
- Ensobi ezakolwa CS nga tamanyi olwokubera nobuz-ibu mukukozesa esimu .
- Okukozesa ba CS abalala mubitungu ebitakoledwa ko bulungi.
- Okufuna ebikwata ku CS buli wiiki ngaa`gabana nabalala ebirungi ne`bisomoza.
- Alipota eza buli wiiki ziyamba okuzula ebyo ebiba bikoledwa ne`bisigadde okusobozesa abakulembeze ba TIST oyo gwekikwatako.
- Ebibiina ebinene ebituse ku 100% birabiise nga by-eyongedeko.
- Kikulunyo okuyozayoza mulujude abo abaaba bam-azeyo 100%

KIKI KYEWANDYAGADDE EKIRALA MU 100%

1. Obutuffu kubikwata kukibiina nga tugoberela 100% (okwogera okukeberegwa n`okulondorwa)
 - Okwongerera amanyi mubakozi nga bakola.
 - Okusomesa CS abapya munkozesa ya pendragon nga bayingizamu ebiffa ku mitti.
 - Okwongerera amanyi mukusimba emitti emingi.
 - GHG okulaba nti zijuzibwa n`e ziwerezebwa gwe kikwatako nga tukozesa enkola ya tekinologiya.
2. Okumalayo ensasula yamagoba ago mwaka 2019, 2020 ne 2021 okulaba nti 2023 tujjakuba nga tusigazayo okusasula kwa 2022
 - Okulaba nga obubiina bwona obutono busasudwa.
3. Etendekero ya TIST ely`omutimbagano okulaba ani agikeberako oba bameka abagikozesa.
 - Okugezesa nga tuyita mutendekero learning centre oba (commcare)
 - Okulaba oba nga abantu bali mukufuna amawulire amatufu.
4. Okuwa amanyi akabinja kabatekinologiya okukend-eza munsobi n`okwongerera obutufu kubikwata kubiba bifuni-sidwa.

- Okutereza musobi 50 kubuli 100 omwaka guno.
 - 5. Okukebera munsomesa .
 - Okufuna enkola enungi kwebyo abantu byebafuna nga balimunkungana ze bibiina ebinene.
 - **Abakebezi n`abalodozi ebenjawulo nga besiga-mye kumutindo gwenomesa kudala lyekibiina ekinene.**
- BINTU KI BYETUSOBORA OKUKEBERA OBA OKWESIGA-MAKO NGA TUTUKIRIZA MU 100% ,BINTU KI BYETUTA-SOBORA KWESIGAMAKO.
- ekibiina kikoledwako oba Kibaliidwa, kirina obukungu kubikwata ku TIST, era bikozeza enkola ya TIST enungi nebi-lala.
 - Okusiima okunene okwokumaliriza 100%, sikusiima obungi bwobubiina obukoledwako naye kikwata neku mu-tindo ogwe nsomesa eweredwaabantu omutindo gwemirimu egikoledwa mu bibiina, omutindo gwobuyambi nebirala.
- TUKOZE TUTYA OKULABA NTI CS ATEGERA NTI WALIWO EBINTU BINGI EBIKULU. MITENDERA KI MWETUYINZA OKUYITAMU.
- CS okukola ne kubintu ebirala ebikulu mu TIST ebyandirekedwa yo nga amasigga, emezeso, enima enungi(CF) ,emitti egyongedwako obugazzi, omutindo gwe-somesa nebirala mu pendragone bisobole okulabibwa.
 - Okukanya kunyongeza ye nsasula kukabibiina oba ekibiina ekiba kimaliriza 100% awo tulyoke tumanye nti omu-lamwa gubadde kubikolebwa bino

- Ebikoledwa nga tebinatekebwa mu sisitimu birina okulowozebwako nga bonasi ziwebwa nga ensomesa , oku-goberela kunsomesa munkugaana ze bibiina.
 - Enkola ekakasa nti emisomo oba emirimu gikolebwa nga CS agambye nti asomeseza, twetaga ekiraga obuka-kafu (nga abasomye we bewandisiza ne bassako emkono gyabwe, emisomo egisomesedwa), ebifananyi nebiralala.
 - Okulamba ekitundu kisobozese CS okutwala obu-kulembeze, okufuna okukeberegwa nokumalayo emirimu gyabwe essatu.
- I. Okugaziya TIST
 - II. Okusomesa
 - III. Okukola kukibiina/okubala emitti.
- CS abava muktundu ekinene okusalawo baatya bwebanakola okutukiriza emirimu gyabwe essattu.
 - Okuzula ani abadde ayamba ku CS okutukirizza emirimu gye.
 - CS n`o mukulembeze wekibiina ekinene okukolera awamu okulaba nti basalawo bwebanamalayo okukola emir-imu essaatu.

