

# Mazingira Bora



# TIST

The International Small Group & Tree Planting Program

www.tist.org

English Version

*TIST is an innovative, time - tested, afforestation program led by the participants.*



**New TIST Cluster. Ntue Cluster is an expansion effort from Nkumbo Cluster. This is their first meeting on 21/7/2022. Next Cluster meeting will be held on 18/8/2022.**

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## Regional Teams make their Reports: First Report of 40 Day Action Plan.

**B**eginning May 30, 2022, after a successful seminar in Meru, Kenya, Cluster Servants grouped themselves into 14 Regional Teams. Each Team Developed a 40 Day Action Plan that ran from May 30 – July 8, 2022.

On July 18, 2022 each of the Teams, together with 10 Regional Teams from Uganda, got a chance to report their results / accomplishment via a Zoom meeting that involved participants from Kenya, Uganda, Tanzania and the United States of America.

### TEAM ACCOMPLISHMENTS.

#### Destiny Team: Mary Gitonga Reporting.

- **Small Groups Quantifications:** Quantified 162 groups.
- **Expansion:** 1 new Cluster with 54 Small Groups.
- **New Small Groups:** Registered 69 Small Groups.
- **Meetings:** Held meetings & Zoom meetings to discuss their Action Plan progress and how they are going to achieve it .
- Trained on how to go through the mobile website.
- **Best Practices:**
  - o Beehives, farmers put beehives in their trees – benefits of both trees and honey.
  - o Met with farmers who have improved stoves, most farmers reported that they use them and do not have to use as much firewood.
  - o Encouraging to see vegetable gardens with cabbage, onions, and more.
  - o Met farmers with nurseries, which encouraged farmers to get the seedlings they need to plant to accomplish more.
  - o Groups are organized, spoke with organized groups as a team – we accomplish more as a team because we can quantify the groups to be eligible for Profit Share.
  - o Practiced quantifying groups as a team.

#### Emmanuel Team: Faith Ntinyari Reporting .

- **Small Groups Quantifications:** Quantified 175.

- **Expansion:** Expansion of 2 new Clusters.
- **New Small Groups:** Registered 80 groups, 55 groups still waiting for registration.
- **Meetings:** Held face-to-face meetings.
- **Best Practices:**
  - o Visited other Cluster meetings (new Clusters where they trained people about TIST, importance of planting trees).
  - o New trainee in their region.
  - o Worked as a team, it helps us because we are managing to do many things.
  - o For the new Quantifiers, we trained them how to use Zoom and had a Zoom meeting that was successful.
  - o Farmers have beehives, jiko stoves, and nurseries, and are practicing CF.

#### Imani Team: Stephen Mutwiri Reporting.

- **Small Groups Quantifications:** Quantified 125 groups. 20 nurseries, 34 baselines, 6 stoves, 2 beehives.
- **Meetings:** Had 6 meetings (face-to-face) each Saturday that were very helpful, discussed how many groups to do before the next Saturday meeting, and helped keep everyone accountable.
- **Cluster Meetings:** Had 21 trainings.
- **Profit Share:** All our Clusters have Profit Share vouchers, although not all groves. For those that do not, for the next Action Plan we have decided how to work for them – want to make the whole region eligible for Profit Share.
- **Best Practices:**
  - o Beehives – many farmers have beehives, especially in dry regions.
  - o Water purification.
  - o How to eradicate insects & moles without chemicals.
  - o Working as a team, knowing how each person in the region works.
  - o Teamwork increased productivity and encouraged daily work.
  - o Visiting other Clusters so they can help each other train farmers.
- Next 40 days: going to work on the groups that are not yet eligible for Profit Share.

**Lake Basin Team: Joseph Njoroge Reporting.**

- **Small Groups Quantifications:** Quantified 108 groups.
- **New Cluster Servants:** Trained 4 trainees.
- **Expansion:** Created 7 New Clusters.
- **Meetings:** Had 2 face-to-face meetings 1 Zoom meeting.
- **Cluster Meetings:** 13 Cluster meetings.
- **Profit Share:** Group corrections so they can receive vouchers – 40 groups done so far.
- **Best Practices:**
  - o Beekeeping.
  - o Conservation Farming.
  - o Planting avocado for export.
  - o Establishing tree nurseries
  - o In teams, the work becomes easier, improves quantifications, CS now fully committed in TIST work.
  - o Advanced payment increased commitment to the work.
  - o Small Group and Cluster meetings increased in number after getting their voucher.
  - o Requested our government to support farmers with avocado seedlings and indigenous trees.
  - o Farmers got 30,000 seedlings from our government.

**Matinka Team: Japhet Meme Reporting.**

- **Small Groups Quantifications:** Quantified 217.4 Clusters quantified to 100% (Chungari, Ngiine, Mworoga, Njotene).
- **Expansion:** Added one more Cluster.
- **New Small Groups:** Registered 35 new Small Groups.
- **New Cluster Servants:** Trained 4 New Cluster Servants.
- **Cluster Meetings:** Held 66 Cluster meetings.
- **Meetings:** 3 face-to-face meetings.
- **Best Practices:**
  - o Farmers establishing energy-saving jiko stoves.
  - o Beekeeping as a source of income.
  - o Making money from fruit trees (macadamia, avocado).
  - o Farmers are raising kitchen gardens (providing them with vegetables, nutrition).
  - o Established that working as a team is a very good idea. We are able to share ideas and identify points and fix problems.

**Mkulima Kwanza Team: Festus Mutege Reporting.**

- **Small Groups Quantifications:** Quantified 123 groups. Quantified 14 tree nurseries.
- **Cluster Meetings:** Attended 25 Cluster Meetings.
- **New Small Groups:** Registered 23 new Small Groups.
- **Expansion:** Started 5 new Clusters.
- **Meetings:** Managed to hold 4 face-to-face meetings in our region. During face-to-face meetings, we were able to help with refresher courses for those who are newly trained – to help others catch up so they can do more work. In our next Action Plan, we aim to capture the groups that are being left out.
- **Best Practices:**
  - o Farmers are able to start beehives.
  - o Attending Cluster meetings on time.
  - o Nursery management.
  - o Inviting agricultural officer to Cluster Meetings.
  - o Inviting media in Cluster Meetings.

**Mt. Olive Team: Joseph Gituma Reporting.**

- **Small Groups Quantifications:** Quantified 166.
- **Cluster Meetings:** Attended all Cluster Meetings.
- **New Small Groups:** Registered 114 Small Groups. Cluster Leaders helped us to have more groups that are already in place for registration.
- **Best Practices:**
  - o By sharing the vouchers, it has increased the number of Small Groups. Registration of Small Groups was much easier when they see others receive vouchers.
  - o Working as a team is most beneficial.
  - o Learned that having a simple achievable work plan enables us to go to work.
  - o Having a budget enables us to serve the whole region, instead of just making it to one Cluster (helped us to reach many different new places).
  - o Prioritizing Small Groups that have not been quantified for more than 13 months.
  - o Time management.
  - o Small Group payments improved Cluster meeting attendance.

**Ngema Team: Henry Mungaru Reporting.**

- **Small Groups Quantifications:** Quantified 90 Small Groups.
- **Profit Share:** No group is qualified yet, we need verification.
- **Expansion:** We formed 4 new Clusters.
- **Best Practices:**
  - o With teamwork, we accomplish what we promised in our 40-day Action Plan.
  - o The Action Plan motivated the team to do much better than before.
  - o We managed to reach more farmers to join TIST.
  - o TIST finances help us to expand TIST Program.
  - o What we learned to do differently in our next 40-day Action Plan:
  - o Training new Cluster Servants and Small Groups.
  - o More expansion to new areas.
  - o Establish new Clusters and new group centers.
  - o All CS to attend new expansion areas as a team.
  - o Consideration of Cluster Leaders financially to achieve our goals.
  - o Consideration of Cluster budget.
- **Best Practices from Small Groups in our area:**
  - o Improved stoves.
  - o Water pans.
  - o Beehives.
  - o Kitchen gardens.
  - o Tree nurseries.
  - o Organic fertilizer.
  - o Seed collection.
  - o Education beneficiaries.

**Nyawila Team: Peter Mithiru Reporting.**

- **Small Groups Quantifications:** Quantified 174 Small Groups.
- **Cluster Meetings:** 60 Cluster Meetings.
- **Expansion:** Expanded in three Clusters.
- **New Small Groups:** Registered 47 Small Groups.
- **New Cluster Servant:** Identified two new CS to be trained.
- **Meetings:** Held 2 face-to-face meetings.
- **Best Practices:**
  - o Groups with beehives, nurseries (9 nurseries), kitchen gardens.

- o Cluster Servants joined with others to help the Cluster be quantified 100%.

**Tana Team: Moses Nduva Reporting.**

- **Small Groups Quantifications:** Quantified 179 Small Groups.
- **Cluster Meetings:** 38 Cluster meetings.
- **Expansion:** We have 6 Clusters for expansion.
- **New Small Groups:** 36 new Small Groups were registered, more than 100 groups are ready for registration.
- **New Cluster Servant:** 1 new CS trainee.
- **Meetings:** 2 face-to-face meetings.
- **Best Practices:**
  - o We learned what needs to change for the next Action Plan:
  - o More face-to-face team meetings.
  - o Dedicate more time to fulfilling what we intend in our Action Plan.
- **Best Practices from our Small Groups:**
  - o Kitchen gardens.
  - o Beekeeping.
  - o Energy-saving cooking stoves.
  - o Tree nurseries are common.
  - o Water harvesting.

**Team Nithi: Clifford Kimathi Reporting.**

- **Small Groups Quantifications:** 127 Quantified.
- **Profit Share:** 127 groups eligible for 2021 Profit Share.
- **Expansion of new areas:** Kware, Igangara, Mukui, Magenka, Kiamucii.
- **New Small Groups:** Recruited and registered 132 groups.
- **New Cluster Servants:** Identified 3 CS and have started training them in expansion areas.
- **What we learned to do differently in our next 40-day Action Plan:**
  - o Important to check the status of the group before going there to work.
  - o Important to prepare an Action Plan that you will accomplish.
  - o Important to share the Action Plan with SG members.
  - o Important to prepare a budget that will help travel in the whole region.
  - o Important to have SG phone contact.



- **Best Practices:**
  - o Working as a team developed more skills in quantification and Cluster training.
  - o Regular team meetings motivate SGs and teamwork.
  - o As a team we are able to do mass quantification for abandoned Clusters like Kirubia.

**Tumaini Region: Jessie Kathurima Reporting:**

- **Small Groups Quantifications:** Quantified 153 Small Groups.
- **Cluster Meetings:** Held 66 Cluster meetings.
- **Profit Share:** Distribution of 2021 Profit Share has been done to most of the Clusters. We have 21 Small Groups we are planning to get corrected so that they will be eligible for 2021 Profit Share.
- **Meetings:** Had 2 face-to-face meetings.
- **New Cluster Servants:** 8 trainees under training.
- **Expansion:** Established 10 new Clusters with 472 new Small Groups registered, and 42 new Small Groups registered in the existing Clusters.
- **What we learned that we want to do differently in our next 40-days:**
  - o Achieving at least 15 Small Group quantifications every month, previously we have been achieving less than 10.
  - o Engaging Cluster Leaders to assist in creating awareness about TIST, and in registering more new Small Groups.
- **Small Group Best Practices:**
  - o Clusters in semi-arid areas where they are unable to raise seedlings due to lack of rainfall and other challenges.
  - o Clusters in favorable weather conditions, we will be creating nurseries and raising seedlings – species that will do well in the semi-arid areas so they can be productive in increasing the number of trees.

**The Contenders: Julius Manga Reporting.**

- **Small Groups Quantifications:** Quantified 16 groups. Quantified 4 Clusters to 100%.
- **Profit Share:** 106 groups qualified for profit share.
- **New Small Groups:** Registered 14 new Groups.
- **What we learned to include in our next Action Plan:**
  - o Working as a team helped us to quantify faster and qualify more groups for payment.
  - o Pair Cluster meetings have helped us to train and increase the quality of training in Cluster meetings.
  - o Quantifying Small Group members state of quantification.
  - o Regular regional meetings to evaluate the progress of our work.
  - o Identifying all possible reasons why groups are not qualifying for payment and rectifying them during Cluster meetings and quantification.
- **Best Practices:**
  - o Conservation Farming increased productivity and minimized soil disturbance.
  - o Organic farming without using chemical fertilizers.
  - o Water harvesting for use during dry season.
  - o Sharing new ideas.
  - o Weekly SG meetings that have increased training and sharing new ideas.

**Mt. Kenya Team Block A:**

They had no representative to the meeting. All the Teams are now working on the second 40 Days Action Plan.



# TIST: Leadership and Governance in your Cluster.

Today, TIST has more than 400 Clusters. In each Cluster, Servant Leaders support our success and share their strengths. Each Cluster has governance and leadership as follows:

### Elected Cluster Leadership

- Cluster Leader
- Cluster Co-leader
- Cluster Accountability Person

Cluster Leaders, Co-leaders, and Accountability Person serve in each position for a period of four months. After four months of service, the Cluster leader rotates out. The Co-leader becomes the Leader, while the Accountability person becomes the Co-leader.

Women and men alternate in the elections. If the Accountability Person is a man, the next one elected will be a woman. Your Cluster should democratically elect a new Accountability Person. Cluster elections are important and mandatory for all TIST Clusters.

### Role of Cluster Leadership

#### Role of a Leader

- 1) Should be a servant to the whole Cluster and exemplify TIST Values.
- 2) Leads/facilitates Cluster activities: coordinates Cluster meeting, quantification and training schedules with other servant leaders.
- 3) Motivates groups to achieve big results, especially planting trees and practicing CF.
- 4) Helps the Cluster to remain strong and united.
- 5) Helps plan for well-organized Cluster meetings with other servant leaders and making sure the meetings are properly led and trained.
- 6) Works with Accountability Person to ensure that Cluster Meeting and Accounting records are kept properly.
- 7) Works with Accountability Person and Cluster Servant to ensure monthly Cluster reports and Account reports are accurate and sent.
- 8) Helps recruit and train more Small Groups to be registered.
- 9) Helps Small Groups have their Greenhouse Gas contracts signed, scanned and uploaded, if necessary.
- 10) Welcomes and introduces any new visitor who might attend the meeting.
- 11) For payments, they get vouchers and other materials ready before Cluster meetings. Works with Accountability Person to make sure the proper payment process is followed, and communicates any questions or problems to TIST leaders and Cluster Servants. They remind Small Group members of the next meeting.

#### Role of an Accountability Person

- 1) Receives Cluster Budget and announces amount received and spent at each Cluster meeting.

- 2) Works with the Cluster to plan how to use the Cluster Budget to achieve big results.
- 3) Keeps and maintains Cluster records in an organized Cluster record book, accurately and in proper condition.
- 4) Allows inspection of Cluster records by Cluster members and TIST leaders.
- 5) Organizes with Cluster Servant to send both Monthly Cluster meeting and Accounting reports every month.
- 6) Trains the next accountability person.
- 7) Helps and supports other servants to serve the Small Groups.
- 8) During payments, they hand out vouchers to groups with at least two members present, review vouchers, communicate with payment support coordinators, and follow the payment process accurately and honestly.
- 9) Evaluates Quality of Cluster Trainings and reports to GOCC.
- 10) Attend GOCC meetings as Cluster Council Representative.

#### Role of a Co-leader

- 1) Takes over when the leader is not there, while the Co-leader is to serve both the Cluster members and the Cluster leader.
- 2) Helps keep time during Cluster meetings.
- 3) Takes records during the Cluster meetings.
- 4) Read the previous minutes to the meeting and keep record of the minutes and discussion held in the Cluster.
- 5) Helps train newly elected Accountability People.
- 6) Evaluate quality of Cluster Trainings and report to GOCC.
- 7) Attend GOCC meetings as Cluster Council Representative.

#### Role of Group of Clusters Council Representatives

- 1) Discover and share Best Practices from Clusters.
- 2) Assure high quality training for the Clusters following TIST Values.
- 3) Assure high quality quantification following TIST Values.
- 4) Maintain working equipment for training and quantification.
- 5) Report concerns and make recommendations for policies to Leadership Council.
- 6) Expand TIST through present Clusters.
- 7) Hold Administrative Hearings if a Cluster Servant is suspended, to investigate facts and make recommendations on suspension.
- 8) Hold Administrative Hearings if a Cluster Leader is not following TIST Values.
- 9) Recommend people from the Group of Clusters for additional TIST responsibilities such as Auditor, TSE, or Master Trainer and other responsibilities.
- 10) Receive Quality of Training Evaluation reports and send them to the Leadership Council.

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**Kimereu Version**

**TIST is an innovative, time - tested, afforestation program led by the participants.**



**Nguzo Mpya ya TIST. Ntue Cluster ni juhudi ya upanuzi kutoka Nkumbo Cluster. Huu ni mkutano wao wa kwanza tarehe 21/7/2022. Mkutano ujao wa Nguzo utafanyika tarehe 18/8/2022.**

**Inside:** Timu cia region kuejana ripoti: Iji ni ripoti ya mbere yegie ngugi ya ntuku 40.  
Page 2

Utongeria na witi na mbere ndene ya Cluster. Page 6



## Timu cia region kuejana ripoti: Iji ni ripoti ya mbere yegie ngugi ya ntuku 40.

**K**uuma May 30,2022nyuma ya semina ya yari na mpumi l nene Meru aja Kenya Cluster Servant nibembangire gi tukundi 14 twa ki region. O timu niya giire na mubango wa gwita ngugi wa ntuku 40 kuuma May 30- July 8, 2022.