Man Caleb latic me cluster Bugangari me Rukungiri.



LUO

PITO CAM MA POL I POTO ACEL

Pito cam ma pol I poto acel I kare acelibet. Man miyo yadi ma gi pito yadi ma gipito I poti meno dongo ki yot kom. Ci twero bene pito cam ma kelo cente, macalo kawa ki majan. Ber pa pur man tye kit magi:

- Weko cam ma gipuru I tee yadi bedo tye.
- Pito yadi mapol I poto acel gengo anyai ki two.
- Medo moc ngom, pien yadi mukene lwit gi medo moc ngom.

- Weko ngom pe bale oyot.
- Dwoko mol pa ngom ki kalele piny
- Medo kero me lim I cing lapur
- Man Tukwasibwe Judith, latic me ishaya duster, kanyugu District aye ocoyo.

CA DEN-NA

An nyinga Akampwere walkers, aa ki I mtoma cluster, dul matidi me kirembe I wetugngurure, TIST No 2012UG5. TIST okonyo wa I yo magi

- Miyo it wa cente ma nok nok, mwaka ki mwaka makonyo me tic I nusery bed.
- TIST MIYO BOT wa kero ki ngeg me yubo kodi ma wak-wanyo kwede dano ma I kabedo wa.
- TIST kelo ribe I kom lupur, pien miyo gi karo me tic kacel, makonyo wa me tic I nursery bed.
- TIST ribe I kom lupur, pien miyo I gi kero mr tic kacel.
- TIST miyo wapwonye I kit me gwoko ki kec I yoo me puru cam.
- Man kirembe Twetungure me mitooma cluster aye ocoyo

CADEN NA

An nyinga Agaba Charity me kitagate cluster.

TIST okonyo wa I yoo magi:-

- Omedo kero me limi cing wa, ma okonyo wa me willo ngom pi pitomyadi me TIST.
- Waculu lutic ma I ngat wa me tic I nursery bed, man konyo gi ki kero me lim.
- Cul Ma TIST miyo cuku cwiny lupur mukene me donyo I TIST,
- Cente ma TIST miyo ni wa tiyo kwede me keto nursery beds man medo wel yadi ma gipito I kabedo wa.

MUKAMA KANYANGU GROUP.

DUL TIC MA GIRIBO KACEL ME TYEKO PACEN 100 (100%)

I dwe me acel, dul tic mo ma nyen gukati me konyo lutic me dul ma dit wek gu tyek me dul madit I 100%. I kine ka cabit 2 mukato, dul man obedo piny ci gumoko jami mogo ma beco, ma wa mito ni wa nywak kwed wu.

Miti wa tye me tyeko tic me dul pacen 100% I mwaka ni (2022). Man pe teloke ni kwano yadimkeken, ento tic ducu pa TIST ma mite I dul madit.

- Lok kom kit ma poto tye kwede, kwano yadi mokato macok-cok, wek lupur gunong cabun.
- Yubu ka pito kodi ma giilo gi malo
- Keto tek wek dul matino gunong cul me mwaka ki mwaka, ki cente me nywako mugoba.

- li ki pur ma pe balo moc ngom.
- Yubu keno ma pe balo yen mabeco
- Dul matino manyen omyero omede ki donyo I TIST.
- Pwonye me dwe kid we omyero omede wek wacop jami ma malo ni wng, dul me tic ma giketo-ne, omyero tam ni kong gicak dul mo manok.