Tariki 18 July 2022 o timu,amwe na timu ingi 10 kuuma Uganda nibagiire na kanya ga kuejana ripoti ya ngugi iria yariti gukurukira mutandao wa Zoom uria wari na antu kuuma Kenya, Uganda, Tanzania na America.

### NGUGIYA TIMU IRIAYARITI.

**Destiny Team: Mary Gitonga akiejana.**

- **Utari wa ikundi:** Nibatariire ikundi 162.
- **Gutambia TIST:** Clasta imwe injeru iri na ikundi 54.
- **Ikundi injeru:** Nibandikithitie ikundi 69 injeru.
- **micemanio:** Nibathithirie micemanio nkinya ya zoom na witi na mbere na ngugi na uria bakoomba gukinyaniria mubango wao wa ngugi.
- Nibathomire uria omba gwita ngugi Kiri mobile website.
- **Mantu ja bata:**
  - o Miatu ya njuki gwikwa ni arimi Kiri miti yao,baita ya miti na uki.
  - o Bacemania na arimi bari na Mariko ja kumenyeera nku,arimi baingi nibaugire ni batumagira Mariko jaja na bagatumira nku inkai.
  - o Nibagiire na inya kwona miunda iri na itunguru,mapoga na ingi.
  - o Bacemania na arimi bari na nasari,iria jiiikire arimi inya ya kuanda miti na gukinyaniria mworonto wao.
  - o Ikundi kwibanga,kuumba Kwaraniria na ikundi iria jiiibangite bari timu-nitugwita ngugi muno turi timu niuntu nitugutarira ikundi ikona mbecha cia baita.
  - o Nitwageririe gutarira ikundi turi timu.

**Emmanuel Team: Faith Ntinyari akiejana ripoti.**

- Nibataririte ikundi 175.
- Batambia tist bagia na clasta 2 injeru.
- Bandikithia ikundi injeru 80 na ikundi ingi 55 jiieterete kwandikithua.
- Bathithia micemanio bari amwe.
- **Mantu ja bata:**
  - o Beta gucerera micemanio ingi ya Clasta (injeru naria bathomithirie antu mantu ja TIST na bata ya kuanda miti).
  - o Bari na muritwa u mweru Kiri region yao.
  - o Baritire ngugi bari timu,bubu ni bwagutethia niuntu nitukuumba gwita ngugi inyingi.
  - o Atari miti baberu nitwabathomithirie uria Zoom meeting ithithagua na tukithithia.
  - o Arimi bari na miatu ya njuki, Mariko,nasari jia miti na nibakuthithia CF.

**Imani Team: Stephen Mutwiri akiejana ripoti.**

- Nibataririte ikundi 125,nasari 20, Baselines 34,Mariko 6 na miatu 2.
- Micemanio bari na 6 bari amwe o Saturday iria yari na gitumi muno,bakaririe ikundi iria o muntu akaritira nguge mbere ya mucemanio jou jungi na bubu bugituma muntu wonthe aite ngugi.
- Micemanio ya Clasta nibathithirie 21.
- Ugai wa baita: Clasta ciothe iri na vocha cia kugaa baita,onakethira ti miunda yonthe.Baria batina vocha tukabeka mubangone jou jungi nikenda region yonthe yuumba kwona baita iji.
- **Mantu ja bata:**
  - o Miatu ya njuki-arimi baingi bari na miatu ya njuki muno guntu kuria kuumo.
  - o Kutheria nduuji.
  - o Njira jia kunyia mpuko na tung'inyo utigutumira dawa.





- o Gwita ngugi ja timu, na kumenya o uria muntu Kiri region aguita ngugi.
- o Timu kwongera ngugi na gutigiira ngugi ni igwitua o ntuku.
- o Kiri mubango jou jungi jwa ntuko 40: bageta gwitira ngugi ikundi iria itikwona mbeba cia baita.

**Lake Basin Team: Joseph Njoroge akiejana ripoti.**

- Nibataririte ikundi 108.
- Bathomithia atarii miti 4 baberu.
- Bathondeka Clasta 7 injeru.
- Bathomithia clasta 13 Kiri micemanio.
- Kugaa baita: Bategeera ngugi ikundi 40 nikenda jiumba kwona vocha.
- **Mantu ja bata:**
  - o Urithi wa njuki.
  - o Urimi wa CF.
  - o Kuanda mabokando makwendia nthiguru jia oome.
  - o Kuthithia nasari jia miti.
  - o Kiri timu ngugi itari na inya, twongerera utari wa miti, CS nandi niberutaniritie Kiri ngugi ya TIST.
  - o Marihi ma alubanyi gwikira Atari miti inya ya gwita ngugi.
  - o Kuongereka gwa ikundi na clasta niuntu bwa kwona vocha.
  - o Kuomba thirikari itetherie arimi na miti ya mabokando na ya kinduire.
  - o Arimi kwona miti 30,000 kuuma Kiri thirikari.

**Matinka Team: Japhet Meme akiejana ripoti.**

- Batarira ikundi 217 na Clasta 4 gukinyia 100% (Chungari, Ngiine, Mworoga, Njotene).
- Kwongera clasta imwe injeru.
- Kwandikithia ikundi injeru 35.
- Kuthomithia clasta servant 4 baberu.
- Kugia na micemanio ya clasta 66.
- Kugia micemanio ya timu 3 bari amwe.
- **Mantu ja bata:**
  - o Arimi kugia na Mariko ja kumenyeera nku.
  - o Urithi wa njuki iri njira ya kureta mbeba.
  - o Kuthondeka mbeba na miti ya matunda (makandamia na mivokando).

- o Arimi kuthithia tumiunda twa kitchen (bakoona manyani na muriire umwega).
- o Kwona gwita ngugi bari timu ni ithuganio rithongi. Bakoomba kugaana mathuganio, kwona mantu ja bata na kuthirie mathina.

**Mkulima kwanza Team: Festus Mutegi akiejana ripoti.**

- Nibataririte ikundi 123 na nasari 14.
- Gwita micemanio ya Clasta 25.
- kuandikithia ikundi injeru 23.
- Gutambia TIST na kuambiriria clasta 5 injeru
- Micemanio: Kugia na micemanio 4 bari amwe ja timu Kiri region yao. Kagita ka mucemanio kugia na kanya ga kuthomithania muno baria beeru mantu jegie ngugi.
- Gutetheria bangi boomba gwita ngugi nikenda timu ita ngugi inyingi. Kiri mubango jou jungi tugategeera ikundi iria itigiiri nyuma.
- **Mantu ja bata:**
  - o Arimi kuumba kwambiriria urithi wa njuki.
  - o Gukinya micemanio thaa Jiongwa.
  - o Kumenyeera nasari.
  - o Gwitaga arimi begie urimi Kiri micemanio ya Clasta.
  - o Gwita media Kiri micemanio ya Clasta.

**Mt. Olive Team: Joseph Gituma akiejana ripoti.**

- Nibataririte ikundi 166.
- Nibetiite micemanio yonthe ya Clasta.
- Kuandikithia ikundi injeru 114. Atongeria ba Clasta gutetheria kumenya ikundi iria jiebangite kwandikithua.
- **Mantu ja bata:**
  - o Kiri kunenkanira vocha, ikundi inyingi kwongereka na wandikithia wa injeru riria bakwona vocha.
  - o Gwita ngugi ja timu kuri na baita.
  - o Kumenya ati kwithirua uri na mubango jukumbika jwa gwita ngugi nijugutuma tugaita ngugi.



- o Kwithirua turi na budget ni untu bwa gitumi na kuumba gwita ngugi Kiri region yonthe na ti Kiri Clasta imwe aki(gutetheria gukinya guntu nkinya kujeru).
- o Kuejaga kaanya ka mbere Kiri ikundi iria na nkuruki mieri 13.
- o Kubanga mathaa bweega.
- o Marihi ma ikundi kwongerera amemba Kiri micemano ya Clasta.

**Ngema Team: Henry Mungaru akiejana ripoti.**

- Nibataririte ikundi 90.
- Guti gikundi gikwona baita niuntu betere verification.
- Gutambia TIST na kugia na Clasta 4 injeru.
- **Mantu ja bata:**
  - o Tugitaga ngugi ja timu ni tukuumba gukinyaniria mubango jwetu jwa ntuku 40.
  - o Mubango uju wa ntuku 40 nijwekiire amemba inya gwita ngugi ukiringithania na au mbere.
  - o Nitwombire gukinyira arimi baingi kuthungira Kiri TIST.
  - o Mbega cia Tist ni igutumbithia gutambia TIST.
  - o Mantu jaria twathomire kurutha mwanya Kiri mubango jungi jwa ntuku 40.
  - o Kuthomithia atari miti ba beru na ikundi.
  - o Gutambia TIST Kiri guntu ku jeru.
  - o kuambiria clasta injeru na ikundi.
  - o clasta servant bonthe gwita micemano Kiri guntu kujeru kwa gutambia TIST.
  - o Gutegeera atongereria ki mbega nikenda gukinyaniria mworonto.
  - o Gutegeera clasta budget.
- **Mantu ja bata kuuma kiri ikundi ntuura jietu:**
  - o Mariko ja kumenyeera nku.
  - o Nduuji.
  - o Miatu ya njuki.
  - o Tumiunda twa kitchen.
  - o Nasari jia miti.

- o Mboleo ya kienyeji.
- o Kwithirania mbeu cia miti.
- o Utethio wa ithomo Kiri amemba.

**Nyawila Team: Peter Mithiru akiejana ripoti.**

- Nibataririte ikundi 174.
- Micemano ya Clasta 60.
- Gutambia TIST Kiri Clasta 3.
- Kuandikithia ikundi 47 injeru.
- Kuona atari miti ba beru 2 bakuthomithia.
- Kuthothia micemano 2 bari amwe ja timu.
- **Mantu ja bata:**
  - o Ikundi kwithirua bari na miatu ya njuki,nasari jia miti 9, tumiunda twa kitchen.
  - o Clasta servant kugwatanira amwe gutigiira Clasta igutarirua miti na gukinya 100%.

**Tana Team: Moses Nduva akiejana ripoti.**

- Nibataririte ikundi 179.
- Micemano ya Clasta 38.
- Gutambia TIST turi na Clasta 6 jia kwambiria.
- Kuandikithia ikundi 36 injeru na ikundi ingi nkuruki ya 100 iri tayari kwiandikithia.
- Turi na mutari miti 1 wa kuthomithia.
- Kuthothia micemano 2 bari amwe ja timu.
- **Mantu ja bata:**
  - o Kumenya jaria tugacinjia Kiri ntuku ingi 40 jia mubango wa ngugi.
  - o Micemano ya timu bari amwe 1 mingi.
  - o Kugia na mathaa ja kugana Kiri gutigiira bakuvingia mubango jwao jwa ngugi.
- **Mantu ja bata kuuma Kiri tukundi tunini:**
  - o Tumiunda twa kitchen.
  - o Urithi wa njuki.
  - o Mariko ja kumenyeera nku.
  - o Nasari jia miti.
  - o Guketha ruuji.

**Team Nithi: Clifford Kimathi akiejana ripoti.**

- Nibataririte ikundi 127.
- Ikundi 127 Nandi bari tayari kwona baita ya 2021.
- Gutambia TIST Kiri Kware,Igangara,Mukui, Magenka,Kiamucii.



- Kuandikithia ikundi injeru 132.
- Kugwata Atari miti baberu 3 na kuambiriria kubathomithia ngugi Kiri ntuura injeru.
- **Mantu jaria twathomire kurutha mwanya Kiri mubango jou jungi jwa ntuku 40.**
  - o Gutega Kiri website mantu ma gikundi mbere ya gwita gwita ngugi.
  - o Kuthithia mubango wa gwita ngugi uria ukaumba.
  - o Kumenyithia ikundi I nini mubango wa ngugi.
  - o Kubanga budget iria igakumbithia gwita Kiri region yonthe.
  - o Ni untu bwa bata Kwithirua uri na namba cia thimu jia gakundi Kanini.
- **Mantu ja bata:**
  - o Gwita ngugi ja timu nikwongerete uume bwa gutara miti na nkinya kuthomithia Clasta.
  - o Micemanio ya o kagita ya timu gwikanira inya Kiri timu na ikundi.
  - o Ja timu kuumba kuthithia utari miti na inya muno Kiri Clasta iria ciatiganiritue ja kirubia.

**Tumaini Region: Jessie Kathurima akiejana ripoti.**

- Nibataririte ikundi 153.
- Micemanio ya Clasta 66.
- Kuejana vocha jia kugaa baita jia 2021 kuthithia Kiri Clasta akuhi cionthe. Turi na ikundi 21 tugacerera nikenda jumba kuona baita ya 2021.
- Micemanio ya timu 2 bari amwe.
- Turi na Atari miti 8 baria tukuthomithia.
- Gutambia TIST Kiri Clasta 10 injeru iri na ikundi 472 injeru na kuandikithia ikundi 42 injeru Kiri Clasta inkuru.
- **Mantu jaria twathomire kurutha mwanya Kiri mubango jou jungi jwa ntuku 40:**
  - o Gukinyagia ikundi 15 o mweru niuntu au mbere turathithagia iri nthi ya 10.
  - o Kugwatanagira na atongerira ba Clasta kiri kuthomithia mantu ja TIST na Kiri kuandikithia ikundi injeru.

**Mantu ja bata kuuma Kiri tukundi tunini:**

- o Ikundi kuuma guntu kuumo kuremwa kuthithia nasari nikwaaga mbura na mathina jangi.
- o Clasta iria iri guntu kuria na mbura kuthithia nasari ya miti iria ikoomba kumiria guntu gu kuumo nikenda tuumba kuongera miti.

**The Contenders: Julius Manga akiejana ripoti.**

- Nibataririte ikundi 116 na gukinyithia 100% Clasta 4.
- Ikundi 106 kuumba kugwata vocha cia baita.
- Kuandikithia ikundi 14 injeru.
- **Mantu jaria tuthomite ja kwongerera Kiri mubango jou jungi jwa ntuku 40:**
  - o Gwita ngugi ja timu kubombothia gwita ngugi na mpui na na ikundi iria ikagwata baita kwongereka.
  - o Gwita buri bairi Kiri micemanio gutethia Kiri kuthomithia kiri Clasta.
  - o Gutarira gikundi I kagita karia giakinyithia kagita ka gutarirwa.
  - o Gutegagiira rionthe itumi iria jinkigirieia gikundi kwona baita na kuthondeka kagita ka mucemanio na ka gutarira miti.
- **Mantu ja bata**
  - o Urimi bubwega kuongera maciaro na kunyihia gucumbura muthetu.
  - o Kurima utigutumira mboleo iri na dawa
  - o Guketha ruuji na gutumira kagita gakaumu.
  - o Kugaana mathuganio ja meega.
  - o Micemanio ya o kiumia iria to gagiira kithomo na kugaana mathuganio.

**Mt. Kenya Team Block A:**

Batari na wa kubarungamira kiri mucemanio. Timu cionthe nandi ni igwitira ngugi mubango jungi jwa ntuku 40.



## Utongeria na witi na mbere ndene ya Cluster.

**N**arua, TIST irina cluser nkuruki ya igana mirong inana 180. O kiri Cluster atongeria, ibagwatagwa mbaru witi na mbere na inya yetu. Witi na mbere na utongeria bwa Cluster ita uju:

### Kuthurwa kwa mutongeria wa cluster.

- Mutongeria wa Cluster.
- Munini wa mutongeria.
- Mwitithia na mbere Cluster.

Atongeria ba Cluster, anini bao, na etithia mbere barungamaira o giti kagita ka mieri ina (4 months). Mieri ina ya ngugi ya thira, bakagarurana. Munini wa mutongeria akaethua munene, nawe mwitithia mantu na mbere akaethua munini wa mutongeria. Aka na arume kaba garukanaga kagita ka ihurano. Kethira mwitithia mbere wa gikundi arari ntomurume, uria ungi akathurwa akethirwa ari muntu muka. Ithurano bia Cluster I bia bata na bi bati kuthithwa ni clusters cionthe cia TIST.

### Ngugi ya utongeria bwa cluster.

#### Ngugi ya mutongeria.

1. Ethirwe agitungataira Cluster yonthe na kwonania mikarire ya TIST.
2. Gwitithia mbere manto ja Clusters, kubanga micemano, gutaara na gwitana amwe na aiti ngugi bangi.
3. Gwikira inya ikundi kenda biona uumithio nkuruki ta, kuanda miti, na kuthithia CF. Guteetheria Cluster igia na inya na ngwataniro.
4. Guteetheria kubanga na witi na mbere bwa micemano ya Cluster na atongeria bangi.
5. Gwitanira ngugi na mwitithia mbere wa mibango kenda ripoti na mathabu ja cluster o mweri jagutumwa jaticereri.
6. Gutetheria kuthurwa na kuandikithua kwa tukundi tunini.
7. Guteetheria Green House Gas cia tukundi tunini ciitikirua.
8. Kugwata ugeni muntu umweru uria umba kuriungira gikundi mucemanione.
9. Marii: Kuthuranira into bionthe biria bikwendekana mbere ya mucemano. Gwitanira ngugi na muntu wa accountability kenda amenya njira yonthe ya marii nithingati bwega, kwaraniria mobatu na mathiina kiri anene ba TIST na atongeria ba Cluster.
10. Kurikania amemba ba tukundi tunini mucemano juu jungi.