I kabedo ma giyero. I dul tic ma lutic me dul madit I kabedo ma cok acel omyero guribbe wek gutyele tic I dul madit acel, gupwony bene lutic manyen wek guti I dul ma peya oo I pacen 100. Tic gi obiwek dul madit oo I pacen 100 oyot. Gubi timo man ki:-

1. Tic karacel macalo dul acel ki luteal pa dul ma dit jo ma pwonyo lupur, lulub ko luteal I kom kwano yadi
2. Jo ma nyen ma ki pwonyo gi omyero gimir it gi cim me android wek oony gi pwonye I kom kwano yadi makwiri.
3. Jo ma pwonyo lupur manyen, omyero guti ki luteal me dul madit pi dwe ma pol, wek gudong lukwan yadi makwiri.

Watami ni kany man otime nongo lukwan yadi woto I kabedo mapatpat wek gioo I pacen 100.

PINGO WAMITO NI WA OO I PACEN 100 (100%)

- ☐Wek dul matye kamaboco wa ki kama cok weng gitiyo I wek gin weng gunong cul
- ☐Wek dul weng gunong nywako cul me mugoba.
- ☐Wek wang kama bal tye I iye ki I dul, ci giyub woko
- ☐Wek guyub peko ma tye I kaketo ngeg madit (data base)
- ☐Wek gu yub bal ma lukwan yadi ma peg i ngeyo.
- ☐Wek gi med lukwan, wek kama onongo pe gioo iyee bene gioo.
- ☐Nywako peny me cabit ki cabit
- ☐Dul me oo I pacen 100 tye ka mede.
- ☐Pire tek me kwero kamaleng, wek dano gunen gin ma watimo.

NGO MA MYERO OO I PACEN 100 OTIM MAKATO

- Lok kom kwano yadi omyero obed kakare ka watimo 100% (lubo-kor cok-cok ki kwed myero omede).
- Miyo cwak I tic I poto
- Pwonyo lukwan yadi manyen kit me tic ki cim me kwano yen.
- Keto tek me medo yadi manyen.
- Keto cinyguttg ki keto ne I yamo pa munu maber.
- Tyeko cul me 2019,2020 ki 2021 wek wadong ki mwaka 2022 keken I mwaka 2023.
- Cente me pwonye: temo anga gi matye katimo ne onyo pe.
- Miyo kero bot "Tech support" wek bal obed manong man myero otime oyot ki 50%.
- Pimo rwom me pwonye
- ☐Miyo ngeg maber I ka coke me dwe
- ☐Dul ma lubo kor mapatpat gibiketo pi tic man.

JAMI MENE MA WATWERO PIMO NE I 100%, KI MENE MA PE WATWERO?



MAKALA

KUCHANGANYA VILIMO

Hii Ina maniisha kukomesha juu zaidi ya kilimo Moja ,kwa Ardhi Moja na kwa wakati muoja.Haapa mtii ya TIST Ina weza kukomea pamoja na vilimo vya chakula na vilimo vya fedha sasa majani chai na kahaawa.ina yoo faida ya fuataazo:

- Ina hakikisha usalaama ya chakula pamoja na mtii ya TIST ilio kuuduriwa.
- Mtii ya TIST miingi Ina wezwa kumeheshwa kwa kipande sawa ya Ardhi.
- Ina kudhibiti wadudu na magonjwa,viile vilimo vingine viko sugu kwa wadudu,natena Ina boresha uzazi wa udongo,na vilimo vingine zina zaaha mbolea kwa mzizi Yao,sasa maragwe yenye na saidia kwa uzazi ya udongo.
- Ina punguza uharibifu wa udongo.
- Ina punguza ummomonyoko ya udongo,vile udongo sasa imefunikwa na vilimo na mzizi ya mtii,na ipamba ummomonyoko ya udongo pamoja.
- Ina boresha kuongezeka ya mapato kwa walimaji,zaidi sana kwa mtii ya matunda pamoja na vilimo vya chakula,vyenye na saidia walimaji kwa kutengeneza mtii Yao kwajili ya biasara ya kaboni.

Na.Tukwasibwe judith,mutumishi was nguzo kwa nguzo ya ishaya-wilayaa Kanungu.