### Ngugi ya muntu wa witi na mbere.

1. Kujukia na kuuga bajeti ya Cluster na uria itumirikite kiri o mucemano jwa cluster.
2. Gwitaniria ngugi na Cluster kubanga uria bajeti igaita maciara.
3. Gwika na kumenyera mauku na recondi cionthe cia Cluster.
4. Gwitikiria gutegwa kwa recondi cia cluster ni amemba ba Cluster na anene ba TIST.
5. Gutuma ripoti cionthe cia micemano ya o mweri na mathabu.

6. Kuritana muntu uu ungi wa akaunti.
7. Gutetheria na gukira inya ariti bangi ba ngugi gutetheria tukundi tunini.
8. Igita ria marii: kunenkanira vucha kiri gikundi kiria amemba bairi bariku, gutega vucha, kwaraniria na antu ba marii na kuthingatia njira ya marii nierekene.
9. Gutalama moritani ja Cluster na ripoti cia GOCC.
10. Gwita micemano ya GOCC ja Murungamiri wa Council wa Cluster.

### Ngugi cia munini wa mutongeria.

1. Gutongeria riria mutongeria atiku. Gutungatira amemba ba cluster na mutongeria wa cluster.
2. Gutetheria igita ria micemano ya Cluster kiri gwika mathaa.
3. Kuandika mibango igita ria micemano ya Cluster.
4. Kuthoma miniti cia mucemano juria jwathirire.
5. Gwika mantu ja gikundi na ndwaria iria ciaragua kiri mucemano.
6. Gutetheria kuritana muntu umweru kiri ngugi cia mathabu.
- 7) Gwita micemano ya GOCC ja murungamiri wa Council wa Cluster.

### Arungamiiri ba kanju ya gikundi kia cluster.

Munini wa mutongeria na muntu wa mathabu agaita ngugi na GOCC. O muntu agaita ngugi kiri GOCC mieri inana na batwika anene ba cluster ngugi yao kiri GOCC gekathira.

Gikundi kia GOCC kithithue ni arungamiiri ba cluster ijiri kana ithano baria bari ba cluster igukuianiria. Atongeeria ba gikundi GOC (bagatirimanaga o kiumia kia mbere kia mweri kenda baikia ripoti ya mweri kiri OLC.

### Ngugi Ya Atoongeria Ba Kanju ya Ikundi bia Cluster.

1. Kumenya na kugaa mantu jaria mega ja o Cluster.
2. Kurikithia kwina kuritana kwa njira ee iguru kiri clusters kuthingata utungata bwa TIST.
3. Kurikithia umenyeeri bwa iguru buria bukuthingata mantu ja TIST.
4. Kumenyeera into bia ngugi bia kurita
5. Kuuga na kwariria mantu jaria jabatere niuntu bwa urungamiri bwa Council.
6. Kwaramia TIST gukuriira cluster iria iri o.
7. Gwika micemano ya kuthikiira mantu mwiti o ngugi o cluster na kuthingatiira kenda arungikwa.
8. Gwika micemano ya mutongeeria uria utikuthingatiira mathithia ja TIST.
9. Gwikiira antu ba ikundi bia clusters ngugi ingi cia TIST ja auditor, TSE, Master Trainer na ingi inyingi.
10. Kwamukira uritani bwa gutalama riboti na gutuma kiri utongeria bwa council.

# Mazingira Bora



# TIST

The International Small Group & Tree Planting Program

www.tist.org

**Kikuyu Version**

**TIST is an innovative, time - tested, afforestation program led by the participants.**



**Cluster njeru ya TIST. Ntue Cluster yaramitio niundu wa kiyo gia Nkumbo Cluster. Uyu niguu mucemano wao wa mbere uria wahanikire mweri 21/7/2022. Mucemano ungi wa Cluster ugakorwo mweri 18/8/2022.**

**Inside:** Timu cia guku kuruta riboti ciao: Riboti ya mbere ta kuruta wira thiku 40. Page 2

Utongoria na wathani thiini wa Cluster. Page 6



## Timu cia guku kuruta riboti ciao: Riboti ya mbere ta kuruta wira thiku 40.

**K**iambiriria kia mweri wa gatano mweri 30, 2022, thutha wa semina iria yagaciire muno Meru, Kenya, aruti wira a Cluster magiicokaniriria ngurubu 14. O ngurubu igithondeka thiku 40 cia kuruta wira iria ciambiriire May 30 – July 8, 2022.

Kuri July 18, 2022 o ngurubu, hamwe na ngurubu 10 kuma Uganda, cikigia na mahinda ma kuruta riboti ciao / iria cihanikire mucemano-ini uria warehirwo ni Zoom na wekikire mabururi-ini ta Kenya, Uganda, Tanzania oro hamwe na United States of America.

### MAUNDU MARIA ORO TIMU IBATIE KUHINGIA.

#### Destiny Team: Ukiriboterwo ni Mary Gitonga.

- **Gutarwo kwa ngubu nini:** Ciatarirwo ngubu nini 162.
- **Kwaramio:** Cluster 1 njeru iria iri na ngurubu nini 54.
- **Ngurubu nini njeru:** Ciandikithitio ngurubu nini 69.
- **Micemano:** Mari na micemano & micemano ya Zoom kwaririria uruti wira wao na uria magukinyaniria.
- Magithomitho uria makuhota kuhuthira mobile website.
- **Njira njega:**
  - o Miatu, arimi kwanika miatu miti-ini yao – kugia faida miti-ini na uki.
  - o Gucemania a arimi are makoragwo na stove cia kiiriu, arimi aingi kuga ati ni ma cihuthagira na matihuthagira nguu nyingi.
  - o Gukenio ni kwona migunda ya nyeni ta mboga, itunguru na indo ingi.
  - o Gucemania na arimi aria mari na tuta, iria citumaga arimi magie na wendo wa kugia na mbegu iria marena kuhanda niguu marie na mbere.
  - o Ikundi ni cinyitanaga, kwaria manyitaniire ta timu – tukagia na ugiririku ta timu tondu notucokaniririe andu a ngurubu na kugayana faida.
  - o Gitarana faida ta timu.

#### Emmanuel Team: Ukiriboterwo ni Faith Ntinyari.

- **Gutarwo kwa ngurubu nini:** Ciatarirwo ngurubu nini 175.
- **Kwaramio:** Kwaramio kwa Clusters igiri njeru.

- **Ngurubu nini njeru:** Ciandikithitio ngurubu 80, ngurubu 55 cietereirwo kwandikithio.
- **Micemano:** Mekire micemano ya umwe kwa umwe.
- **Njira njega:**
  - o Macerire micemano-ini ya Cluster ingi (Clusters njeru iria mathomithirie andu uhoro mwega wa TIST, na bata wa kuhanda miti).
  - o Arutwo eru itura-ini.
  - o Kuruta wira ta timu, ituteithagia na gwika maundu maingi
  - o Hari uteri mweru, tukimathomithia gutumira Zoom na tukigia na mucemano wa Zoom uria wari mwega muno.
  - o Arimi ni manikite miatu, stove cia kiiriu na tuta (nurseries), na ni mahuthagira CF.

#### Imani Team: Mukiriboterwo ni Stephen Mutwiri.

- **Gutarwo kwa ngurubu nini:** Ciatarirwo ngurubu nini 125. Nuthari 20, 34 baselines, thitobu 6, miatu 2.
- **Micemano:** Mari na micemano 6 (uthiu kwa uthiu) o muthenya wa njuma iria yari na uteithio munene, maragiriria uria ngurubu igwika mbere ya mucemano wa njuma iyo ingi, na igatuteithia mundu wothe gukorowo uri itari-ini.
- **Micemano ya Cluster:** Mari na mathomo 21.
- **Kugayana baida:** Clusters ciothe mari na vouchers iria maganire baida, onakorwo ni groves ciothe. Niundu wa aria matanona, hindi iyo ingi ya mitarataru ni tugite nitukamahang'ira – turenda bururi wothe ukorwo ukigayana baida.
- **Njira njega:**
  - o Miatu – arimi aingi ni manikire miatu, na makiria kuria matura maria momu.
  - o Guthambia kwa mai.
  - o Uria tunginina tutambi na huko tutagutumira ndawa.
  - o Kuruta wira ta timu, hamwe na kumenya uria muruna waku arutaga wira.
  - o Kuruta wira hamwe kuwongagirira maciaro na gugatuma mundu agie na wendi wa kuruta wira oro muthenya.
  - o Gucerera Clusters angi niguu magateithia guthomithia arimi aria angi.



- Thiku ingi 40 ciukite: guthii kuruta wira na ngurubu iria ingi citagayanaga faida.

**Lake Basin Team: Mukiriboterwo ni Joseph Njoroge.**

- **Gutarwo kwa ngurubu nini:** Ciatarirwo ngurubu nini 108.
- **Cluster Servants eru:** Mathomithirio arimu 4.
- **Kwarimio:** Ciathondekirwo Clusters 7 njeru.
- **Micemanio:** Maru na micemanio 2 ya uthiu kwa uthiu 1 mucemanio wa Zoom.
- **Micemanio ya Cluster:** Micemanio 13 ya Cluster.
- **Kugayana faida:** Ngurubu gwicokaniriria niguu mamukire vouchers – ngurubu 40 cigicokanirira.
- **Njira njega:**
  - o Kurithia njuki
  - o Urimi mweka.
  - o Kuhanda makorobia ma kwendia mabururi ma nja.
  - o Kuhaririria tuta cia miti.
  - o Kuri timu, wira gukorwo uri muhuthu, kwagirithia uteri, CS gukorwo mari na wirutiri thiini wa wira wa TIST.
  - o Kurihwo tene gugatuma andu merutire wira-ini wao.
  - o Ngurubu nini na micemanio ya Cluster kwongerereka thutha wa kwamukira voucher.
  - o Kuria thirikari iteithie arimi na mbegu cia makondobia ma miti ya kiunduire.
  - o Arimi kwamukira mbegu cia miti 30,000 kuma kuri thirikari.

**Matinka Team: Mukiriboterwo ni Japhet Meme.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 217. Clasters 4 Clusters cigatarwo iri 100% (Chungari, Ngiine, Mworoga, Njotene).
- **Kwaramio:** Mongererekete Cluster imwe.
- **Ngurubu njeru nini:** Ciandikithitio ngurubu nini njeru 35.
- **Cluster Servants eru:** Cluster Servants 4 eru nimathomithitio.
- **Micemanio ya Cluster:** Mari na micemanio ya cluster 66.
- **Micemanio:** Micemanio 3 ya uthiu kwa uthiu.
- **Njira njega:**
  - o Arimi kugia na jiko ya kuhuthira mwaki munini.
  - o Uriithia wa njuki ta njira ya guthondeka mbeca.

- o Guthondeka mbeca kumanagia na miti ya matunda ta (macadamia, makorobia)
- o Arimi kwongerera migunda ya riko-ini (iria imaheaga nyeni iria cithondekaga miiri).
- o Kuigwithaniria at kuruta wira ta timu ni wega muno. Ni tuhotaga kugia na ideas njeru na kumenya uria tungihota kunina mathina maitu.

**Mkulima Kwanza Team: Mukiriboterwo ni Festus Mutege.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 123. Gutarwo nurseries 14 cia miti.
- **Micemanio ya Cluster:** Mari na micemanio 25 ya Cluster.
- **Ngurubu njeru nini:** Ciandikithirio nguru nini njeru 23.
- **Kwaramio:** Mambiriirie Clusters njeru 5.
- **Micemanio:** Mahotire gukorwo na micemanio ina ya uthiu kwa uthiu itura riri. Hindi ya micemanio ya uthiu kwa uthiu, ni tuhotete guteithio na mathomo ma kweririkania kuri aria marathomithirio ica ikuhi - na guteithia aria angi gukinya haria tukinyite niguu tuthii na mbere. Hindi ya Action Plan itu, turenda kunyita ngurubu iria citigitwo na thutha.
- **Njira njega:**
  - o Arimi mahote kwambiriria urimi wa njuki.
  - o Geriai guthii mucemanio wa Cluster mahinda maria magiriirre.
  - o Kumenyereka tuta (nursery).
  - o Kunyita ugeni aruti wira a urimi (Agricultural Officer) micemanio-ini ya Cluster.
  - o Kunyita ugeni andu a wandiki (media) micemanio-ini ya Cluster.

**Mt. Olive Team: Mukiriboterwo ni Joseph Gituma.**

- **Gutarwo kwa ngurubu nini:** Gwatarirwo ngurubu nini 166.
- **Micemanio ya Cluster:** Macemanirie micemanio yotha ya Cluster.
- **Ngurubu njeru nini:** Ciandikithitio ngurubu nini 114. Atongoria a Cluster gututeithia kugia na ingi nyingi iria cihariririo kwandikithio.
- **Njira njega:**
  - o Niundu wa kugayana vouchers, ni citumite numba ya ngurubu nini kwongerereka. Wandikithia wa ngurubu nini ni muhuthu riria mona aria angi makiamukira vouchers.



- Kuruta wira na timu kuri na uteithio muingi.
- Tukamenya ati tungigia na plan njega ya wira gutumaga twende kuruta wira.
- Twagia na budget gutumaga ithui kuruta wira itura riothe, handu ha kurutira oro Cluster (ituteithagia gukinyira andu aingi kuma matura matiganite).
- Kuhe ngurubu nini iria citaritwo mahinda ma makiria ma mieri 13.
- Uigi wa mathaa.
- Marihi ma ngurubu nini kwongerera uigi wa andu micemano-ini ya Cluster.

**Ngema Team: Mukiriboterwo ni Henry Mungaru.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 90.
- **Kugaya faida:** Gutiri ngurubu ihitukite kugairwo, no noturatwiria.
- **Kwaramio:** Twathondekire Clusters 4 njeru.
- **Njira njega:**
  - Tukirutithania wira hamwe, ni twigwithaniirie kuruta wira mweka thutha wa thiku 40.
  - Ciiko cii na mubango cihete timu itu gwika wega gukira mbere.
  - Ni tuhotete gukinyira arimi niguu maingire TIST.
  - Mbeca iria tuonaga gwa TIST cituteithagia kuongerera mibango ya TIST.
  - Ni tuthomete gwika maundu mugaru handu-ini ha thiku 40:
  - Guthomithia athukumi a Cluster na ngurubu nini.
  - Kwaramia ngurubu njeru matura meru.
  - Kwambiriria Clusters njeru na ngurubu
  - CS othe guthii kuria ngurubu njeru ciri nari ta timu.
  - Kuhe atongoria na Cluster mbeca nigetha mahingie wendi wao.
  - Kubanga budget ya Cluster.
- **Njira njega kuma ngurubu nini cia itura ritu:**
  - Stove cia kiiriu.
  - Pans cia mai.
  - Miatu ya njuki.
  - Tumigunda twa riko-ini.
  - Tuta cia miti.
  - Fertilizer ya kienyeji.
  - Kungania mbegu.
  - Kugunika na uthomithania.

**Nyawila Team: Mukiriboterwo ni Peter Mithiru.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 174.
- **Micemano ya Cluster:** Macemanirie micemano 60 ya Cluster.
- **Kwaramio:** Ciaramire ikundi ithatu cia Clusters.
- **Ngurubu njeru nini:** Ciandikithitio ngurubu nini 47.
- **Athukumi eru a Cluster:** Makiamura andu eri a CS guthomithio.
- **Micemano:** Mari na micemano iri ya uthiu kwa uthiu.
- **Njira njega:**
  - Ngurubu iria cirri na miatu, tuta (9 nurseries), tumigunda twa riko-ini.
  - Athukumi a Cluster guteithani na arimi angi Cluster gutarwo 100%.

**Tana Team: Mukiriboterwo ni Moses Nduva.**

- **Gutarwo kwa ngurubu nini:** Gutarwo nguru nini 179.
- **Micemano ya Cluster:** Macemanirie micemano 38 ya Cluster.
- **Kwaramio:** Turi na Clusters 6 cirabatara kwaramio.
- **Ngurubu njeru nini:** Ciandikithitio ngurubu nini 36, makiria ma ngurubu 100 ni ciihaririire kwandikithio.
- **Athukumi eru a Cluster:** CS trainee mweru umwe.
- **Micemano:** Mari na micemano 2 ya uthiu kwa uthiu.
- **Njira njega:**
  - Ni tuthomete kiria tungicenjia hindi iria ingi ya mibango miega.
  - Micemano ya uthiu kwa uthiu ikike maingi.
  - Kwongerera mahinda niguu kuhingia uria turenda na mibango miega.
- **Njira njega cia ngurubu nini:**
  - Migunda ya riiko-ini.
  - Urimi wa njuki.
  - Stoves cia kuhuthira mwaki munini.
  - Tuta cia miti cikorwo kwa uigi.
  - Kugetha mai.

**Team Nithi: Mukiriboterwo ni Clifford Kimathi.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 127.
- **Kugayana faida:** Ngurubu 127 ciandikithirio kugayana faida mwaka wa 2021.
- **Kwaramio matura meru:** Kware, Igangara, Mukui, Magenka, Kiamucii.





- **Ngurubu njeru:** Guthura na kwandikithia ngurubu 132.
- **Athukumi eru a Cluster:** Guthura andu 3 CS na ni mambiriirie guthomithio.
- **Uria tothomete gwika mugaru thutha wa thiku 40 cia mibango miega:**
  - o Ni wega kubara gikundi wega mbere ya guthii kuruta wira.
  - o Ni wega kwihariria na mubango mwega uria ukuhinga.
  - o Ni wega kugayana mibango miega kuri amemba a SG.
  - o Ni wega kubanga budget iria iguthiururuka matura mothe.
  - o Ni wega kugia na namba cia thimu cia SG.
- **Njira njega:**
  - o Kuruta wira ta timu na gukurania meciiria na uteri na guthomithia Cluster.
  - o Gwika micemano maita maingi na kuhe wendi SGs na kuruta wira hamwe.
  - o Ta timu no tuhote gutara miti kwa uingi na gutiganiria Clusters ta Kirubia.

**Tumaini Region: Mukiriboterwo ni Jessie Kathurima:**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 153.
- **Micemano ya Cluster:** Macemanirie micemano 66 ya Cluster.
- **Kugayana faida:** Faida ya mwaka wa 2021 ningaire Clusters nyingi. Turi na ngurubu nini 21 iria turabanga gucokaniriria niguu mamukire faida ya mwaka wa 2021.
- **Micemano:** Mari na micemano 2 ya uthiu kwa uthiu.
- **Athukumi eru a Cluster:** Andu 8 ni marathomithio.
- **Kwaramio:** Mambiriirie Clusters 10 njeru iria iri cirri na ngurubu nini 472 iria ciandikithitio, na nguru nini njeru 42 ciandikithitio ni Clusters iria nguru.
- **Uria tuthomete gwika mugaru handu- ini ha thiku 40:**
  - o Kugia na ngurubu nini 15 citaragwo oro mweri, tene turakoragwo na thi ya ngurubu 10.
  - o Kwaraniria na atongoria a Cluster guteithiriria kumenyithia andu wagiriru wa TIST, na kwandikithia ngurubu nini njeru.

- **Njira njega cia ngurubu nini:**
  - o Clusters iria cikoragwo kuria kumu iria cikorago ni thina wa mbegu gukura niundu wa wagi mbura na mathina mangi.
  - o Clusters iria ciri kundu kwega niundu wa riera, nitukumathondekera tuta na gukuria mimera - iria ingika wega kuria kumu niguu ikorwo na maciaro mega na kuongerereka kwa miti.

**The Contenders: Mukiriboterwo ni Julius Manga.**

- **Gutarwo kwa ngurubu nini:** Gutarwo ngurubu nini 116. Clusters 4 gutarwo gukinyia 100%.
- **Kugayana faida:** Ngurubu 106 kuhitukio kugayana faida.
- **Ngurubu nini njeru:** Ciandikithitio ngurubu njeru 14.
- **Uria tuthomete tugeka hindi iyo ingi ya mibango miega:**
  - o Kuruta wira ta timu gututeitheirie gutara miti naihenya na kuhitukia ngurubu nyingi cirihwo.
  - o Micemano iri ya Cluster ituteithiriirie guthomithia na kuongerera wagiriru wa githomo kiria tuthomaga micemano-ini ya Cluster.
  - o Gutarwo kwa arimi a ngurubu nini makabanga uria makwenda gutarwo.
  - o Micemano ya maita maingi ya kubanga uria tukuruta wira.
  - o Kumenya itumi iria citumaga ngurubu ndikahitukio kurihwo na kwibanga mahinda ma mucemano wa Cluster na uteri wa miti.
- **Njira njega:**
  - o Urimi mwega (CF) wongagirira maciaro na kunyihia tari guthinio.
  - o Urimi wa organic utagutumira ndawa cia fertilizers.
  - o Kugetha mai makuhuthira riria gutari mbura.
  - o Kugana ideas njeru.
  - o Micemano ya oro kiumia ya SG iria yongereire githomo na kugayana ideas njeru.

**Mt. Kenya Team Block A:**

Matiari na arugamiriri mucemano-ini. Timu ciothe cirehariria mahinda ma keru ma thiku 40 cia mibango miega.



## Utongoria na wathani thiini wa Cluster.

**U**muthi, TIST iri na makiria ma cluster 160 thiini wa o cluster, atungata nimateithagiriria na magekirana hinya. O cluster iri na wathani na utongoria ta uu.

### Aria mathuraguo ni;

- Mutongoria wa Cluster
- munini wa mutongoria.
- Muigi mabathu.

Mutongoria, munini wake na muigi mathabu matungataga mieri 4 o giti na magathiururukana. Munini wa mutongoria agatuika mutongoria na ke muigi mathabu agatuika munini wa mutongoria. Athuri na atumia nimacenjanagia hari utongoria-angikorwo muigi mathabu ni muthuri, uria ungi uguthurwo thutha wake agukorwo ari mutumia. Clustyer yanyu yagiriirwo gukorwo na githurano kiri na utheri na uigananu riria murathura atongoria. Ithurano cia cluster nicia bata na cia muhak kuri cluster ciothe.

### Mawira ma utongoria wa cluster.

#### Mawira ma mutongoria wa cluster.

1. Agiriirwo gukorwo ari ndungata kuri cluster yothe na akorwo na values cia TIST.
2. Gutongoria mawira ma cluster: kubanga micemano ya cluster, utari wa miti na ithomo na atongoria aria ang.
3. Gwikira ikundi hinya niguu cigie namaciario mingi hamwe na uhandi wa miti na Kilimo Hai. Guteithiriria cluster kunyitanan na kugia hinya.
4. Guteithiriria mibango ya micemano ya cluster hmwe na atongoria ang na gutigirira micemano niyathii n-mbere wega.
5. Kurutithania wira na muigi mathabu gutigirira ripoti cia mathabu ninginyaniru na niciatumwo.
6. Guteithiriria kwandikithia ikundi njeru.
7. Guteithiriria ikundu kugia na uiguithanio wa Green Gas Contract, gwikira kirore na gutumwo.
8. Kwamukira na kumenyithania geni aria mangikorwo mari mucemano-ini.
9. Hari marihi: kuoya vouchers na indo ingi nbera ya micemano. Kurutithania wira na muigi mathabu gutigirira marihi nimarihwo na gukinyi ciuria kana mathina kuri atongoria a TIST na cluster
10. Kuririkania ikundi muthenya wa mucemano.

### Mawira ma muigi mathabu.

1. Kwamukira budget ya cluster na kumenyithania muigana na uria cihuthiritwo o mucemano.
2. Kurutithania wira na cluster kubanga uria budget ikuhuthirwo niguu kuongerera maciario.
3. Kuiga nma kumenyerera rekodi cia cluster na njira njega ya nabuku.
4. Gwitikiria uthuthuria wa rekodi cia cluster kuri mamba a cluster na atongoria a TIST.
5. Gutuma ripoti cia micemano namathabu ma cluster o mweri.

6. Guthomithia muigi mathabu uria ukumucoka.
7. Guteithiriria atungati ang gutungatira ikundi.
8. Mahinda ma marihi: kuheana voucher kuri ikundi riri kuri na amemba 2 kana makiri, kurora vouchers, kwaniriria na atabariri a marihi na kurumirira mitaratara yothe na njira ya utheri na nginyaniru.
9. Gwikira githimi kia ithomo hindi ya micemano ya Cluster na kuheana ripti kuuri GOCC
10. Guthii micemano ya GOCC ta Cluster Council Representative

### Mawira ma munini wa mutongoria.

1. Kunyitirira riria mutongoria atari kuo. Agiriirwo ni gutungata ari mumemba hamwe na mutongoria.
2. Guteithiriria kuiga mathaa micemano-ini.
3. Kuoya rekoti thiini wa micemano.
4. Guthoma minutes cia mucemano ucio ungi.
5. Kuiga mathaa maria mahuthirwo mucemano-ini.
6. Guthomithia muingi mathabu mweru.
- 7) Gwikira githimi kia ithomo hindi ya micemano ya Cluster na kuheana ripti kuuri GOCC.
- 8) Guthii micemano ya GOCC ta Cluster Council Representative.

### Arugamiriri a ikundi thiini wa kanju ya utongoria (GOCC).

Munini wa mutongoria na muigi mathabu nimatungataga thiini wa GOCC. O umwe agatungata gwa kahinda ka mieri 8 na agatuika mutongoria na agatiga gutungata kanju-ini ino.

GOCC ithondekagwo ni arugamiriri 2-5 a cluster aria matarahaniiririe. GOC iricemangia o mweri na muno kiumia kia mbere kia mweri na igatuma ripoti cia omweri kuri OLC.

### Mawira ma GOCC.

1. Guthundura na kurumirira mitaratra ya cluster.
2. Gutigirira githomo kia iguru nikiathanwo kuri cikirumirira values cia TIST.
3. gutigira utari wa miti muesa kuringana na values cia TIST.
4. kumenyerera indo cia wira cia uthomithania na utari wa miti.
5. kumenyithania mathina na kuheana utaari kuri OLC.
6. gutheremia TIST kuhitukira cluster;
7. gutabania ciira wa kurugamio kwa atungati niundu wa ungunania.
8. gutabania ciira angikorwo mutongoria ndararumirira values cia TIST.
9. kuheana andu makiria kuma kuri GOC kuri mawira ta Auditor, TSE kana athomithania anenena mangi maingi.
10. Kwamukira ripoti kuuma GOCC na gutuma kuri Leadership Council.

# Mazingira Bora



## TIST

The International Small Group & Tree Planting Program

www.tist.org

**Kiswahili Version**

**TIST is an innovative, time - tested, afforestation program led by the participants.**



**Nguzo Mpya ya TIST. Ntue Cluster ni juhudi ya upanuzi kutoka Nkumbo Cluster. Huu ni mkutano wao wa kwanza tarehe 21/7/2022. Mkutano ujao wa Nguzo utafanyika tarehe 18/8/2022.**

**Ndani ya** Timu za Mikoa hutoa Ripoti zao: Ripoti ya Kwanza ya Mpango Kazi wa  
**Gazetti** Siku 40. Uku. 2  
Uongozi na Utawala katika Cluster yako. Uku. 6



## Timu za Mikoa hutoa Ripoti zao: Ripoti ya Kwanza ya Mpango Kazi wa Siku 40.

**K**uanzia Mei 30, 2022, baada ya semina yenye mafanikio huko Meru, Kenya, Watumishi wa Cluster walijipanga katika Timu 14 za Mikoa. Kila Timu iliunda Mpango Kazi wa Siku 40 ambao ulianza Mei 30 - Julai 8, 2022.

Mnamo Julai 18, 2022 kila Timu, pamoja na Timu 10 za Mikoa kutoka Uganda, walipata nafasi ya kuripoti matokeo/mafanikio yao kupitia mkutano wa Zoom ulioshirikisha washiriki kutoka Kenya, Uganda, Tanzania na Marekani.

### MAFANIKIO YA TIMU.

**Timu ya Hatima: Mary Gitonga Akiripoti.**

- Nambari za Vikundi Vidogo: Vikundi 162 vilivyothibitishwa.
- **Upanuzi:** Kundi 1 jipya lenye Vikundi Vidogo 54.
- **Vikundi Vipya Vidogo Vidogo:** Vilivyosajiliwa Vikundi Vidogo 69.
- **Mikutano:** Mikutano iliyofanyika na mikutano ya Zoom ili kujadili maendeleo ya Mpango Kazi wao na jinsi watakavyofanikisha.
- Kufunzwa jinsi ya kupitia tovuti ya simu.
- **Mbinu Bora:**
  - o Mizinga ya nyuki, wakulima huweka mizinga kwenye miti yao – faida za miti na asali.
  - o Kukutana na wakulima ambao wameboresha majiko, wakulima wengi waliripoti kwamba wanayatumia na hawahitaji kutumia kuni nyingi.
  - o Kuhimiza kuona bustani za mboga na kabichi, vitunguu, na zaidi.
  - o Kutana na wakulima wenye vitalu, jambo ambalo liliwahimiza wakulima kupata miche wanayohitaji kupanda ili kutimiza zaidi.
  - o Vikundi vinapangwa, vinazungumzwa na vikundi vilivyopangwa kama timu - tunatimiza mengi zaidi kama timu kwa sababu tunaweza kutathmini vikundi ili vistahiki Kugawana Faida.
  - o Vikundi vilivyojizoeza vya kuhesabu kama timu.

**Emmanuel Team: Faith Ntinyari Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vilivyothibitishwa 175.
- **Upanuzi:** Upanuzi wa Nguzo 2 mpya.

- **Vikundi Vipya Vidogo Vidogo:** Vilisajili vikundi 80, vikundi 55 bado vinasubiri kusajiliwa.
- **Mikutano:** Ilifanya mikutano ya ana kwa ana.
- **Mbinu Bora:**
  - o Alitembelea mikutano mingine ya Nguzo (Vikundi vipya ambapo waliwafunza watu kuhusu TIST, umuhimu wa kupanda miti).
  - o Mfunzwa mpya katika eneo lao.
  - o Ilifanya kazi kama timu, inatusaidia kwa sababu tunasimamia kufanya mambo mengi.
  - o Kwa Quantifiers mpya, tuliwafunza jinsi ya kutumia Zoom na tukawa na mkutano wa Zoom ambao ulifaulu.
  - o Wakulima wana mizinga ya nyuki, majiko ya jiko, na vitalu, na wanafanya mazoezi ya CF.

**Timu ya Imani: Stephen Mutwiri Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi 125 vilivyothibitishwa. Vitalu 20, msingi 34, majiko 6, mizinga 2 ya nyuki.
- **Mikutano:** Kulikuwa na mikutano 6 (ana kwa ana) kila Jumamosi ambayo ilisaidia sana, ilijadili ni vikundi ngapi vya kufanya kabla ya mkutano wa Jumamosi ijayo, na kusaidia kila mtu kuwajibika.
- **Mikutano ya Nguzo:** Ilikuwa na mafunzo 21.
- **Kushiriki Faida:** Vikundi vyetu vyote vina vocha za Kushiriki Faida, ingawa si mashamba yote. Kwa wale ambao hawafanyi hivyo, kwa Mpango Kazi unaofuata tumeamua jinsi ya kuwafanyia kazi - tunataka kufanya eneo zima kustahiki Mgao wa Faida.
- **Mbinu Bora:**
  - o Mizinga ya nyuki – wakulima wengi wana mizinga ya nyuki, hasa katika maeneo kavu.
  - o Kusafisha maji.
  - o Jinsi ya kutokomeza wadudu na fuko bila kemikali.
  - o Kufanya kazi kama timu, kujua jinsi kila mtu katika eneo anafanya kazi.
  - o Kazi ya pamoja iliongeza tija na kuhimiza kazi ya kila siku.
  - o Kutembelea Vikundi vingine ili waweze kusaidiana kutoa mafunzo kwa wakulima.



- Siku 40 zijazo: kwenda kufanyia kazi vikundi ambavyo bado havijastahiki Kugawana Faida.

**Timu ya Bonde la Ziwa: Joseph Njoroge Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi vilivyothibitishwa 108.
- **Watumishi wapya wa Nguzo:** Wamefunzwa wafunzwa 4.
- **Upanuzi:** Iliunda Vikundi 7 Mpya.
- **Mikutano:** Ilikuwa na mikutano 2 ya ana kwa ana | Mikutano wa Zoom.
- **Mikutano ya Nguzo:** Mikutano 13 ya Nguzo.
- **Kushiriki Faida:** Marekebisha ya kikundi ili waweze kupokea vocha -vikundi 40 vimekamilika hadi sasa.
- **Mbinu Bora:**
  - o Ufugaji nyuki.
  - o Kilimo Hifadhi.
  - o Kupanda parachichi kwa ajili ya kuuza nje ya nchi.
  - o Kuanzisha vitalu vya miti
  - o Katika timu, kazi inakuwa rahisi, inaboresha ukadiriaji, CS sasa inajitolea kikamilifu katika kazi ya TIST.
  - o Malipo ya juu yaliongeza kujitolea kwa kazi.
  - o Mikutano ya Vikundi Vidogo na Nguzo iliongezeka kwa idadi baada ya kupata vocha zao.
  - o Tuliomba serikali yetu kuwasaidia wakulima kwa miche ya parachichi na miti asilia.
  - o Wakulima walipata miche 30,000 kutoka kwa serikali yetu.

**Timu ya Matinka: Japhet Meme Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vilivyothibitishwa 217. Nguzo 4 zilizohesabiwa hadi 100% (Chungari, Ngiine, Mworoga, Njotene).
- **Upanuzi:** Aliongeza Nguzo moja zaidi.
- **Vikundi Vipya Vidogo Vidogo:** Vilisajiliwa Vikundi Vidogo 35 vipya.
- **Watumishi Wapya wa Nguzo:** Wamefunzwa Watumishi 4 wa Kundi Mpya.
- **Mikutano ya Nguzo:** Ilifanya mikutano 66 ya Nguzo.
- **Mikutano:** Mikutano 3 ya ana kwa ana.
- **Mbinu Bora:**
  - o Wakulima kuanzisha majiko ya jiko ya kuokoa nishati.
  - o Ufugaji nyuki kama chanzo cha mapato.
  - o Kupata pesa kwa miti ya matunda (makadamia, parachichi).