USHAHIDI YANGU

Mimi no Akampwera walkers kutokea kwa nguzo ya mitooma,ndani ya kundi ndongo ambae ina hitwa kirembe Twetungure,nambari ya TIST 2012UG5.TIST ime tusaia jinsi kwa njia ya fatao:

- Ina tupea sisi motisha (malipo) yenye ina tusaia kuboresha na kuinua vitanda vya vitalu ya mboga,na Miche ya mtii ya madawa, Miche ya matunda na ladha ya faida kwa kuongezea kinga yetu.
- Hii motisha (malipo) imetusadia sisi kwa kutengeneza vitanda vya vitalu,kwenye tuna pata miche ya kuendelea na kupanda mtii ya TIST na na kupeana kwa walimaji wengine badiliya kununua, yenye sasa ime harakisha mpango ya TIST kupanuliwa Dunia muzima.
- TIST ime jenga urafikii katikati ya walimaji yake kupitia kwa kifanyia pamoja,na kugawana mazoezi Bora ya TIST.

- Katika TIST,tuna handikisha wafanyakazi wakawaida kwa kutufanyia kwa vitalu na mashamba yetu,natuna wapea fedha, yenye kuasadia kulipia watoto yao kwa shule,na kununua nguo,musada ya matibabu,na timiza mahitaji ya familia zingine nyingi.

- TIST ina tufunza sisi kwa nnamuna ya kujeokoa kwa njaa,magonjwa na kutumia Kuni kidogo, kupitia kwa kifanyia jiiko pishi ya nishati,na ulimaji was uhifadhi,na kulinda mazingira yetu,nnamuna ya kutumia mtiishamba,na vingine.Shurani zaidi iendea kwa muunganishi wetu na tiimu,kwajili ya kazi kubwa yenye wanafanyia.

Na.kundi ya Kirembe Twetungure kwa nguzo ya wilayaa mitooma.

USHAHIDI YANGU

Mimi ni Agaba charity, kutokea kwa nguzo ya Kitagata.TIST ime-tusadia kwajia ya fatao:

- Ime boresha mapato ya kayak(maboma) yetu, kwa kununua Ardhi ya upanuzi ya kupanda mtii,na kulipa fedha ya shule kwa watoto yetu na hata kwa kuboresha makazi ya boma zetu.
- Tuna lipa wafanyakazi kwa maeaneo yetu kwa kupanda kwa mashamba ya mtii, yenye ina geuka kwa kuwasaidia na kuapea maendeleo.
- Fedha ya TIST Ina kuahamasisha walimaji kwa eaneo ndie wapande mtii miingi, ndie waboresha mazingira yetu na Dunia Mbali

Mbali, zaidi hasa makazi,dawa,kinga ya upepo,kivuli, mbolea na zaidi.

- Motisha (malipo) ya TIST pia imetusadia kundi zetu kwa kuanzisha vitanda vya vitalu,kutoka kwenye kupanda miche ya mtii kwajili ya kupanda mtii miingi ya TIST.

Kundi ya Mukama kanyungu

Kuunganisha wasimamizi wa kazi ya nguvu -Asili-miamoja.

Kwa januari, wasimamizi wa kazi wa nguvu,wali hanzishwa kwa kuwasaidia musada Bora kwajili ya watumishi ya nguzo,wakifanyia kufikia Asili-miamoja na kukamilisha nguzo,wiiki mbili iliopita, wasimamizi wakazi ya nguvu wali ketii kwa mkutano,kwa kusikiliza mawazo nzuri ya Kila mtu na kujenga mawazo mpya pamoja,sisi tungependa kushirikiana mawazo hii pamoja nawewe.

Lengo yetu Nii kuona yakwamba ma nguzo yote wakifia Asili-miamoja na kukamilisha kwa 2022.asili-miamoja hapana manisha tuu upimaji na hesabu,lakini inayo mashughuli miingi ya tharmani,wote watumishi wa nguzo na walimaji wayiko wanafanyia kufikia Asili-miamoja kwa maana:

- Msingi ya habari yakwanza na upimaji pamoja na kuesabika ya sasa,ndie walimaji wawezeshwe kushirikiana faida yao.
- kujenga na kuamusha vitanda ya vitalu.
- Kuakikisha yakwamba kundi ndogo Ina lipiwa malipo yao yakwanza na kushirikiana faida yao.
- Kufanya Mazoezi ya ulimaji ya uhifadhi.
- Kujenga jiiko mpishi ya ufanisi.
- Kundi ndogo mpya zikijiungana kwa TIST.
- Mafunzo ya Kila mwezi ikii endelea.