- o Wakulima wanakuza bustani za jikoni (kuwapa mboga, lishe).
- o Imethibitishwa kuwa kufanya kazi kama timu ni wazo zuri sana. Tunaweza kubadilishana mawazo na kutambua pointi na kurekebisha matatizo.

**Timu ya Mkulima Kwanza: Festus Mutegi Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi vilivyothibitishwa 123. Vitalu 14 vya miti vilivyokadiriwa.
- **Mikutano ya Nguzo:** Kuhudhuria Mikutano 25 ya Nguzo.
- **Vikundi Vipya Vidogo Vidogo:** Vilisajiliwa Vikundi Vidogo 23 vipya.
- **Upanuzi:** Ilianza Vikundi 5 vipya.
- **Mikutano:** Imesimamiwa kufanya mikutano 4 ya ana kwa ana katika eneo letu. Wakati wa mikutano ya ana kwa ana, tuliweza kusaidia na kozi za kuwafufua wale waliopata mafunzo mapya - kusaidia wengine kupata ili waweze kufanya kazi zaidi. Katika Mpango Kazi wetu ujao, tunalenga kukamata makundi ambayo yanaachwa.
- **Mbinu Bora:**
  - o Wakulima wanaweza kuanzisha mizinga ya nyuki.
  - o Kuhudhuria mikutano ya Nguzo kwa wakati.
  - o Usimamizi wa kitalu.
  - o Kualika afisa kilimo kwenye Mikutano ya Nguzo.
  - o Kualika midia katika Mikutano ya Nguzo.

**Timu ya Mlima Olive: Joseph Gituma Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vilivyothibitishwa 166.
- **Mikutano ya Nguzo:** Walihudhuria Mikutano yote ya Nguzo.
- **Vikundi Vipya Vidogo Vidogo:** Vilivyosajiliwa Vikundi Vidogo 114. Viongozi wa Nguzo walitusaidia kuwa na vikundi vingi ambavyo tayari viko tayari kwa usajili.
- **Mbinu Bora:**
  - o Kwa kugawana vocha, imeongeza idadi ya Vikundi Vidogo. Usajili wa Vikundi Vidogo ulikuwa rahisi zaidi walipoona wengine wakipokea vocha.
  - o Kufanya kazi kama timu kuna manufaa zaidi.
  - o Kujifunza kwamba kuwa na mpango kazi rahisi unaoweza kufikiwa hutuwezesha kwenda kufanya kazi.



- o Kuwa na bajeti hutuwezesha kuhudumia mkoa mzima, badala ya kufika kwenye Nguzo moja tu (ilitusaidia kufika sehemu nyingi tofauti tofauti).
- o Kuweka kipaumbele kwa Vikundi Vidogo ambavyo havijahesabiwa kwa zaidi ya miezi 13.
- o Usimamizi wa wakati.
- o Malipo ya Vikundi Vidogo yaliboresha mahudhurio ya mikutano ya Cluster.

**Timu ya Ngema: Henry Mungaru Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi Vidogo Vilivyothibitishwa 90.
- **Kushiriki Faida:** Hakuna kikundi kilichohitimu bado, tunahitaji uthibitisho.
- **Upanuzi:** Tumeunda Vikundi 4 vipya.
- **Mbinu Bora:**
  - o Kwa kazi ya pamoja, tunatimiza kile tulichoahidi katika Mpango Kazi wetu wa siku 40.
  - o Mpango Kazi ulihamasisha timu kufanya vyema zaidi kuliko hapo awali.
  - o Tulifanikiwa kuwafikia wakulima wengi zaidi kujiunga na TIST.
  - o Fedha za TIST hutusaidia kupanua Mpango wa TIST.
  - o Tulichojifunza kufanya tofauti katika Mpango Kazi wetu ujao wa siku 40:
  - o Kutoa mafunzo kwa Watumishi wapya wa Nguzo na Vikundi Vidogo.
  - o Upanuzi zaidi wa maeneo mapya.
  - o Anzisha Makundi mapya na vituo vipya vya vikundi.
  - o Wabunge wote kuhudhuria maeneo mapya ya upanuzi kama timu.
  - o Kuzingatia Viongozi wa Nguzo kifedha ili kufikia malengo yetu.
  - o Kuzingatia bajeti ya Nguzo.
- **Mbinu Bora kutoka kwa Vikundi Vidogo katika eneo letu:**
  - o Majiko yaliyoboreshwa.
  - o Vipu vya maji.
  - o Mizinga ya nyuki.
  - o Bustani za jikoni.
  - o Vitalu vya miti.
  - o Mbolea hai.
  - o Ukusanyaji wa mbegu.
  - o Wanufaika wa elimu.

**Timu ya Nyawila: Peter Mithiru Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi Vidogo Vilivyothibitishwa 174.
- **Mikutano ya Nguzo:** Mikutano 60 ya Nguzo.

- **Upanuzi:** Imepanuliwa katika Makundi matatu.
- **Vikundi Vipya Vidogo Vidogo:** Vilivyosajiliwa Vikundi Vidogo 47.
- **Mtumishi Mpya wa Nguzo:** Alitambua watumishi wawili wapya watakaofunzwa.
- **Mikutano:** Ilifanya mikutano 2 ya ana kwa ana.
- **Mbinu Bora:**
  - o Vikundi vyenye mizinga ya nyuki, vitalu (vitalu 9), bustani za jikoni.
  - o Watumishi wa Nguzo waliungana na wengine kusaidia Nguzo kuhesabiwa kwa 100%.

**Timu ya Tana: Moses Nduva Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi Vidogo Vilivyothibitishwa 179.
- **Mikutano ya Nguzo:** Mikutano 38 ya Nguzo.
- **Upanuzi:** Tuna Nguzo 6 za upanuzi.
- **Vikundi Vipya Vidogo Vidogo:** Vikundi Vidogo Vidogo 36 vilisajiliwa, zaidi ya vikundi 100 viko tayari kwa usajili.
- **Mtumishi Mpya wa Kundi:** Mwanafunzi 1 mpya wa CS.
- **Mikutano:** Mikutano 2 ya ana kwa ana.
- **Mbinu Bora:**
  - o Tulijifunza nini kinahitaji kubadilishwa kwa Mpango Kazi unaofuata:
  - o Mikutano zaidi ya ana kwa ana ya timu.
  - o Kutenga muda zaidi wa kutimiza kile tunachokusudia katika Mpango Kazi wetu.
- **Mbinu Bora kutoka kwa Vikundi vyetu Vidogo:**
  - o Bustani za jikoni.
  - o Ufugaji nyuki.
  - o Majiko ya kupikia yanayookoa nishati.
  - o Vitalu vya miti ni vya kawaida.
  - o Kuvuna maji.

**Timu Nithi: Clifford Kimathi Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** 127 Quantified.
- **Mgao wa Faida:** Vikundi 127 vinavyostahiki Mgao wa Faida 2021.
- **Upanuzi wa maeneo mapya:** Kware, Igangara, Mukui, Magenka, Kiamucii.
- **Vikundi Vipya Vidogo Vidogo:** Viliajiri na kusajili vikundi 132.
- **Watumishi wapya wa Nguzo:** Walitambuliwa 3 CS na wameanza kuwafunza katika maeneo ya upanuzi.



- **Tulichojifunza kufanya tofauti katika Mpango Kazi wetu wa siku 40 ujao:**
  - o Muhimu kuangalia hali ya kikundi kabla ya kwenda huko kufanya kazi.
  - o Muhimu kuandaa Mpango Kazi ambao utaukamilisha.
  - o Muhimu kushiriki Mpango Kazi na wanachama wa SG.
  - o Muhimu kuandaa bajeti itakayosaidia kusafiri katika eneo zima.
  - o Muhimu kuwa na mawasiliano ya simu ya SG.
- **Mbinu Bora:**
  - o Kufanya kazi kama timu ilikuza ujuzi zaidi katika ukadiriaji na mafunzo ya Nguzo.
  - o Mikutano ya mara kwa mara ya timu huhamasisha SG na kazi ya pamoja.
  - o Kama timu tunaweza kufanya hesabu kubwa kwa Nguzo zilizoachwa kama Kirubia.

**Mkoa wa Tumaini: Jessie Kathurima Anaripoti:**

- **Vipimo vya Vikundi Vidogo:** Vilivyothibitishwa Vikundi 153 Vidogo.
- **Mikutano ya Nguzo:** Ilifanya mikutano 66 ya Nguzo.
- **Mgao wa Faida:** Usambazaji wa Hisa ya Faida ya 2021 umefanywa kwa Vikundi vingi. Tuna Vikundi Vidogo 21 ambavyo tunapanga kusahihishwa ili viweze kustahiki Mgao wa Faida wa 2021.
- **Mikutano:** Tulikuwa na mikutano 2 ya ana kwa ana.
- **Watumishi wa Cluster Mpya:** Wafunzwa 8 chini ya mafunzo.
- **Upanuzi:** Imeanzisha Vikundi vipya 10 vilivyo na Vikundi Vidogo vipya 472 vilivyosajiliwa, na Vikundi Vidogo vipya 42 vilivyosajiliwa katika Vikundi vilivyopo.
- **Tulichojifunza kwamba tunataka kufanya tofauti katika siku zetu 40 zijazo:**
  - o Kufikia angalau viwango 15 vya Vikundi Vidogo kila mwezi, hapo awali tumekuwa tukipata chini ya 10.
  - o Kuwashirikisha Viongozi wa Vikundi ili kusaidia katika kujenga uelewa kuhusu TIST, na kusajili Vikundi Vidogo zaidi vipya.

- **Mbinu Bora za Kikundi Kidogo:**
  - o Nguzo katika maeneo yenye ukame ambapo wanashindwa kuotesha miche kutokana na ukosefu wa mvua na changamoto nyinginezo.
  - o Vikundi katika hali nzuri ya hewa, tutakuwa tunaunda vitalu na kukuza miche - aina ambazo zitafanya vizuri katika maeneo yenye ukame ili ziweze kuwa na tija katika kuongeza idadi ya miti.

**Washindani: Julius Manga Akiripoti.**

- **Vipimo vya Vikundi Vidogo:** Vikundi vilivyothibitishwa 116. Vikundi 4 vilivyokadiriwa hadi 100%.
- **Kushiriki Faida:** Vikundi 106 vilivyohitimu kwa mgao wa faida.
- **Vikundi Vipya Vidogo Vipya:** Vilisajili Vikundi 14 vipya.
- **Tulichojifunza kujumuisha katika Mpango Kazi wetu unaofuata:**
  - o Kufanya kazi kama timu kulitusaidia kuhesabu haraka na kufuzu makundi zaidi kwa malipo.
  - o Mikutano ya Jozi ya Nguzo imetusaidia kufunza na kuongeza ubora wa mafunzo katika mikutano ya Nguzo.
  - o Kukadiria washiriki wa Kikundi Kidogo hali ya kuhesabiwa.
  - o Mikutano ya mara kwa mara ya kikanda ili kutathmini maendeleo ya kazi yetu.
  - o Kubainisha sababu zote zinazoweza kwa nini vikundi havistahili malipo na kuzirekebisha wakati wa mikutano ya Kikundi na ukadiriaji.
- **Mbinu Bora:**
  - o Kilimo Hifadhi kiliongeza tija na kupunguza usumbufu wa udongo.
  - o Kilimo hai bila kutumia mbolea za kemikali.
  - o Kuvuna maji kwa ajili ya matumizi wakati wa kiangazi.
  - o Kushiriki mawazo mapya.
  - o Mikutano ya SG ya kila wiki ambayo imeongeza mafunzo na kubadilishana mawazo mapya.

**Kitalu A cha Timu ya Mlima Kenya:**

Hawakuwa na mwakilishi kwenye mkutano huo. Timu zote sasa zinafanyia kazi Mpango Kazi wa pili wa Siku 40.



## Uongozi na Utawala katika Cluster yako.

**T**IST ina zaidi ya cluster mia moja na themanini. Katika kila Cluster, viongozi watumishi husaidia katika mafanikio yetu na hugawana nguvu zao nasi. Kila cluster inaa utawala na uongozi kama ifuatavyo:

### Viongozi wa cluster waliochaguliwa,

- Kiongozi wa cluster.
- Msaidizi wa kiongozi katika cluster.
- Mwajibikaji wa cluster.

Uchaguzi wa Cluster inafaa na nilazima kwa TIST Clusters. Kiongozi, msaidizi wake na mwajibikaji wa cluster hutumika katika kila nafasi kwa muda wa miezi mine. Baada ya miezi mine ya kutumika, kiongozi wa cluster hutoka uongozini. Msaidizi wake huingia kuwa kiongozi naye Mwajibikaji huwa msaidizi wa kiongozi. Wanawake na wanaume huzungukana katika uchaguzi-kama mwajibikaji ni mwanamume, huyo mwingine atakuwa mwanamke. Cluster yako yafaa kuchagua mwajibikaji mpya kwa njia ya kidemokrasia. Uchaguzi wa cluster ni muhimuna wa lazima kwa cluster zote za TIST.

### Majukumu ya viongozi wa cluster. Majukumu ya kiongozi.

1. Anafaa kuwa mtumishi wa cluster yote na kuonyesha maadili ya TIST.
2. Huongoza katika shughuli za cluster; huratibu mikutano ya cluster, uhesabu miti na ratiba ya mafunzo pamoja na viongozi wengine.
3. Huvipa motisha vikundi kufikia matokeo makubwa, pamoja na kupanda miti na kilimo hai. Husaidi cluster kubaki na nguvu na umoja.
4. Husaidia kupanga mikutano ya cluster iliyopangwa vizuri pamoja na viongozi wengine na kuhakikisha mikutano inaongozwa na kufunzwa vizuri.
5. Hufanya kazi na Mwajibikaji kuhakikisha kuwa rekodi za mkutano wa cluster na za uwajibikaji zimetunzwa vizuri.
6. Husaidia kuingiza vikundi vidogo vingine.
7. Husaidia kuhakikisha kuwa kadarasi za GhG za vikundi vidogo zimetwa saine, kuwekwa katika computa na kuingizwa mtandaoni ikitakikana.
8. Hukaribisha na kujulisha mgeni yeyote ambaye amehudhuria mkutano.
9. Katika malipo: Huleta vocha na vitu vingine kabla ya mkutano. Hushirikiana na mwajibikaji kuhakikisha mchakato wote wa ulipaji umezingatiwa na kufikisha maswali au shida zozote kwa viongozi wa TIST na watumishi wa cluster.
10. Huwakumbusha wanavikundi vidogo kuhusu mkutano unaofuata.

### Majukumu ya Mwajibikaji.

1. Hufikiwa na bajeti na kutangaza kiasi kilichofika na kutumika katika kila mkutano wa cluster.
2. Hushirikiana na cluster kupanga jinsi ya kutumia bajeti ya cluster kufikia matokeo makubwa.
3. Huweka na kutunza rekodi za cluster katika kitabu cha rekodi kilichopangwa vizuri cha cluster, kama ilivyo na kwa hali nzuri.
4. Huruhusu kuangaliwa kwa rekodi za cluster kwa wanacluster na viongozi wa TIST.

5. Hutuma ripoti ya kila mwezi ya mkutano wa cluster na ya uwajibikaji kila mwezi.
6. Hufunza mwajibikaji anayemfuata.
7. Husaidia watumishi wengine kutumikia vikundi vidogo.
8. Wakati wa malipo: hupeana vocha kwa vikundi vyenye memba wawili mkutanoni, hupitia vocha, huwasiliana na ratibu wa kusaidia katika malipo na hufuata mchakato wa malipo umefuatwa kwa usahihi na ukweli.
9. Hutathmini ubora wa mafunzo ya cluster na ripoti za GOCC.
10. Huhudhuria mikutano ya GOCC kama mwakilishi wa baraza la cluster.

### Majukumu ya msaidizi wa kiongozi

1. Hushika usukani kiongozi asipokuwa. Msaidizi wa kiongozi anatumikia memba wa cluster na kiongozi wa cluster.
2. Husaidia wakati wa mkutano kuweka masaa.
3. Huchukua rekodi wakati wa mkutano wa cluster.
4. Husoma yaliyoandikwa katika mkutano uliopiata.
5. Huandika masaa na majadiliano yaliyo katika cluster.
6. Husaidia kufunza mwajibikaji mpya aliyechaguliwa.
7. Hutathmini ubora wa mafunzo ya cluster na ripoti za GOCC.
8. Huhudhuria mikutano ya GOCC kama mwakilishi wa baraza la cluster.

### Wawakilishi wa cluster katika Chama cha GOCC.

Msaidizi wa kiongozi na Mwajibikaji watatumika pia katika GOCC. Kila mmoja wao atatumika katika GOCC kwa muda wa miezi minane halafu akiwa kiongozi wa cluster, utumishi wao katika GOCC utaiha.

GOCC ina wawakilishi kutoka cluster mbili kufika tano ambazo ni majirani wa karibu. Kikundi hiki kitakutana kila mwezi ikiwezekana wiki ya kwanza na chapaswa kutuma ripoti ya kila mkutano kwa OLC.

### Majukumu ya wawakilishi katika GOCC.

- 1) Kugundua na kugawana njia bora za kufanya mambo kutoka kwa cluster.
- 2) Uhakikikisha mafunzo ya hali yaa juu katika cluster yakifuatilia maadili ya TIST.
- 3) Uhakikisha uhesabu miti wa hali ya juu unaofuatilia maadili ya TIST.
- 4) Hutunza vyombo vya kazi vya ufunzaji na uhesabu miti.
- 5) Huripoti wasiwasi zilizopo na kutoa mapendekezo katika baraza la uongozi.
- 6) Hueneza TIST kupitia cluster zilizopo.
- 7) Huita mikutano ya utawala iwapo mtumishi amesimamishwa kazi ili kuangalia mambo yaliyokuwa na kutoa mapendekezo kuhusu kusimamishwa kwake.
- 8) Huita mikutano ya utawala iwapo kiongozi wa cluster hafuatilii maadili ya TIST;
- 9) Hupendekeza watu katika GOCC watakaongezwa majukumu zaidi kwa mfano mkaguzi, TSE, ama mkufunzi mkuu na kazi zingine.
10. Hupata mafunzo mwafaka kuhusu balaza la uongozi.



# Mazingira Bora



# TIST

The International Small Group & Tree Planting Program

www.tist.org

**Kikamba Version**

*TIST is an innovative, time - tested, afforestation program led by the participants.*



**Ngwatanio nzau ya TIST Ntue ila ikavukite kuma kithitoni kya ngwatanio ya TIST Nkombo. Uu ni wumbano woo wambee matuku 21/07/2022. Wumbano ungi wa ngwatanio ni matuku 18/08/2022.**

**Inside:** Timu sya isio kuseuvya livoti syoo: Livoti ya mbee ya mawiko ma kwika ma mithenya 40. Page 2

**Utongoi na uungamii wa ngwatanio yaku. Page 6**



## Timu sya isio kuseuvya livoti syoo: Livoti ya mbee ya mawiko ma kwika ma mithenya 40.

**M**wambiioni wa mwai wa matuku 30/05/2022 itina wa semina ila yai Meru, Kenya, Athukumi ma ngwatanio nimeeyiaanisyee timu 14 sya isio. Kila timo yaseuvasya mawalanio ma mawiko ma mithenya 40 kuma 30/05/2022 kuvika 08/07/2022.

Kwi 18/07/2022 kila timu, vamwe na timu ingi ikumi(10) sya isio kuma Uganda, nimakwatie ivuso ya kutunga livoti ya usungio / kila mavikiie kwika kwa nzia ya wumbano wa mitandaoni (Zoom Meeting) ila yaina akwatianii kuma Kenya, Uganda, tanzania na USA.

### KILA TIMU IVIKIIE KWIKA.

#### Timu ya Destiny: Livoti na Mary Gitonga.

- **Tukundi tunini tuthiane na kuvitukithwa** : Tula tuvitukithye ni tukundi 162.
- **Kuthathaa** - Ngatanio imwe nzau niseuvye yina tukundi 54.
- **Tukundi tunini tweu tula tunaandikithisye** - 69
- **Mbumbano**: Tweethiwe na mbumbano sya metho kwa metho na sya mitandaoni kuneenanisya itambya ya kwika na undu yiuvikiiwa.
- **Kumanyisya undu** wa kuisya website tuitumia simu.
- **Mawiko Maseo**:
  - o Ndithya ya nzuki vala aimi manikite myatu mitini yoo na kukwata aita wa miti na uki wa nzuki.
  - o Kukomana na aimi ala mena maiko ma kusuvia na aimi aingi nimatungite livoti kana nimamatumiaa nikana matumie ngu nini.
  - o Kuthuthika kwona miunda ya mboka yina makosivi, itunguu na mboka ingi.
  - o Kukomana na aimi mena ivuio, kila kyathuthisye aimi kukwata mbeu ila mekwenda kuvanda kuvikia maunene.
  - o Ikundi syina mivango miseo, kwoou kuneenania na ikundi syiyumbanite ta timu- kuvikia unene ta timu na kuvitukithya ikundi ta ii na kusiandikithya kwa vaita wa kuaana.
  - o Kutata na kwivundisya kuvitukithya ikundi ta timu.

#### Timu ya Emmanuel: Livoti na Faith Ntinyari.

- **Tukundi tunini tuthiane na kuvitukithwa** : Ikundi mbitukithye ni 175.
- **Kuthathaa** - Ngatanio ili (2) nzau.
- **Tukundi tunini tweu tula tunaandikithisye** - 88, na 55 syi usyaiisyonii syetelee kuandikithw'a.
- **Mbumbano** - nitwithiitwe na mbumbano sya metho kwa metho.
- **Mawiko Maseo**:
  - o Kuthokea mbumbano sya ngwatanio ingi (Ngwatanio nzau vala tumanyiasya andu iulu wa vata wa uvandiwa miti ta TIST).
  - o Amanyiw'a eu isionii syoo.
  - o Kuthukuma ta timu, nikutetheeasya nundu nikutumaa twika maundu maingi.
  - o Kwa avitukithya eu nitwamamanyisye iulu wa utumia mitandao kukomana (Zoom) na tweethiwa na umbano museo kwisila mitandaoni (Zoom).
  - o Aimi mena myatu, maiko ma usuvia mwaki, ivuio na nimekaa nima ya kusuvia (CF).

#### Timu ya Imani: Livoti na Stephen Mutwiri.

- **Tukundi tunini tuthiane na kuvitukithwa** : Ikundi mbitukithye ni 125. Ivuio 20, mawalanio/ Misitali ma nthi 34, maiko ma usuvia mwaki 6 na myatu 2.
- **Mbumbano** - Nitunoombanie mala 6 (uthyu kwa uthyu) kila wathathatu undu ula watethisye vanene, kuneenanisya ni ikundi siana ata tukwika mbee wa uvika umbanoni wa wathathatu uatiie na kutetheesye kila umwe kwithiwa atalika.
- **Mbumbano sya ngwatanio** - Nituneethiwe na umanyisyo mala 21.
- **Kuaana vaita**: Ngwatanio situ syothe syina mathangu ma vaita wa kuaana onakau ti kwa miti yoothe. kwa ila itendaliku, nthini wa walanyo wa mawiko ma kwika ni tuuamua undu tuuthukuma namo nikana kisio kyothe kithiwa kitonya ukwata vaita wa kuaana.
- **Mawiko maseo**:
  - o Myatu - Aimi aingi mena myatu munamuno isioni ila nyumu
  - o Kusunga kiw'u
  - o Undu wa ulungya nduu, mbia, tusamuu tuu twanangaa vate kutumia ndawa
  - o Kuthukuma tatimu nakumanya kila umwe kisioni athukumaa ata.



- o Wia wa timu niwongelaa usyao na kuthuthyana wiani wa kila muthenya
- o Kuthokea ngwatanio ingi nikana kutethania kumanyisya aimi
- Mithenya 40 yukite nituuthukuma vamwe kuikiithya ikundi ila itenandikithye kukwata vaita wa kuaana nisyeehiwa itonya ukwata.

**Timu ya Lake Basin: Livoti na Joseph Njoroge.**

- **Tukundi tunini tuthiane na kuvitukithwa** :Tula tuvitukithye ni tukundi 108.
- **Athuimi eu ma Ngwatanio** - Nitumanyiitye andu 4.
- **Kuthathaa** - Twina ngwatanio nzau 7.
- **Mbumbano:** Mbumbano sya metho kwa metho ni 2 | Mutandaoni (Zoom).
- **Mbumbano sya Ngwatanio:**nitweithitwe nasyo 13.
- **Kuaana Vaita:** Kupatiia ikundi kuseuvya mathangu moo kula mena makosa nikana makwate ithangu ya ndivi- ikundi 40 nisyikite ou kuvika yu.
- **Mawiko Maseo:**
  - o Nima ya ukiwa nzuki (kwanika myatu).
  - o Nima ya Kusuvia (CF).
  - o Kuvanda ikolovea/ivokoto sya kuta nthi sya nza.
  - o Kwambiia ivuio.
  - o Nthini wa timu, wia nuvuthaa, ikailya utuika, naye CS niyiyumitye nthini wa wia wa TIST.
  - o Ndivi ya mbee niyongeleelaa kwiyumya wiani.
  - o Mbumbano sya tukundi tunini na ngwatanio nisyongelekile itina wa ukwata ithangu yoo ya ndivi.
  - o Kukulya silikali kukwata kw'oko aimi na mbeu ya makolovia na miti ya kiene.
  - o Aimi nimakwatie mbeu kuma kwa silikali yitu 30,000.

**Timu ya Matinka: Livoti na Japhet Meme.**

- **Tukundi tunini tuthiane na kuvitukithwa** :Tula tuvitukithye ni tukundi 217. Ngwatanio 4 nisyavitukithiw'e 100% (Chungari, Ngiine, Mworoga, Njotene).
- **Kuthathaa** - Ngatanio imwe nzau.
- **Tukundi tunini tweu tula tunaandikithisye** - 35.
- **Athukumi eu ma Ngwatanio** - Nitumanyiisye andu 4.
- **Mbumbano sya Ngwatanio** - 66.

- **Mbumbano** - 3 sya metho kwa metho.
- **Mawiko maseo:**
  - o Kutetheesya aimi kwakamaiko ma kusuvia mwaki.
  - o Nima ya uki wa Nzuki kwa kuete ukwati.
  - o Kuseuvya mbesa kuma mitini ya matunda (Makandania na makolovia/mavakato).
  - o Aimi kwithiwa na muunda wa ikoni (kumanga mboka na uniko wa mwii).
  - o Kwikia misingi kana kuthukuma ta timu ni woni museo. Nitwithiawa tutonya kutethania na mawoni na kwona niva vana nthina na kuvailya.

**Timu ya Mkulima Kwanza: Livoti na Festus Mutegi.**

- **Tukundi tunini tuthiane na kuvitukithwa** :Tula tuvitukithye ni tukundi 123. ivuio 14.
- **Mbumbano sya Ngwatanio** - 25.
- **Tukundi tunini tweu tula tunaandikithisye** - 23.
- **Kuthathaa** - Ngatanio 5 nzau.
- **Mbumbano** - 4 sya metho kwa metho kisioni kitu. Nthini wa mbumbano ithi sya metho kwametho. nitweethiwe tutonya utethania kwa kwililikania kwa ala manamathiitw'e mituki na kutetheesya angi kwikwatana vamwe kuthukuma. Nthini wa walanio wa itambya ya kwika yatii twina mwolooto wa kuattia na ukwatya ikundi ila ndie nza.
- **Mawiko maseo:**
  - o Aimi amwe nimatonyete kwambiia nima ya uki wa nzuki.
  - o Kuvika mbumbanoni sya ngwatanio masaani.
  - o Kuungamia kivuio nesa.
  - o Kuthokya maovisa ma uimi mbumbanoni sya ngwatanio.
  - o Kuthokya aandiki ma uvoo mbumbanoni sya ngwatanio.

**Timu ya Mt. Olive: Livoti na Joseph Gituma.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 166 nituvitukithye
- **Mbumbano sya Ngwatanio:** Kuvika mbumbanoni syothe sya ngwatanio
- **Kuandikithya tukundi tunini:** Nituandikithitye tukuni 114. Atangoi ma ngwatanio nimatutetheesye kwithiwa na ikundi mbingi syiandikithitye.
- **Mawiko Maseo:**
  - o Kwa kuaana mathangu ma ndivi, nikwongelele namba ya tukundi tunini. Kwiyandikithya kukethiwa laisimoono mathangu ma tukundi tungi.
  - o Kuthukuma ta timu kwina ueti mwingaingi.



- o Kwimanyisya kana vena itambya na waliano wa kwika kutumaa kuthukumika nesa.
- o Kwithiwa na mbangyeti nikutumite tuthukuma kisio kyiothe vandu va useuvya ngwatanio imwe? (kii kitumite tuvikia isio nzau kivathukanio).
- o Kunenga mwanya wa mbee tukundi tunini tula twithiitwe tutetuvitukithye kwa myai 13.
- o Kusuvia ivinda /masaa.
- o Ndivi kwa tukundi tunini kutuma kuvika mbumbanoni sya ngwatanio kwailanga.

**Timu ya Ngema: Livoti na Henry Mungaru.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 90 nituvitukithye.
- **Vaita wa kuaana:** Vai kikundi kianiu kuvitukithwa, nitukwenda kwambiia uvitukithwa.
- **Kuthathaa:** Twina ngwatanio nzau 4.
- **Mawiko maseo:**
  - o Kwa wia wa timu, nituvikiite kwika kila twathanie nthini wa mithenya 40.
  - o Itambya ya kwika niyathuthisye timu kwika nesa kwi vau mbeeni.
  - o Nituneethiiwe twavikia aimi aingi na nagi malika nthini wa TIST.
  - o Kinandu kya Tist nikitetheesye kuthathasya waliano wa TIST.
  - o Undu tunamanyie kuwika kivathukanio mithenyanani 40 ya matambya ma kika.
  - o Kumanyisya ngwatanio nzau na tukundi tweu.
  - o Ithyothe CS kuvika isioni nzau sya uthathasya ta timu.
  - o Kumusisya muungamii wa ngwatanio ki ukwati nikana kuvikia mwolooto witu.
  - o Kusisya kinandu kya ngwatanio.
- **Mawiko maseo kuma tukundini tunini kisioni kitu:**
  - o Maiko ma kusuvia mwaki.
  - o Ndia sya kiw'u.
  - o Myatu.
  - o Miunda ya ikoni.
  - o Ivuio.
  - o Vuu wa yiima.
  - o Kukolanya mbeu.
  - o Vaita wa kisomo.

**Timu ya Nyawila: Livoti na Peter Mithiru.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 174 nituvitukithye.
- **Mbumbano sya Ngwatanio: 60.**

- **Kuthathaa** - Ngwatanio nzau 3.
- **Kuandikithya tukundi tunini:** Nituandikithitye tukunid 47.
- **Athukumi eu ma ngwatanio** - CS niyakwatie andu 2 mamanyiw'e.
- **Mbumbano** - Nitweethiiiwe na mbumbano 2 sya metho kwa metho.
- **Mawiko maseo:**
  - o Ikundi syina myatu, ivuio (9) na muunda wa ikoni.
  - o Athukumi ma ngwatnio kulikanan na ala ngi kutetheesya ngwatnio kuvitukithw'a 100%.

**Timu ya Tana: Livoti na Moses Nduva.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 179 nituvitukithye.
- **Mbumbano sya Ngwatanio: 60.**
- **Mbumbano sya ngwatanio** - Mbumbano 38.
- **Kuthathaa** - Twina ngwatanio 6 sya uthathaw'a.
- **Kuandikithya tukundi tunini:** Nituandikithitye tukundi 36 na ikundi mbee wa 100 nisyiyumbanitye kuandikithw'a.
- **Athukumi eu ma ngwatanio** - Twina mundu umwe wa umanyiw'a ta muthuki wa ngwatanio.
- **Mbumbano** - Nitweethiiiwe na mbumbano 2 sya metho kwa metho.
- **Mawiko maseo:**
  - o Nitwimanyiitye kila kienda uvinduwa nthini wa itambya ya kwika yiatie.
  - o Kwithiwa na mbumbano mbingi undu vatonyeka sya metho kwa metho.
  - o Kunengane masaa maingi kwianisya waliano wa matambya maika.
- **Mawiko maseo kuma tukundini twitu tunini:**
  - o Muunda wa ikoni.
  - o Kwanika Myatu.
  - o Maiko ma usuvia mwaki.
  - o Ivuio sya miti.
  - o Nzia sya uketha kiw'u.

**Timu ya Nithi: Livoti na Clifford Kimathi.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 127 nituvitukithye.
- **Vaita wa kuaana** - Tukundi 127 nitw'o tuvitukithitw'e kuaiwa vaita wa 2021.
- **Kuthathaa Isioni nzau** - Kware, Igangara, Mukui, Magenka, Kiamucii.
- **Kuandikithya tukundi tunini:** nitumanyiitye na kuandikithitya tukundi 132.



- **Athukumi eu ma ngwatanio** - Athukumi ma ngwatanio ala mambiie umanyiw'a isioni ila ithathaite ni 3.
- **Kila tweevundiisye kwika kivathukany'o ivindani ya mbatambya maika mithenyani isu 40:**
  - o Vata wa kusisya kika kikundi undu kiendee mbee wakuthi vo kwambiia wia.
  - o Vata wa kwiymbanisa itambya ya kwika yila muumina nesa.
  - o Vata wa kuneenanisa itambya ya kwosa na athukumi angi ma ngwatanio.
  - o Vata wa kusevya kinandu kya kutetheesya kuthyuka kisio kyothe.
  - o Vata wa kwithiwa na namba ya simu ya muungamii/mutongoi wa kikundi.
- **Mawiko Maseo:**
  - o Kuthukuma ta kikundi/timu kwailya utuika wa uvitukithya/uthiani na kumanyisa ngwatanio.
  - o Timu kumbana kaingikuthuthya atongoi ma tukundi na wia wa vamwe/wia wa timu.
  - o Ta timu nituneethiwe tutonya kuthiana na kuvitukithya ngwatanio imwe ndie ta ngwatanio ya TIST Kirubia.