Kwa kukamilisha malengo hii ya Muhimu,Wasimamizi wakazi ya nguvu,wanapendekeza kuanza na muundo mpya ya kazi kwa kanda zilizo chaguliwa.Ndani ya kanda hii,watumishi was nguzo kutokea kwa manguzo Mbali mbali,watafanyia kazi pamoja kama tiimu kwajili ya kukamilisha manguzo ya ma boma zao,na kunfunza was CS wapya,na Tena watakua wakifanyia kuyinua ma nguzo zenye ali-kuazimeanguka nyuma ya lengo ya Asili-miamoja.kazi yao itahakikisha kuleta ma nguzo zilizo chaguliwa kwakufikia Asili-miamoja.Wata kamilisha hii na:

1. Kufanyia pamoja sasa tiimu pamoja na watumishi ya nguzo wa kijijii,viongozi,wa mkufunzi,na mtu mwenye Kufanya hesabu kwa Kujenga kalenda ya upimaji na hesabu, ndie Kila kundi ijue liini ndie watapata upimaji na hesabu yao kwa mwaka 2022.
2. Wa mkufunzi wapya wameteuliwa na nguzo,au ndani ya tiimu ya viongozi ya nguzo,wata hanzisha Mafunzo ya watumishi wa nguzo,wakiitumia kituo Cha mafunzo.wataweza kufikia kituo Cha Mafunzo kupitia kwa kifaa ya Android yenye iliileta kwa nguzo ya kutufundisha Mafunzo.
3. Wa mkufunzi wapya watafanyia pamoja na tiimu yao ya watumishi ya nguzo Kwa mwezi kadhaa kama wakijifunza kukua watumishi wa nguzo Bora.

Sisi tunatarajia kuona tiimu ya watumishi ya nguzo kusafiri kwa kadha nyingine kama inahitajika,wanaweza kupata manguzo yote ya TIST Kwa Asili-miamoja,ndie walimaji wapokea faida yao ndie washirikiane,na tunaweza kunfua watumishi wa nguzo weengi ndie watasaidia Kwa kazi hii Muhimu.

Kwanini Tunafanyia Kufikia Asili-miamoja?

- Ndie sasa kundi zilizo mbali zie sabiwe na kupimwa pamoja na kuudumiwa na nguzo za boma na nguzo zilizo kua nyuma na kupimwa na kuasabiwa na pia zime tumikiwa.
- Pata vikundi zilipewa faida ya shiriki yao ndie zisibakie nyuma (na malipo ya Asili-miamoja).



- Gundua makosa na masimoo ndani ya mahandiko ya vikundi zisicho jeandikisha, na vikundi hii haaziko kufanya, na kili-tendeka kwa mashamba, na vingine zaidi.

- Kutambua makosa Mbali mbali na kurekebisha makosa ndie Msingi ya orodha ya habari yakwamba ishikamane na mahan-diko ya habari ya CS (ndie tuweze Kuakikisha ukamili ya nguzo.)

- Makosa zililo fanywa na CS, lakini kama haawajui yak-wamba wemeyifanya makosa, CS Wana shiida na kutumia vifaa vya Android.

- Kuushisha na kuongezea CS wengine Kwa maeneo zenye zija hudumiwa vizuri.

- Utafiti ya Kila wiki kwa CS ndie waweze kupea ripoti Moja kwa Moja, Kwa kushirikiana ushindi yao, machangamoto, kero, na uzuni yao.

- Ripoti ya kila wiki ina saidia Kwa kutambua chenye imefanyikiwa, chenye imebakia nyuma, Ina kubalia uongozi kuwasili-ana na CS.

-Ma nguzo Zilizo fikia Asili-miamoja, zimeanza kupanuka.

-Ni Muhimu kwa kusherekea hadharani Kwa kutambulisha ya huka-milifu.

Kwanini sisi tuna penda hii nguvu ya Asili-miamoja Kwa kukamilisha mingii zaidi ya?

•Usahihi ya mahandiko ya habari kama tunasimamia lengo ya Asili-miamoja (ukaguzi wingi na kufatilia kazi.)

oMotisha(malipo) Kwa mashambani.

oKunfunza was CS wapya naamuna ya kitumikia kiffa ya fomu ya Pendragon (ya kuana esabu ya mtii).

oKueka nguvu kwa kuongezea mtii mingii.

oSkani ya mkataba wa GHG na kuisukuma Kwa vifaa ya umeme, kwajili zinapotezwa, kitu chenye kila mtu anaweza kutumika.