**Timu ya Tumaini: Livoti na Jessie Kathurima.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 153 nituvitukithye.
- **Mbumbano sya ngwatanio:** Nitweethiwe na mbumbano 66 sya ngwatanio.
- **Vaita wa kuaana** - Vaita wa kuaana wa mwaka wa 2021 niwikitwe kwa ngwatanio nyingi. Twina tukundi 21 tukwenda kusevya vandu vanalikile mavityo nindu nitwaile ithiwa tuiwata vaita wa kuaana wa 2021, tuiikiye nimakwata.
- **Mbumano:** Twithiitwe na mbumbano ili(2) sya metho kwa metho.
- **Athukumi eu ma ngwatanio** - Andu 8 nimaendee na umanyiw'a kutwika athukumi ma ngwatanio.
- **Kuthathaa:** Nituna sevisye ngwatanio nzau 10 syina tukundi 472 twiyandikithitye na tukundi tungi tweu 42 tuandikithye twi ungu wa ngwatanio ila nguu.
- **Kila tuneemanyiisye tukwenda kwika kivathukany'o thini wa mithenya 40 yukite:**
  - o Kuvikia na kuvitukithya tuinyiva tukundi 15 kila mwai, ivinda ivituku tuvikiite tukundi tutavika 10.

- o Kunenga atongoi ma ngwatanio wia wa umanyithania iulu wa TIST, na kuandikithya tukundi tungi tweu.
- **Mawiko maseo ma tukundi tunini:**
  - o Tukundi tula twi isioni sya uiii nituemetwe ni kuvia mbeu nundu wa ukosa kiw'u na mathina angi.
  - o Ngwatanio ila syi isioni itenyumu muno niseuvitye ivuio sya miti na kwiseuvisya mbeu ila itonya ika nesa isioni syoo na kwongela usyao kwa kwongela namba ya miti.

**Timu ya Contenders: Livoti na Julius Manga.**

- **Kuvitukithwa kwa tukundi tunini:** Tukundi 116 nituvitukithye, Ngwatanio 4 nimbitukithye 100%.
- **Vaita wa kuaana** - Tukundi 106 nitw'o tuvitukithitw'e kuaiwa vaita.
- **Kuandikithya** - Nitunaandikithisye tukundi tweu 14.
- **Kila tunoonie twaile kwongela nthini wa itambya yingi ya kwika yiatiie:**
  - o Kuthukuma ta timu na kutetheanisa kuthiana na kuvitukithya kwa ivinda ikuvi nikana ikundi ikwate ndivi.
  - o Kukwatania mbumbano sya ngwatanio ili ili nikana tukue ivinda inini na kumavundisya nesa nthini wa mbumbano sya ngwatanio.
  - o Kuvitukithya tukundi tunini kwa nzia ya uthiani.
  - o Kukia mbumbano sya kila ivinda sya kisio kusisya undu wia uendee.
  - o Kumanya itumi syothe sya niki kikundi kitanee vitukithwa kwa ndivi na kusevya valave thina nthini wa mbumbano sya ngwatanio nikana mavitukithwe.
- **Mawiko Maseo:**
  - o Nima ya kusuvia niyongelete usyao na kuolka kuthingithangwa kwa muthanga.
  - o Kutumia vuu ya yiima utena kemikoo.
  - o Kuketha kiw'u kya utumia nthano.
  - o Kuneenanisa mawoni meu.
  - o Mbumbano sya kikundi sya kila kyumwa ila syongelete mauvundisyo na kuneenanisa mawoni meu.

**Timu ya Mt. Kenya Blok A:**

- Maineetuma umwe woo wumbanoni.  
Timu syoothe yu niuthukuma ingi vandu va itambya ya keli ya uthukumi.



## Utongoi na uungamii wa ngwatanio yaku.

**U**imuthi TIST yina ngwatanio mbee wa ngwatanio 180. Nthini wa kila ngwatanio vena mutongoi ula ula ukwete mbau kuendee kwitu na kwithiwa naitu nthini wa mawonzu na molumu maitu. kila ngwatanio yina utongo na uungamii uilyi uu:

### Atongoi anyuve ma ngwatanio.

- Mutongoi wa ngwatanio.
- Munini wake.
- Mwii wa kinandu / mwiki wa masavu.

Utongoi uyu wa ngwatanio niwaile uthukuma vandu wa myai ina naindi uthi kithyululu vala munini wa mutongoi utwikaa mutongai na mwiki wak masavu aitwika munini wake na vaiyuvwa mundu ungi wa uthukuma ta mwiii wa kinandu kyumanisyo ethiwa mwii wa kianndu ula unaivo ni mundu muka ula usakuawa kumuatiia ethiwa e munduume. ngwatanio yenyu niyo yaile usakua ula ukutwika mwii wa kinandu itina wa kila myai ina. uyu ni undu wa lasima kwa kila ngwatanio ya TIST.

### Mawia ma utongoi wa ngwatanio.

#### Mawia ma mutongoi.

1. Aile ithiwa e muthukumi kwa ngwatanio yonthe na engelekany'o kwa maundu na walany'o wa TIST.
2. Nutongoasya maunduni ma ngwatanio, kuungamia mbumbano sya kila mwai, uvitukithya, umanyisya ena atongoi ala angi.
3. Kuthuthya ikundi kuvikia mosyao manene ta kuvanda miti, nima ya kusuvia (CF), kutetheesya ngwatanio kwikala yi numu na yina uumwe.
4. Nuthukumaa vamwe na mwii wa kinandu na atongoi ala angi kuikiithya livoti na mathangu ma mbumbano sya ngwatanio nimaie nesa nakuikiithya yila kwina umanyisya na mbumbano nisyekwa nesa na kwa nzia ila yaile.
5. Nuthukumaa vakuvi na mwii wa kinandu kuikiithya kana livoti sya mbumbano na masavu nimaw'o ma kila mwai na niwatunga livoti isu syi nzeo na ite nzelee.
6. Nutetheesya kumanyisya tukundi tunini undu tutonya ulika ngwatanioni na kutuandikithya.
7. Nutetheesya tukundi tunini kwona contract syoo na Green House Gas nisyeeekiwa saii, syekwa scan nasya likwa kwa internet ethiwa vena vata.
8. Nuthokasya na kumanyithany'a mueni ula wavika mbumbanoni syoo.
9. Kwa ndivi: Nulatasya mathangu ma ndivi (voucher) na kila kingi kikwendeka mbee wa mbumbano. Nuthukumaa na mwii wa kinandu kuikiithya nzia ila yaile ya ndivi niyaatiwa, na kuneenany'a ethiwa ve ikulyo kana thina kwi atongoi ma TIST na athukumi ma ngwatanio.
10. Kulilkan'ya tukundi iulu wa wumbano ula ungi yila ukethiwa.

### Wia wa mwii wa kinandu.

1. Nukwataa mbesa sya mbungyeti ya ngwataniona kutangaasa ni mbesa nziana ukwatie na undu itumikie kila wumbanoni wa ngwatanio.
2. Nuthukumaa na ngwatanio kwia mivango ya undu meutumia mbesa ithi sya mbungyeti kuvikia usyao munene.
3. Niwaa na lekoti na mavuku mangwatanio na kuikiithya mena uw'o na nimaandikitwe nesa.
4. Nunengae ene ngwatanio na atongoi ma TIST mwanya wa kunikila mavuku aya na lekoti.

5. Nutumaa livoti sya kila mwai itina wa mbumbano sya ngwatanio.
6. Numanyiasya mwii wa kinandu ula ungi wasakuwa.
7. Nutetheesya athukumi ala angi kuthukuma tukundi tunini.
8. Ivindani ya ndivi: nunenganae mathangu ma ndivi (vouchers) kwa ikundi ve ene ikundi eli kuma kila kikundini, nunenanasya na ala maivaa na kukwata mbau wia uu na kuatii kwona ndivi yeekwa kwa w'o na kwa nzia ila yaile.
9. Kukunikila wailu wa umanyisya wa ngwatanio sya TIST na livoti sya GOCC.
10. Kuvika umbanoni wa GOCC ta umwe wa kanzu.

### Wia wa munini wa mutongoi.

1. Ni ukwatiiaa mawia ma mutongoi yila mutongoi utevo na kuthukuma ene ngwatanio vamwe na mutongoi.
2. Nutetheesya yila kwina mbumbano kwa kusyaiisya masaa.
3. Ni uandikaa na kwia lekoti na kuandika kila kyaneenwa yila kwina mbumbano.
4. Nusomaa kila kyaneenaniw'e yila kwai na wumbano muvituku.
5. Niwaa lekoti sya uneenanya ula weethiwa nthini wa ngwatanio.
6. Nutetheesya kumanyisya mmwii wa kinandu ula wasakuwa.
7. Kukwata wailu wa umanyisya na kitinga livoti kwa utongoi wa kanzu.  
Ula withiwa kanzuni ya ikundi vandu va ngwatanio yake (Cluster representative to the group of Custer Council).  
Munini wa mutongoi na mwii wa kinandu wa ngwatanio nimathukumaa nthini wa GOCC. kila umwe niuthukumaa vandu va myai nyaanya (8months) naindi atiwiki mutongoi wa ngwatanio uthukumi wake thini wa GOCC uithela.  
GOCC iseuvitwe ni ala methiawa ilioni sya ikundi ta 2-5 ila ituanie. kanzu ino (GOC) ni kakomanaa kila mwai ta kyumwa kya mbee kya mwai na kunengane livoti ya mbumbano syoo kwi OLC.

### Mawia ma ula withiwa kilioni kya kanzu ino ya ikundi (GOCC).

1. Kumatha nzia nzau sya uthukumi kwa ngwatanio
2. Kuikiithya umanyisya museo na wa yiulu maatii mawalany'o na myamulo ya TIST.
3. Kuikiithya kuvitukithya kwa kila kiseo vaatiiwe mawalany'o ma TIST.
4. Kwikalya miio ya uvundisya na uvitukithya ithukuma nesa.
5. Kutunga livoti na kunengane woni nthini wa Utongoi wa Kanzu.
6. Kuthathysya TISTS maatii ngwatanio ila syivo.
7. Kwithiwa na syikalo sya kwithukiisya na kwika ukunikili ethiwa muthukumi wa ngwatanio nimuungamye wiani na kunengane wani iulu wa kuungamw'a kuu.
8. Kwithiwa na syikalo sya kwithukiisya ethiwa mutongoi waa ngwatanio nde kuatii mawalany'o ma TIST.
9. Kumya woni iulu wa ikundi kuma ngwatanioni kwongelwa wia ni TIST ta Auditor, TSE, Master Trainer na mawia angi.

# Mazingira Bora



# TIST

The International Small Group & Tree Planting Program

www.tist.org

**Kipsigis Version**

**TIST is an innovative, time - tested, afforestation program led by the participants.**



**Nguzo Mpya ya TIST. Ntue Cluster ni juhudi ya upanuzi kutoka Nkumbo Cluster. Huu ni mkutano wao wa kwanza tarehe 21/7/2022. Mkutano ujao wa Nguzo utafanyika tarehe 18/8/2022.**

**Inside:** Ikoito Katuiyosiek ab Kamoswek Logoiwekuak: Logoiwek Chebo Taa en Tetutietab Boisietab Betusiek 40. Page 2

Kandoinatet ak ngatutik en Kilasta. Page 6



# Ikoito Katuiyosiek ab Kamoswek Logoiwekuak: Logoiwek Chebo Taa en Tetutietab Boisietab Betusiek 40.

**K**ong'eeten Arawetab Mulgul tarikit 30 kenytab 2022, kin kobata tuiyet ne kiisulta en Meru, Kenya, ko kiiyumgee Kiboitinikab Isasamok koik Kayumetab Kamowek 14. Kayumet age tugul ko kitoo Tetutietab Betusiek 40 ne wendi kong'eteen tarikit 30 araewtab Mulgul akoi tarikit 6 arawetab Ng'eiyet 2022.

En arawetab Ng'eiyet tarikit 18, kenytab 2022, ak kotestagee Katuiyosiek 10 chebo Kamoswek chebo Uganda, ko kinyor kasarta kokoito logoiwekuak/ kasultaenyuan kobun tuiyetab Zoomne kibo biik chebo Kenya, Uganda, Tanzania ak Amerika.

## KASULTAOSIEKAB KATUIYOSIEK.

**Kayumetab Kotorchinot: Logoiyotab Mary Gitonga.**

- **Koitosiekab Katuiyosiek Che Mengechen:** Katuiyosiek che kikiit: Katuiyosiek 162.
- **Kabaraitet:** Isasamet I ne tinye Katuiyosiek che Mengechen 54.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che Mengechen 68 che kikesir .
- **Tuiyosiek:** Tuiyosiek che kikeyai ak tuiyosiekab Zoom kong'alaleen tesetab taa nebo Tetutikuak chebo Boisiet ak ortinwek che imuche konyorchigee choton.
- Kikinet en ole bandito akoi website en simoit.
- **Boisionik che Miachen:**
  - o Moingonikab segemik, konde temik ketik moingonikab segemik – kelchinois koiti ketik ak komeek.
  - o Kituiyo ak temik che tindo chikosiekuak chebo ribetab maat, mwoe temik che chang' kole boisien choton ako moboisien kwenik che chang'.
  - o Cherseet kegeer kabungusiek chebo cabbage, ketunguuk, ak alak.
  - o Kituiyo ak temik che tinye kabetisiek, ne kiikochi temik chereset konyorchigee ketik che chang' asikonyoor tugul alak che chang'.
  - o Tetotiik Katuiyosiek , king'alaal ak Katuiyosiek che tetotiik en kibagnege – kinyoru che chang' kemii koki agenge en kayumetab gee amun kimuche keyachin koitoisiek Katuiyosiek iok asi kimuch konyorchigee Pjeutikab Melekweek.
  - o Kikiyai koitosiekab Katuiyosiek en kibagenge.

**Kayumetab Emmanuel: Loigoiyotab Faith Ntinyari.**

- **Koitosiek en Katuiyosiek che Mengechen:** 175 che kikiit.
- **Kabaraitet.**
- **Expansion:** Kabaraitetab Isasamok 2 che lelach.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 80, ko 55 kogeni kesir.
- **Tuiyosiek:** kikiyai tuiyosiekab togoch-en-togoch.
- **Boisionik che Miachen:**
  - o Kikirutechi Tuiyiekab Isasamok ( isasamok che lelach ole kikinet biik akobo TIST, komonutietab minsetab ketik).
  - o Chito ne leel ne kineete en komostanyuan.
  - o Kikiboisie en kibagnege, torettech amun kimuche keyai tugul che chang'.
  - o En koitik che lelach, ko kikinet ole kiboisioito Zoom ako kikiyai tuiyetab zoom ne kiisulta.
  - o Tindo temik moingonikab segemik, mostinwek che ribe maat, betisiek, ako yoe temisietab ripetab emeet.

**Imani Team: Logoiyotab Stephen Mutwiri**

- **Koitosiek en Katuiyosiek che Mengechen:** katuiyosiek che mengechen 125 che kikiit, betisiek 20, tesetab mbarenik 34, koitab mastinwek che ribe maat 6, moingonikab segemik 2.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 80, ko 55 kogeni kesir.
- **Tuiyosiek:** kikiyai tuiyosiekab 6 togoch-en-togoch en kila jumamos che kibunchi toretet missing, kemwa kele katuiyosiek at ache keyoe komait jumamos ne isibu, ak kegeer kele koik chi tugul neimuche kowol ng'alek tugul che tinye katuiyet.
- **Kikeyai 21 chebo konetisiet.**
- **Pjeutikabmelekweek :** Isasamok tugul che chook ko kikonyor vochaisiek. Anganda mo katuiyosiek tugul. En chon maimuch konyorchigee vochaisiek, ko en Tetutik chebo Boisiet ko koketet ole kiboisiechindoi, kimoche kegeer kele kaiti komoswek tugul en korenyoon.





- **Boisionik che Miachen:**
  - o Moingonikab segemik – temil che chang’ ko tindoi moingonikab segemik, missing ko en komoswek
  - o Katililetab beek.
  - o Ole kikirindoito kalyang’ik akkimencherusiek amokiboisien kerichiek.
  - o Kebois en kibagenge- kenai ole boisioito chi tugul en koret.
  - o Kitesak kelchinoik ye kin keboisie en kibagenge ak kecheerge en boisetab betut age tugul.
  - o Kerutechige en Isasamosiek asi kimuch ketoretgee kinet temik.
- Betusiek 40 che bwone: keba kebois en katuiyosiek che tomo koityi Pjeutikab Melekweek.

#### Lake Basin Team: Logoiyotab Joseph Njoroge.

- **Koitosiek en Katuiyosiek che Mengechen:** 108che kikiit.
- **Kiboitinikab Isasamok che lelach:** Kikinet kanetik 4.
- **Kabaraitet:** taunetab Isasamok 7 che lelach.
- **Tuiyosiek:** kikiyai tuiyosiekab 2 chebo togoch-en-togoch.
- Pjeutikab Melekweek: Kalititetab. katuiyosiek asikomuch konyorchigee vochaisiek – kikoyai katuiyosiek 40 akoi ra.
- **Boisionik che Miachen:**
  - o Baetab segemik.
  - o Temisietab ribetab emeat.
  - o Minsetab avocado che bendi bitonin
  - o Taunetab betisiekab ketik.
  - o En kibagenge, ko nyumnyum boiset, tese koitosiek, temisietab ribetab emeat en nguni ko lumtaat en boisetab TIST.
  - o Lipanosiek chebo taa ko kiikimiit boiset.
  - o Kitesak tuiyosiekab Kotuiyosiek che Mangechen ak Isasamosiek yekin konyor vochaisiek.
  - o Kikisom serikal kotoret temik ak avocado che kimiine ak ketikab kipgaa.
  - o Kinror temik ketik che kimine 30,000 kobun serikalinyon.

#### Matinka Team: Logoiyotab Japhet Meme.

- **Koitosiek en Katuiyosiek che Mengechen:** 217 che kikiit. Isasamok 4 che kikiit akoi 100 en 100 (Chungari, Ngiine, Mworoga, Njotene).
- **Kabaraitet:** Kikites isasamet agenge
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 35.
- Kiboitinikab Isasamok che lelach: Kikineet 4 che lelach.

- Tuiyosiekab Isasamet- kikeyai tuiyosiekab isasamet 66.
- **Tuiyosiek:** kikiyai tuiyosiekab togoch-en-togoch 3.
- **Boisionik che Miachen:**
  - o Kitoo temik chikosiek che ribe maat
  - o Baetab segemik asi kenyorchigee melekweek.
  - o Nyorunetab rabisiek en ketik che logoek (macadamia, avocado).
  - o Yoe temik kabungusiek che tororen (ak konde inguek, amitwagik).
  - o Kenai kele kebois en kibagenge ko kabwatutietne mie. Kimuche keppei kabwatutik ak kenai kokwoutik ak keiste kaimutik.

#### Mkulima Kwanza Team: Logoiyotab Festus Mutegi.

- **Koitosiek en Katuiyosiek che Mengechen:** 123che kikiit. Kikiit betisiekab ketik 14.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 23 che mengechen.
- **Kabaraitet-** Kabaraitetab Isasamok 5 che lelach.
- **Tuiyosiek:** kikiyai tuiyosiekab togoch-en-togoch 4 en komostanyon. En tuiyosiekab togoch-en-togoch ko kikimuch kilelit ng’omnotet en kiboitinik che lelach – ketoretgee asi kimuch keyai boiset neo. En tetutietab Boiset neisibu, ketokinigee kecheng’ katuiyosiek chon kigebakakta.
- **Boisionik che Miachen:**
  - o Imuche temik kotoo moingonikab segemik.
  - o Ityin tuiyosiekab Isasamet en kasarta ne kimoche.
  - o Ribetab betisiek.
  - o Nursery management.
  - o Keguur chitab kap-kiragacha en tuiyosiek Isasamet.
  - o Keguur bikab kabarastaosiek en Tuiyosiekab Isasamet.

#### Mt. Olive Team: Logoiyotab Joseph Gituma.

- **Koitosiek en Katuiyosiek che Mengechen:** 166che kikiit.
- **Kabaraitet.**
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 114, toretch Kiboitinikab Isasamet kenyorun katuiyosiek che Mengenchien che mi kochobotik kesir.
- **Boisionik che Miachen:**
  - o Amun en pjeetab vochaisiek, ko kikotesak koitetab Katuiyosiek che



Mengechen. Siretab Katuiyosiek Che Mengengen ko kikonyumnyumit kin kogeer alak konyorchingee vochaisiek.

- o Kebois en kibagenge k obo komonutiet.
- o Kikinetgee kele ingechob tetutietab boisiet ne ming'in komugyewech keyai boisiet.
- o Yon kakitet boisietab rabisiek komugtewech keboisiechin koret katugul, ne katakiyochin isasamet agenge kityo (kitoretech keityin komoswech che chang' che lelach.
- o Kinde taa Katuiyosiek che mangechen che tomokiit en arawek 13
- o Ripetab kasarta.
- o Toreti lipanosiek cheityin Katuiyosiek che Mengengen koityi bik tuiyosiekab Isasamet.

**Ngema Team: Logoiyotab Henry Mungaru.**

- **Koitosiek en Katuiyosiek che Mengechen:** 90che kikiit.
- **Kabaraitet:** Kabaraitetab Isasamok 4 che lelach.
- Pjeutikab Melekweek: Momi katuiyet age tugul ne kikoityi pjeutikab melekweek en nguni, kimoche chigilisiet.
- **Boisionik che Miachen:**
  - o En kibagenge, keyoe tuguk che kikakitet en Tetutietab Boisietab betusiek 40 .
  - o Tetutietab Boisiet ko kiik cherutiet en katuiyet koyai boisiet kosir en taa.
  - o Kikimuch keityin temik che chang' kochut TIST.
  - o Boisietab rabisieakab TIST ko torettech kibarait Tetutietab TIST.
  - o Tuguk che kikinetgee keyai en oret ne teer en Tetutietab Boisietab betusiek 40.
  - o Kanetetab Kiboitinikab Isasamok che lelach ak Katuiyosiek che Mngengen.
  - o Tesetab kabaraitet koityi komoswek che lelach.
  - o Taunetab Isasamok che lelach ak katuiyosiek che lelach.
  - o Kiboitinikab Isasamok tugul koba komoswek chelelach che kokibarait.
  - o Kegeer kelipanchi rapisiek Kandoikab Isasamok asikomuch koityi tokyinrnyuan bo gee.
  - o Tesetab tetutietab rapinikab Isasamet
- **Boisionik che Miach chebunu Katuiyosiek che Mengechen en komostanyoon:**
  - o Koiwekab ma che kiketes oleboisioito
  - o silankosiek.
  - o Moingonikab segemik.
  - o Kabungusiekab chiget.
  - o Betisiekab ketik.
  - o Keturek chebunu ketik ak kiyagik.

- o Kayumetab logoek.
- o Che nyorchingee kelchinoik en somanet.

**Nyawila Team: Logoiyotab Peter Mithiru.**

- **Koitosiek en Katuiyosiek che Mengechen:** 174che kikiit.
- **Tuiyosiekab Isasamet:** kikiyai tuiyosiek 60 chebo isasamok.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 47.
- **Kabaraitet:** Kabaraitetab Isasamok 3 che lelach.
- **Kiboitinikab Isasamok che lelach:** kikinoyoru kiboitinik oeng' che lelach che nyolu kinet.
- **Tuiyosiek:** kikiyai tuiyosiekab togoch-en-togoch oeng'.
- **Boisionik che Miachen:**
  - o Katuiyosiek che tindo moingonikab segemik, betisiek 9, kabungusiekab chigosiek.
  - o Kinamgee eun Kiboitinikab Isasamok ak biik alak kotoret en koitosiek koityi 100%.

**Tana Team: Logoiyotab Moses Nduva.**

- **Koitosiek en Katuiyosiek che Mengechen:** 179che kikiit.
- Tuiyosiekab isasamet: tuiyosiek 38.
- **Kabaraitet:** Kabaraitetab Isasamok 6 che lelach.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 36, ko che sire 100 kogeni kesir.
- **Tuiyosiek:** kikiyai tuiyosiekab togoch-en-togoch oeng'.
- **Kiboitinikab Isasamok che lelach:** kiboitiot 1 ne kinete.
- **Boisionik che Miachen:**
  - o Kikinetge kit ne nyolu kewal en Tetutietab Boisiet ne isibu.
  - o Tuiyosiekab togoch-en-togoch chetusonotik.
  - o Keib kasarta neo kisata kit ne kokitokyingee en Tetutietab Boisiet.
- **Boisionik che Miach chebunu Katuiyosiek che Mengechen:**
  - o Kabungusiekab chiget.
  - o Baetab segemik.
  - o Sigiriisiek che kendo maat.
  - o Betisiekab ketik ko chang'.
  - o Tagetab ak ribetab beek.

**Team Nithi: Logoiyotab Clifford Kimathi**

- **Koitosiek en Katuiyosiek che Mengechen:** 127che kikiit
- **Pjeutikab melekweek:** katuiyosiek 127 ko imuche konyor pjeutikab melwleek chebo 2021.



- **Kabaraitet:** Kware, Igangara, Mukui, Magenka, Kiamucii.
- **Katuiyosiek che Mengechen che lelach:** Katuiyosiek che kikesir ko 132.
- **Kiboitinikab Isasmok che lelach:** kikinyoru kiboitinikab isasmok 3 ako kikiinam kineet ichek en komoswek che lelach.
- **Boisionik che Miachen.**
- **Tuguk che kikinetgee che teer en Tetutietab Boisietab betusiek 40:**
  - o Bo komonut kenai korok oleu katuiyet kotomo keba kebois en yoton.
  - o Bo komonut kechob Tetutietab Boisiet ne iwendi iyoe.
  - o Bo komonut keppei Tetutietab Boisiet ak biikab Katuiyet ne Ming'in.
  - o Bo komonut ketet olekiboisioito rabisiek che toreti en binwek en komoswek tugul.
  - o Bo komonut kenai nambaisiekab simoit en biik tugul chebo Katuiyet Ne Ming'in.
- **Boisionik che Miachen:**
  - o Kin keboisie en kibagenge kenyoru naet neo en koitosiek ak kanetisietab Isasamet.
  - o Tuiyosiek chebo abokora kokachin cherseet Katuiyosiek Che Mengechen ak koko kibagenge en boisiet.
  - o Kou kibagenge kimuche keyai koitosiek en Isasamosiek che kikakeutien kou Kirubia.

### Tumaini Region: Logoiyotab Jessie Kathurima.

- **Koitosiek en Katuiyosiek che Mengechen:** 153che kikiit.
- **Pjeutikab melekweek:** pjeutikab melwleek chebo 2021ko kokeyai koityi isasmok che chang'. Kitindoi Katuiyosiek che Mengechen 21 ako kitete keyochi kalititet asi komuch konyorchige pjeutikab melekweekab 2021.
- **Tuiyosiekab Isasmok:** kikeyai tuiyosiek 66
- **Tuiyosiek:** tuiyosiek 2 chebo togoch-en-togoch.
- **Kiboitinikab Isasmok che lelach:** kikinyoru kiboitinikab isasmok 8che kineete.
- **Kabaraitet:** isasanok che lelach 10 1k Katuiyosiek Che Mengechen 472 che kikesir, ak katuiyosiek 42 che kikesir en isasmok che tesetai.
- **Tuguk che kikinetgee che teer en Tetutietab Boisietab betusiek 40.**
  - o Kenyorun kaitosiek en Katuiyosiek che Mengechen che moreguneen 15 en arawet agetugul, che en taa ko ki 10 kityo che keyoe.

- o Kenyorun Kandoikab Isasmok asi kotoretech en kanetisiet akobo TIST, ak en siretab Katuiyosiek che Mengechen.

### - **Boisionik che Miachen chebo Katuiyosiek che Mengechen:**

- o Isasmok en komoswek che meleweetche moimuche konyorchigee ketik che kimine amun en ropta ne momi ak kewelutik alak.
- o Isasmok en komowek che mayachen, ketou betisiek ak logoek che imuche korut komie en komowek che momi ropta asi kimuch kotesak koitetab ketik.

### The Contenders: Logoiyotab Julius Manga.

- **Koitosiek en Katuiyosiek che Mengechen:** 116che kikiit. Isasmok 4 che kikiit 100%.
- **Pjeutikab melekweek:** pjeutikab melekweek chebo 2021ko ityin katuiyosiek 106.
- **Katuiyosiek che Mengechen che lelach:** 14 ko che kikesir.
- **Tuguk che kikinetgee ketesin Tetutietab Boisiet ne isibu:**
  - o Kebois en kibagenge ko kitoretech en koitosiek en chokinet ak koityi katuiyosiek che chang' lipanosiek.
  - o Ingituiyo tuiyosiekab isasmok ko toreti en kanetisiet ak kotes mieindab kanetisiet en tuiyosiekab Isasmok.
  - o Koitetab Katuiyet ne Ming'in ak membaek ak oleu koitosiek.
  - o Tuiyosiek chebo abokora kochigil ole wenditoo boisienyon.
  - o Kenai amuneisiek tugul asi maimuch katuiyosiek konyorchige lipanosiek ak kilitit choton en tuiyosiekab isasamet ak koitosiek.
- **Boisionik che Miachen**
  - o Temisietab ribetab emeet ko tese rurutik ak kochuchuch wegetab ng'ung'unyek.
  - o Temisiet keboisien keturek che moboto kerichiekab posphate.
  - o Kayumetab beek che kiboisien en kasarta ne yamaat emeet.
  - o Pjeetab kobwotutik che lelach.
  - o Tuiyosiekab Katuiyosiek che Mengechen en wikit agetugul che kikotes kanetisiet ak pjeetab kabwatutik che lelach.

### Mt. Kenya Team Block A:

Kimao kotindo biik en tuiyet. Kibagengeisiek tugul rn nguni ko yoe boisietab Tetutietab nebo oeng' nebo Boisietab Betusiek 40.



## **Kandoinatet ak ngatutik en Kilasta.**

**E**n iguni kotinye tist kilataisiek 160 kilasta agetugul kiboistinikab kilasta kotoreti ak boisionik kiyok ak kobchee kotinye ngotutik ak kandoinatet kouni:

### **Kondoik chelewenotin:**

- Kondoitetab kilasta.
- Rubeiyot.
- Chemotogo.

En kibotnik chetonkotinye boronodo nebo orowek angwa koboisie yeibata komanda kondaitetab kilasta konyon konomchi rubeiyot koik kondoitet neo, konyo akine chemotogo koik rubeiyot en let kelewen chemotogon ne lelel. Tinye boroindo kwonyik agichek koik kondoik. Bogomunet niton kayai lewenisiet en tist kilasta tugul.

### **Boisietab kondoikab kilasta.**

#### **Boisietab kondoitet.**

1. Koik kiboitiyotab kilasta tugul ak kobor totochikab TIST.
2. Kondoik chetolonchin boisionikab kilasta, koitikab ketik kotet konetulik ak kiboitinik alak.
3. Konet kurubisiek konyor melekwek chechang, kobo komin ketik, koyai (CF) ak kotoret kilasta kotuiya asi kogimit.
4. Kotet agobo tuyosekab kilasta ak kiboitinik alak.
5. Kobois ak chemotogo agoger kole kogerib sirutik komobetiyo, ak kiyoto rebotisiek tugul
6. Kotach kurubisiek che lelach.
7. Kotoret kiyoto (koyososiekab kurubisiek chelelach).
8. Kotoch toek ak konet yon kabwa tuiyet.
9. Koger kole konyor kurubisiek vohaisiek yon miten kotomo kinan tuiyet. Ak kosib kon ole nyoluncho.
10. Kobwotik biik agobo tuiyet nrnyone.

#### **Boisietab chemotogo.**

1. Kotoch che kochut legut ak komwochi biik ak chegagiboisien en betutab tuiyet.
2. Kotet ak tuiyet ole kiboisionto asi kenyor melekto neo.
3. Korib ak kosir wolutik en kitabu en oret neiyat ak kogonor komie.

4. Koyonchi kondoikab TIST kosuwa ak chebo kilasta.
5. Koyoto rebotisiek tugul chebo kilasta.
6. Konet chemotogo ne isibu inendet.
7. Kotoret ak konet kiboitinikab kurubit.
8. Kotoret kogoito vohaisiek en kastab libanet en kurubit nemiten biik oeng kawekta vohait ak kongalal ak chito ne tonouchi libanet.

### **Boisietab rubeiyot**

1. Kotonchi tuiyet yon momiten kondointet ak kotoret membaek and kondochi yuiyetab kilasta.
2. Koribchi tuiyet saisek.
3. Kosir walutik en tuiyet.
4. Kosomochi tuiyet wolulikab arawet ne gosirto.
5. Korir walutik ak kit neganga lalen tuiyet.
6. Konet chemotogo lelel.

### **Kondoikab kilasta kobenti koik kondokab council (GOCC).**

Rubeiyot ak chemotogo kobenti koikadoik en (gocc) en korurugutioni koboisiechin kilasta en kasartab orowek sisit komanda.

En korurugutioni (GOCC) koyomtosgei kilataisiek 2-5 che itinge. Kondoichin kotinye tuiyenwan en kila arwa wigit netain nebo arawet. En ngalenwan koyongto reboysisiekwak koba (olc)

### **Boisietab kondoikab council.**

1. Konger agobchei boisionik chemiten kilasta
2. Konger kole koitik konetisiek kilasta ak tolochikab TIST.
3. Kotononchi masinisiek chekiboisien ak koitetab ketik.
4. Koyoto reboisiek kon olenyolu koba tuiyetab (OLC).
5. Kotech kilasta koet.
6. Kotononchi kiboitinikab kilasta.
7. Kotononchi kondointetab kilasta ak kogas ingoboisie ago isibi tolochikab TIST.
8. Kongolonchi biik agobo tesetabtain agobo TIST.
9. Kotononchi agobo koitosiekab ketik ngosibi tolochigab TIST kou chigilisiet tse ak kibotnik tugul.