• Tukimalizia mwaka 2019, 2020, na 2021 kushiki faida, ndie kwa 2023, tutakua na 2022 malipo ya kushirikiana faida.

o Kuakikisha ya kwamba Kila kundi ndogo yote ndani ya nguzo imelipwa.

• Kitua Cha Mafunzo:-kina chunguza nani anakiiangalia? Pamoja na wangapi wanae kitumikia?.

o Mtihamu kupitia Kwa kituo Cha Mafunzo au kujali ya wasiliano, ndie tuone kama watu na Wa bakisha habari.

• Kuimarisha msaada wa Mafunzo ndie tupunguze makosa na kuongezea usahihi wa habari.

o Kutatua suala kwaharaka mwaka huu tafadhali Asili-mia hamusini. (50%)

• Mafunzo ipwimwe.

o Kukua na mawazo Bora ya habari ambae watu wayiko wanapokea Kwa mkutano ya nguzo.

o Kueka kando kundi ya wakaguzi ambae wa chunguze ubora wa Mafunzo kwa lengo ya nguzo.

Vitu gani ambae naffa impwimwe (yenye kutufukisha kwa Asili-miamoja), Na vitu gani ambae atufayi tupime?

- Kundi imeasabika?, Inao ujuzi kuhusu TIST, au wana-tumika Mazoezi Bora, nazingine mingii.

- Motisha (malipo) Pana: malipo kubwa Kwa kukamili-sha Asili-miamoja, lakini Siya kihusu #ya mtii, #ya vikundi na zingine mingii. pia ni ubora wa Mafunzo, na ubora wakazi ya kundi, ubora wa msaada, na nyingine mingii.

Tuna weezaje Kuakikisha yakwamba wa CS wajue, ya kwamba Kuna vitumiaji ya Muhimu? Na tuna weza kupeleka hatua gani?

-Hesabu na kupimwa ma shughuli zingine ya Muhimu yenye ina weza kubakia nyuma, (jiiko, vitanda ya vitalu, CF, kuon-gezea mtii, ubora ya Mafunzo, na zingine mingii) ndani ya kiffa ya Pendragon ndie tuweze kuona matokeo.

-Mukubaliane Kwa malipo ya faida zaidi ndie tujue ya kwamba wanafatilia lengo ya ma shughuli hizii.

oShughuli ambae sasa ija kamatiwa na kuwekwa Kwa mfumo, lazima ichukuliwe kama ikifikia saah ya faida zaidi:-ville Mafunzo ya nguzo. (matokeo ya toweka Kwa vikundi ndogo niganii.)

-Ngia ya kuthibitisha Mafunzo au ma shughuli zililo tendekwa:

oKama CS wanasema wamefanya kazi ya kufundisha, tunahitaji pia kuushudia sasa:-(orodha wa mada ya Mafunzo, mahudhuri, picha, na nyingine mingii).

-Weka alama Kwa makanda ndie CS waweze kupeleka uon-gozi mbele, kuimarisha ukaguzi, na kukamilisha uwajibu Yao yatu:-1. Upanizi, 2. Mafunzo, 3. Upimaji na hesabu.

oCS kwa makanda kuubwa niwakuamua jinsi bora ya kufikia Kwa uwajibu kuu.

o Kutambua jinsi na amekua akisaidia CS kwa kufikia kwa wajibu yao.

o CS na viongozi ya nguzo wana fanya kazi pamoja ndie wafanyie makanda uamuuzi ya kukamilisha uwajibu Yao tatu kuu.

-Kua na mkufunzi maalumu ajee kwa bodi ya uongozi.

-Tambua mwenye anafanya kazi ya kufundisha Bora, kupima na kuesabika, na nyingine mingii, na kutangulisha au wenye Kufanya kazi kuu, wapewe kutambulishwa.



Young boys from Kirugu Cluster who inherited land from their parents are ready to join TIST and plant trees

FOR TIST general inquiries about TIST expansion, Payments, Trainings, small group formation and registration, and Tree Planting call: **0785 - 322715 (TIST Answer Desk)**